

Community Wellness

Cultural/Population Health

- loss of language
- reduced harvesting success
- loss of traditional skills
- decreased transfer of knowledge between generations
- loss of spiritual connections and knowledge
- physical impacts to health
- loss of family cohesion related to rotational work schedules

Community Capacity

- reduced involvement in communal activities
- lack of control over pace of development
- potential for growing sense of disempowerment
- increasing outmigration/skills drain to larger centres
- infrastructure pressures of increasing immigration to regional centres
- Shortage of locally available labour force for community services
- lack of capacity to engage in monitoring & enforcement

Employment

- discriminatory hiring policy and practices
- cultural difference in workplace affecting job satisfaction
- lack of opportunity for advancement
- increased need for child care
- gender inequities
- frustration from hiring targets that have not been met

Education

- incentives and disincentives to further education
- need for increased educational programming to prepare for mine employment
- lack of functional literacy

Training

- lack of diversity & adequacy of training opportunities
- inability to meet educational requirements to access training
- limited training available in outlying communities

Income and Expenses

- unhealthy lifestyle choices
- money management issues
- impacts from poor budgeting skills
- increasing income disparities (haves/have nots)
- increased cost of living
- housing availability, adequacy and affordability