

EA1314-01 - Jay Project

September 23, 2015

Note to File

Re: EA1314-01 Jay Project, Dominion Diamond – updated draft Commitments Table

Please find attached a *draft* compilation of commitments made by Dominion Diamond for the Jay Project since the submission of the Developer's Assessment Report (DAR) in November 2014 to date.

The table is prepared by the Review Board. It includes commitments from the DAR Adequacy Review, responses to information requests, commitments made during the technical session and undertakings, the second round of information requests and the public hearings. Commitments listed in the Developer's Assessment Report are therefore not included in the attached table.

Parties to the Jay Project, including Dominion Diamond are asked to review this draft Commitment's Table and submit comments or recommendations by October 9th. This table will be updated based on any comments or recommendations received and placed on the public registry prior to submission of Parties' final closing arguments on October 23rd.

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EA1314-01 Jay Project - Dominion Diamond

Draft Commitments Table - September 23, 2015.

This table is a *draft* compilation of commitments made by Dominion Diamond for the Jay Project since the submission of the Developer's Assessment Report (DAR) in November 2014 to date. The table is prepared by the Review Board. It includes commitments from the DAR Adequacy Review, responses to information requests, commitments made during the technical session and undertakings, the second round of information requests and the public hearings. This commitments table will be updated throughout the remaining phases of the environmental assessment for the Jay Project and included in the Review Board's Report of Environmental Assessment.

(PR#xx) = MVEIRB public registry number

Blue text = Commitments made in responses to technical reports

Red text = Commitments added or edited by other parties

Green text = Commitments made during public hearings

Subject	Document Source	Subject	Commitment by Dominion Diamond
Water quality and hydrology	Source		
	DAR-EC-IR-07 (PR#305)	Metal Analysis, Uranium and Thorium. Request development of contingency	Expand Waste Rock and Ore Management Plan 2014 to include Jay Project area. Adaptive seepage management strategies will be implemented as necessary to remedy undesirable water quality trends. Uranium and thorium will be included in the seepage monitoring program to identify short-term and long-term water quality trends for the



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·	Source	·	
		plan to deal	purpose of identifying any needs for further testing, monitoring or
		with	adaptive management.
		exceedances of	
		Uranium and	
		Thorium in	
		leachate should	
		that occur	
	DAR-IEMA-IR-03	Waste Rock	Ekati Waste Rock and Ore Management Plan seepage surveys will
	(PR#305)	Storage Area	apply to Jay Waste Rock Storage Area and ore stockpiles. Seepage
		seepage surveys	surveys are twice a year (during spring freshet and late in the
			summer or fall before freeze-up).
	Technical	Water quality	DDEC to hold meeting(s) to discuss questions related to the
	session April 23		sensitivity of groundwater model.
	- commitment		
	#5		
	(PR#358)		
	DAR-MVEIRB-	Enhance	Dominion Diamond will "undertake observations of inflow
	UT-09	permeability	quantity, location of inflow and structure of the Jay Pit walls during
	(PR#371)	zone	operations that will identify the location and transmissivity of
		characterization	EPZs". These monitoring procedures will be developed during the
	DAR-EC-IR2-01	Discharge of	permitting phase. Further, Dominion Diamond
	DAR-EC-IRZ-01 DAR-GNWT-IR2-	minewater from	has committed that no discharge of any minewater from the Misery
	04	Misery pit to	Pit to Lac du Sauvage will occur if
	(PR#448)	Lac du Sauvage.	acutely toxic.
	(I K#440)	Lac uu sauvage.	acutery toxic.
		Mixing zone in	To meet this commitment, monitoring of minewater in the Misery
		Lac du Sauvage.	Pit (as a requirement under the Water Licence) will be undertaken
		Lac da baaragei	during operations; the monitoring will be conducted in early



Subject	Document	Subject	Commitment by Dominion Diamond
1	Source	,	
			operations (i.e., during the phase when there is no discharge to Lac du Sauvage) and late operations (i.e., during the discharge period).
			Minewater monitoring will include chemical analysis and acute and chronic toxicity testing. Similar to toxicity testing requirements at the Ekati Mine, toxicity testing is expected to include acute lethality testing with Rainbow
			Trout and waterflea, and chronic toxicity testing with the green algae, Pseudokirchneriella subcapitata, and the cladoceran, Ceriodaphnia dubia (WLWB 2014). This testing will track water
			quality conditions in the pit (i.e., end-of-pipe) to prevent water that is acutely toxic from being discharged to Lac du Sauvage.
	DAR-GNWT-IR2- 18 (PR#448)	Hydrology model reliability	Predicted changes for Lac du Sauvage are greatest during backflooding. To manage the uncertainty of the predicted changes to the flows and water levels in Lac du Sauvage, a Jay Pit and diked area backflooding pumping plan will be developed prior to closure. It is expected that this plan will be submitted for approval under the water licence process and will be required prior to back-flooding (currently scheduled to commence in 2030).
			As part of the back-flooding pumping plan, Dominion Diamond will implement mitigation, as required, through an adaptive management plan, including the reduction of pumping rates to protect fish habitat in the Lac du Sauvage Narrows. Additional information will be collected during operations as part of the Aquatic Effects Monitoring Program to further characterize baseline conditions at the Narrows, including depths and widths under naturally occurring low-flow conditions in the winter.



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Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
			The adaptive management plan for the potential reduction in pumping rates during closure, as mitigation to avoid adverse effects to fish habitat at the Lac du Sauvage Narrows, will be developed as part of the back-flooding pumping plan.
Dike design, geotechnical studies, lakebed sediment management and waste rock storage area			
	DAR-GNWT-IR- 17 PR#305)	Jay-Pipe Pit Geometry Provide a description of proposed actions, mitigations and monitoring associated with free-thaw on the stability of the Jay Pit walls	At a later stage in the design process, a ground control management plan will be developed and implemented to monitor and maintain pit wall stability to an acceptable risk level associated with various forms of ground instability that may develop during operations. Thermistors will be installed to supplement the monitoring program if necessary.



Subject	Document	Subject	Commitment by Dominion Diamond
•	Source	,	
	DAR-KIA-IR-19	Waste rock	Thermistors will be installed in the Jay Waste Rock Storage Area to
		storage area,	monitor temperatures in the pile foundation and within the pile
	DAR-LKDFN-04	thermal	itself (KIA). Thermistors will be installed in the Jay Waste Rock
	(PR#305)	modelling	Storage Area after completion of the pile to monitor temperatures
		validation and	in the pile foundation and within the pile itself (LKDFN)
		seepage	Jay Waste Rock Storage Area added to Ekati Waste Rock and Ore
			Management Plan. The Adaptive management process in the
	ma ala aira al	Dil - Ji.	Waste Rock and Ore Management Plan also applies to Jay WRSA.
	Technical session April 20	Dike design	DDEC commits to creating an Independent Dike Review Board/Panel prior to construction.
	commitment #1		Board/Panel prior to construction.
	(PR#358)		
	(11111330)		
	DAR-GNWT-IR2-	Jay Pipe Dike	This information request is similar to the request made by Mr.
	14	Geotechnical	Brian Watts, retained by the Mackenzie
	(PR#448)	Investigations	Valley Environmental Impact Review Board as a reviewer, during the Jay Technical Sessions held on
			April 20, 2015 (Day 1). Dominion Diamond took the request as
			Homework Assignment #1, and provided a
			response on April 21, 2015 (Jay Technical Sessions, Day 2, pages
			20-21 of the transcript).
			Section 15 of the Jay Project Pre-feasibility Dike Design Report
			(Golder 2014), dated December 8, 2014, provided recommendations for future work to advance the dike
			design to a detailed design level.
			design to a detailed design level.
			The recommendations were organized under two (2) headings:
			1) Evaluation of foundation conditions, and
			2) Evaluation of potential construction materials.



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			All recommendations related to foundation conditions (heading one), have been completed as part of the 2015 winter investigation program, with the exception of the first recommendation. This recommendation involves conducting an underwater visual assessment of the lakebed surface for the presence of cobbles and boulders. Dominion Diamond has committed to carrying out this work once ice on Lac du Sauvage
			has melted. This work will be done during the summer of 2015. In terms of the recommendations related to construction materials (heading two), mix design testing for the cement-soil-bentonite, using till samples obtained from the Pigeon Pit have been completed. Additional till samples will be collected from Lynx Pit pre-stripping operations, and further testing conducted. Sufficient information from the testing carried out on the samples obtained from the Pigeon Pit exists to support detailed design.
			Once a crusher contractor is selected to produce the fine and coarse filter materials, then samples will be collected and testing conducted. This testing is not required for the detailed design, but will form a part of the quality control and quality assurance programs implemented during the construction.
	DAR-GNWT-IR2- 17	Lake bottom sediment	The total volume of overburden soils to be stored in the WRSA is approximately 7,013,000 m3 which accounts for approximately



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	(PR#448)	transport, storage and	6.5% of the total volume of material to be stored in the WRSA.
		management in the waste rock storage area	Overburden soils will be placed in the interior area of the WRSA footprint. It is anticipated that the overburden soils will be placed over approximately one third of the total footprint of the WRSA which could result in thicknesses up to 8 or 9 metres (m). Waste rock will be placed around and over top of the overburden soils to the design limits of the pile as the WRSA is developed. This will lead to encapsulation of the soils within waste rock.
			If the lakebed sediments are found to have a moisture content that is high enough to inhibit truck traffic required for placement of subsequent lifts, the wet lakebed soils could be placed separately
			in either the mined-out quarry within the Jay WRSA footprint (if available), or internal containment
			dikes could be constructed out of rockfill or till within the WRSA footprint for containment of the wet sediments. Staged development plans for each 2 to 3 years of operation/placement will be prepared for the Jay WRSA as part of the detailed design. These plans will include placement areas for overburden soils.
			Management of spillage of sediments from haul trucks, if necessary, may use such means as
			tailgates and/or side boards for haul trucks to reduce this potential. If substantial spillage occurs
			on the road between the dike and WRSA, it will be cleaned up, as deemed necessary.
	DAR-MVEIRB-	Pre-feasibility	Excavated lakebed sediment will be transported to the waste rock



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	IR2-02 PR#448)	dike design, lakebed sediment disposal	storage area (WRSA) for disposal. Trucks will have tailgates and/or other containment mechanisms to minimize spillage of the excavated lakebed material. If the quarry is developed within the WRSA, this facility would be utilized for placement/containment of the lakebed sediments. If the quarry is not developed, containment cells constructed of either rockfill and/or till will be constructed within the WRSA footprint for disposal of this material. The location of these cells has not been defined yet, but would be away from the perimeter of the WRSA. The detailed design for the WRSA will contain details regarding placement of waste construction materials. If dredging is used to remove lakebed sediments, then the King Pond Settling Facility
	TG technical report (PR#559)	Seepage monitoring	may be utilized for water with elevated TSS. The testing of seepage chemistry is designed to detect changes that may affect the receiving environment. The Jay WRSA would be included in these seepage surveys. Seepage monitoring will continue through the operation phase of the project, and for 10 years following the completion of mining of the Jay Pit, until closure objectives are met. The results of the seepage program are reported annually to the WLWB.
	Transport Canada technical report response (PR#560)	Navigability of Lac du Sauvage	Dominion Diamond is committed to working with Transport Canada for the proposed dike and dewatering activities within Lac du Sauvage. Dominion Diamond will submit information to Transport Canada to support the determination of navigability of Lac du Sauvage and the applicability of Sections 21 to 23 of the <i>Navigation Protection Act</i> (NPA). This information will be submitted during the permitting stage of the Project. If Transport Canada determines that Sections 21 to 23 are applicable, Dominion



Subject	Document	Subject	Commitment by Dominion Diamond
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	Jource		Diamond will submit an application for Proclamation of exemption
			under Section 24 of the NPA.
			under Section 24 of the NFA.
Ore storage			
pads			
	DAR-IEMA-IR2- 03	Reclamation of ore transfer pad	Ore storage pads are included in the Ekati Mine Interim Closure and Reclamation Plan (ICRP; BHP
	(PR#448)	and diked area	Billiton 2011). As per Section 5.7.9.7 of the ICRP, ore will be removed from ore storage areas and the pads will be re-contoured and scarified as necessary.
			The ICRP is expected to be amended to include Jay Project components during regulatory process with the Wek'èezhìı Land and Water Board such that these requirements will apply to transfer pads constructed for the Jay Project. As described above, kimberlite will not be left on the pad when the area is back-flooded.
Fish/Aquatics			
	DAR-EC-IR-25	Fish-out Plan,	Dominion will develop a diving bird mitigation strategy with
	and	waterbirds	Environment Canada, which will be included in the final fish-out
	DAR-IEMA -IR-	Request details	plan.
	20	of diving bird	
	(PR#305)	mitigation	
		strategy to	
		prevent	
		entanglement	
	DAR-DKFN-IR2-	Conceptual	Dominion Diamond is committed to working with all impacted
	07	Offsetting Plan	communities to identify potential offsetting
	(PR#448)		measures for the Jay Project that meet community interests and



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	Source		
			meet the requirements of the Fisheries Protection Policy Statement (DFO 2013) and comply with the Applications for Authorization under Paragraph 35(2)(b) of the Fisheries Act Regulations.
	DAR-IEMA-IR2- 01	Fish impact predictions	Any Project-related losses of fish habitat (i.e., serious harm to fish) will be addressed in the final offsetting plan (based on the Conceptual Offsetting Plan in Appendix 9A of the DAR) submitted with the application for a Fisheries Act Authorization during the regulatory phase of the Project.
	DFO Technical Report Response (PR#552)	Effects of blasting	Dominion Diamond is committed to developing a blasting plan for the Project for avoiding and mitigating serious harm to fish and engaging with DFO on the plan as appropriate.
	DFO Technical Report Response (PR#552)	Effects of blasting at Shoal 4	Dominion Diamond will engage with DFO on the topic of protecting S4 as part of the future detailed design stage, and recommends that a determination of the need for shoal S4 to have a specific objective be made at that time.
	DFO Technical Report Response (PR#552)	Watercourse crossings	Dominion Diamond is committed to avoid and mitigate serious harm to fish as a result of watercourse crossing construction, operation and decommissioning.
	DFO Technical Report Response (PR#552)	Culvert crossings	Consistent with current practice at the Ekati Mine, detailed designs of culvert crossings and associated construction plans will be developed during the detailed design stage of the Project for submission to DFO.
	DFO Technical Report Response (PR#552)	Sub-basin B	Dominion Diamond is committed to avoid and mitigate serious harm to fish as a result of the sub-basin B diversion channel. This includes, but is not limited to, appropriate design of the diversion channel to facilitate fish passage at both high and low flows for relevant species and life stages, and adherence to appropriate



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			timing windows, bank stabilization and sediment and erosion control.
	DFO Technical Report Response (PR#552)	Sub-basin B	Consistent with current practice at the Ekati Mine, Dominion Diamond will engage with DFO on the design of the diversion channel, and will submit final designs to DFO. Operational monitoring of fish use of the Sub-Basin B Diversion Channel will confirm its expected functions (e.g., as a migratory corridor) for Arctic Grayling and other species, and will also any new mitigation strategies as they are required in the future. Environmental design features, mitigations and monitoring plans for the Sub-Basin B Diversion Channel will be finalized during the permitting process for the Project.
	DFO Technical Report Response (PR#552)	Sub-basin B	Dominion Diamond is committed to developing a maintenance and monitoring plan for the stream diversion channel for avoiding the formation of barriers to fish passage over time. This plan will be finalized during the permitting phase for the Project.
	DFO Technical Report Response (PR#552)	Sub-basin B	Dominion Diamond is committed to completing the detailed design of the Sub-Basin B Diversion Channel to support the regulatory phase of the Project and providing the design to DFO. Available measurements of flows and modelled estimates of flows will be used as basis of the design of diversion channel.
	DFO Technical Report Response (PR#552)	Sub-basin B	Dominion Diamond is committed developing a detailed closure and reclamation plan for the Sub-Basin B Diversion Channel, including the reclamation and promotion of natural drainage patterns through the natural drainage channels (lower portions of streams B0 and Ac35), which will be provided to



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	Source		
			DFO for review. This will become part of the amendment to the
			existing Interim Closure and Reclamation Plan for the Ekati Mine to
			include the Jay Project.
	DFO Technical	Consultation	Dominion Diamond agrees to continue engaging with the affected
	Report Response	prior to fish-out	communities and DFO regarding the handling and fate of captured
	(PR#552)		fish during the fish-out of the diked area in Lac du Sauvage during
			the regulatory phase of the Project and prior to developing the
			detailed fish out plan.
	DFO Technical	Consultation	Dominion Diamond agrees to continue engagement with affected
	Report Response	prior to	communities on the offsetting plan for the Jay Project, including
	(PR#552)	offsetting	offsetting options, and to continue to work with DFO on the
			development of methods for quantifying fisheries productivity and
			the options (or measures) for offsetting impacts of the Project on
			fisheries productivity.
	LKDFN technical	TK in fish out	Examples of recent Ekati-based TK projects include the
	report responses		participation of members of all IBA groups in the design and
	(PR#557)		carrying out of the Lynx Lake fish-out, archaeological inspections of
			the proposed Jay Project area by Yellowknives Dene First Nation,
			inspection of the proposed Jay Road route through an esker by
			members of IBA and potentially affected communities, and annual
			site visits for caribou monitoring and surveys. The routing and
			design of the proposed Jay Road and the Lynx fish-out program are
			based, in part, on TK received through Dominion Diamond's
			engagement process. Dominion Diamond will undertake similar
			engagement to inform the methodology and timing of the Jay fish-
			out.



Subject	Document	Subject	Commitment by Dominion Diamond
	Source	·	
Water quality	Environment Canada EC Technical report response (PR#554)	Trophic Status trigger for Lac du Sauvage	Dominion Diamond accepts the recommendations by Environment Canada that the trophic status of Lac du Sauvage during the Project be maintained as oligotrophic, and that the CCME (2004) upper bound trigger concentration for oligotrophic lakes (0.01 milligrams per litre [mg/L]) be used as part of the aquatic Effects Monitoring Program (AEMP) to monitor for change in trophic status. As suggested by Environment Canada, lowering the benchmark to the upper bound of oligotrophic status will provide a more appropriate basis for oversight regarding responses and decisions to increases of phosphorus in Lac du Sauvage, if required.
	EC technical report response (PR#554)	Diving bird mitigation strategy	Dominion Diamond will develop a final detailed fish-out plan prior to implementing the fish-out within the diked area in Lac du Sauvage; Dominion Diamond will develop a diving bird mitigation strategy as part of the fish-out plan, and will engage with Environment Canada on its development. Dominion Diamond will monitor the fish-out for the Project to determine the effectiveness of mitigation actions for waterbirds so that lessons learned can be applied to future fish-outs, such as, lessons learned that were applied to the Lynx fish-out.
	IEMA technical report response (PR#556)	AEMP reference lakes	As part of the further development of the AEMP Design Plan for future submission to the WLWB, a desktop reference lake study will be conducted for the Project to identify whether a suitable reference lake can be found for comparisons to Lac du Sauvage.
	IEMA technical report response (PR#556)	Misery pit discharge toxicity	Dominion Diamond has committed that no discharge of any minewater from the Misery Pit to Lac du Sauvage will occur if acutely toxic. To meet this commitment, monitoring of minewater in the Misery Pit (as a requirement under the Water Licence) will



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	Source		
			be undertaken during operations; the monitoring will be conducted in early operations (i.e., during the phase when there is no discharge to Lac du Sauvage) and late operations (i.e., during the discharge period).
			Dominion Diamond will evaluate the use of standard laboratory procedures versus site-specific procedures for toxicity testing as part of its water licencing submissions to the WLWB. A robust quality assurance/quality control plan will be developed and implemented for all water quality and toxicity testing procedures. The effluent toxicity data from the Surveillance Network Program will also be integrated into the interpretation of the results of the AEMP.
	IEMA technical	Plankton	The final AEMP Design Plan to be submitted to the WLWB will
	report response	Community	include details on the proposed assessment of changes in plankton
	(PR#556)	monitoring	community structure. The design will include an assessment of
			phytoplankton and zooplankton biomass by taxonomic group and multivariate analyses to assess changes in community structure.
	Kugluktuk public	Downstream	"So I I think on behalf of the Company today, I I can say that we
	hearing	water quality	would commit to providing resources both financial and in kind for
	transcript	monitoring	the establishment of a a long-term water quality monitoring
			program on the Coppermine River near near Kugluktuk."
Air quality –			
Waste			
managemen	t		
	DAR-GNWT-IR-3	Incinerator	Version 2.0 of the Waste Management Plan will now be submitted
	(PR#305)	facilities –	to the Wek'eezhii Land and Water Board in September as part of
		waste	the annual Water Licence review and will include updates for the



Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
		incineration	Lynx Project and the new Management Plan for the Composter.
		Incineration	The composter is currently being commissioned with a revised
		stack testing	operation date of September 1, 2015.
		schedule	
		requested	
	DAR-GNWT-IR-	Proper waste	During site orientation for new employees, contractors and visitors
	69	management	a mandatory presentation on waste management including the
	(PR#305)	practices by	Sustainable Development Policy is outlined by Ekati management.
		new employees	
	Technical	Air quality	DDEC is to hold a meeting with EC to clarify emissions model and
	session April 24		will prepare a summary report of the results of this meeting to be
	- commitment		submitted to the Review Board
	#7		
	(PR#358)	Aire Orealites	Deministration will assess that the 2 man is six another steady testing and
	Meeting Report - air quality	Air Quality Monitoring and	Dominion will commit to the 3-year incinerator stack testing cycle.
	regulators May 7, 2015	Management Plan – stack	Dominion Diamond has committed to undertake stack testing on the operating incinerators on the 3 year
	(PR#418) DAR-GNWT-IR2-	testing	schedule. This was discussed in the Jay Project Technical Sessions, and a commitment to stack testing
	19		was made following the May 7, 2015 air quality meeting that
	(PR#448)		included the Government of the Northwest
	(**************************************		Territories (GNWT) staff.
			Dominion Diamond has committed to updating the Incinerator
			Management Plan
			as part of the updated Waste Management Plans, as per the
			requirement in the Water Licence. Stack
			testing will follow current standards for this work, data will be



Subject	Document	Subject	Commitment by Dominion Diamond
542,555	Source	54.5,000	
			circulated to GNWT, and other parties, and
			follow up actions will be implemented if necessary. Details on these
			operating procedures will be finalized
			during the regulatory permitting process.
			Dominion Diamond provided a draft conceptual Air Quality
			Emissions Monitoring and Management Plan
			(AQEMMP) for the Jay Project to the Mackenzie Valley
			Environmental Impact Review Board for
			discussion on June 1, 2015, and followed up with a workshop on
			June 26, 2015 to engage with regulatory
			and community groups. The development of the Jay Project
			AQEMMP is ongoing and the schedule for
			testing and reporting will still be discussed, and finalized during
			the Jay regulatory process. Dominion
			Diamond will host a technical workshop to discuss the proposed
			triggers and technical components of the
			AQEMMP in July 2015 and will also provide an engagement
			schedule for the AQEMMP.
	DAR-GNWT-IR2-	Ambient Air	As per the document titled "Regulatory Engagement Follow-Up
	01	Quality	Responses from May 7, 2015 Air Quality Regulatory Meeting",
	(PR#448)	Adaptive	dated May 2015, the Proponent has committed to including
		Management	adaptive management trigger levels and associated actions in the
		Plan	draft Air Quality Monitoring and Management Plan, which will be
		Framework	provided to the Mackenzie Valley Review Board public registry by
	DAR-GNWT-IR2-	Droject mine	June 1, 2015. Deminion Diamond is committed to minimizing emissions from
	02	Project mine fleet and	Dominion Diamond is committed to minimizing emissions from mine equipment according to the
	(PR#448)	equipment	established principles of Best Available Technology Economically
	[[FN#440]	equipinent	established principles of best Available Technology Economically



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		procurement	Available (BATEA). All equipment
			operating at the Ekati Mine has a set preventative maintenance
			plan that ensures equipment is operating
			at optimal conditions and performance.
	DAR-LKDFN-	Ambient Air	Furthermore, the GNWT has adopted regulations specifically for
	IR2-01	Quality	the protection of the health and safety of
	DAR-MVEIRB- IR2-28	Guidelines	workers at mines. The Government of the Northwest Territories Mine Health and Safety Regulations
	(PR#448)		(Section 9.02) states that employees shall not be exposed to
			airborne chemical or physical substances in
			excess of those specified in the 1994-1995 Threshold Limit Values for Chemical Substances and Physical
			Agents and Biological Exposure Indices published by the American
			Conference of Governmental
			Industrial Hygienists (GNWT 2015). These thresholds are higher than the NWT ambient air quality
			guidelines and would be applicable inside the development area.
			It is Dominion Diamond's intent to apply the NWT ambient air quality guidelines (GNWT-ENR 2014) as
			standards or targets for purposes of air quality monitoring and
			management at the Project. Therefore, the fact that the NWT
			ambient air quality guidelines are non-legally binding, as clarified by the GNWT
			Department of Environment and Natural Resources (ENR) in a
			letter (GNWT-ENR 2015) responding to
			Undertaking 17 from the Mackenzie Valley Environmental Impact
			Review Board (MVEIRB) Technical Sessions for the Project on April
			24, 2015, will have no effect on how Dominion Diamond plans to



Subject	Document	Subject	Commitment by Dominion Diamond
Dabject	Source	Subject	dominione by Dominion Diamona
			manage the air quality at the Project.
			Dominion Diamond, in its proposed Conceptual Air Quality and Emission Monitoring and Management Plan for the Jay Project (AQEMMP; Dominion Diamond 2015) submitted to the MVEIRB on June 1, 2015, and discussed with parties during a workshop on June 26, plans to include an adaptive management approach to the management of air quality at the Project.
			The NWT ambient air quality guidelines, regardless of their current non-legally binding status, will be used as the bases for the criteria that will trigger appropriate management actions as proposed in the AQEMMP. If new ambient air quality guideline or standard values are adopted by the GNWT in the future, the AQEMMP for the Project will be updated to reflect the changes in the guidelines or standards.
			(In the DAR, Section 7.1.4.1, the development area is defined as: "An area that includes the Project footprint and the mine footprints of the Ekati Mine and Diavik Mine. This area is either already physically disturbed by existing or planned mining activities, or has limited public access.")
	DAR-LKDFN- IR2-05 DAR-NSMA-IR2- 04	Greenhouse gas emissions and alternative energy	Dominion Diamond is committed to reducing overall greenhouse gas emissions from the Ekati Mine. As noted in the response to DAR-NSMA-IR2-04, Dominion Diamond has set the following targets for reducing greenhouse gas emissions



Subject	Document Source	Subject	Commitment by Dominion Diamond
	(PR#448)		for fiscal year 2016 (February 1, 2015 to January 31, 2016):
			• Reduce energy baseload by 5%
			• Reduce Greenhouse Gas Emissions by 5%
			Realize energy savings of \$2 million
			• Reduce fuel consumption by 5%
			Dominion Diamond will continue to set targets for greenhouse gas
			emissions annually for the life of the
			Ekati Mine and this will be reported as part of the Air Quality
			Monitoring Program report, Mining
			Association of Canada Towards Sustainable Mining Program, and
			the Environment Canada Greenhouse
	DAD MUCIDD	Caraba	Gas Inventory.
	DAR-MVEIRB- IR2-29	Greenhouse gas emissions	Dominion Diamond will continue to set targets for GHG annually for the life of the Ekati Mine and the
			Jay Project, and this will be reported as part of the Air Quality Monitoring Program report, Mining
			Association of Canada Towards Sustainable Mining Program, and
			the Environment Canada
			Greenhouse Gas Inventory.
			Targets for GHG reductions have not been set for the Jay Project.
			Dominion Diamond will continue to
			set targets for GHG emissions on an annual basis. Targets will be
			selected with consideration of the
			stage of the Project (e.g., construction, operation). Examples of the targets set for Ekati Mine's 2016
			fiscal year (February 1, 2015 to January 31, 2016) are:



Subject	Document	Cubicat	Commitment by Dominion Diamond
Subject	Source	Subject	Communication Diamond
	Source		Reduce energy baseload by 5%
			 Reduce fuel consumption by 5%
			 Realize energy savings of \$2 million
			Reduce GHG emissions by 5%
Air quality	DKFN Technical	Monitoring	The monitoring transect proposed along the Jay Road in the
monitoring	Report Response	transects	Conceptual Air Quality and Emissions Monitoring and Management
program	(PR #553)	transects	Plan (AQEMMP) will be designed and sited to optimize the
program	(111111000)		potential to monitor elevated concentrations and deposition rates,
			and to capture the potential effects from the Jay Road and the Jay
			Pit.
	GNWT technical	Air quality	Dominion Diamond agrees with the recommendations of the
	report response	triggers	GNWT with the following minor revisions noted below in Table
	(PR#555)		2.1-1 (underlined text to identify the change). Dominion Diamond
	NSMA technical		recommends these final revisions to ensure that the development
	report response		of action plans are prepared for a change based on an increase in
	(PR#558)		year to year concentrations.
	GNWT technical	Incineration	Dominion Diamond has committed to continuation and on-going
	report response	management	improvement of its Ekati Mine Incineration Management Plan that
	(PR#555)	plan	directs the incineration process in accordance with the
			manufacturer's instructions and the Environment Canada Guidance
			Document on Batch Incineration that may include:
			☐ A waste segregation/diversion procedure;
			☐ Removal of plastics and substitution of corn and bamboo based
			products at the Ekati Mine;
			Appropriate batch sizing including weighing and mixing; and,
			☐ Monitoring and maintaining records of operating parameters
			(temperature in primary and
			secondary chambers, residence time) and quarterly performance
			monitoring.



Subject	Document Source	Subject	Commitment by Dominion Diamond
			Dominion Diamond has committed to a rigorous stack testing regime that will enable assessment of ongoing compliance with the CWS. Dominion Diamond agrees to submit any waste incinerator stack test results to GNWT Environment and Natural Resources (ENR) and Environment Canada (EC). The incinerator stack test results will be submitted to ENR and EC within 45 days of receipt of the results from the contracted testing laboratory, unless events beyond Dominion Diamond's control prevent it.
			In the event of a failed stack test, Dominion Diamond will develop and submit to ENR and EC an AMRP within 90 days of the receipt of the results indicating a failed stack test. The AMRP will contain an assessment of the incinerator operations and management likely to have contributed to the failed stack test, and a plan for further investigation or direct rectification of an identified source. Dominion Diamond will implement the AMRP immediately upon submission.
			In the event of a failed stack test, Dominion Diamond will complete a follow-up stack test at a frequency determined to be appropriate through the ARMP until the test is passed. The stack tests will verify the effectiveness of the adaptive management response measures and compliance to the CWS. All stack tests will be conducted in accordance with national standards, and will include detailed documentation to demonstrate that representative composition and batch size of waste were used during the testing process.
	IEMA technical	Fugitive dust	As part of construction and operations for the Project, dust



Subject	Document	Subject	Commitment by Dominion Diamond
Í	Source		
	report response	abatement	generation and deposition will be monitored under the AQEMMP,
	(PR#556)	program	as well as water quality (including TSS measurements) at stations
			in close proximity to Project activities (e.g., dike construction) in
			the AEMP. Mitigation strategies to minimize dust generation, such
			as limiting vehicle speeds, applying dust suppressants, or road
			watering, and monitoring and evaluation (which includes adaptive
			management trigger thresholds for particulate
			matter), will be implemented as per the Fugitive Dust Abatement
			Program detailed in the AQEMMP for the Project.
	LKDFN technical	Ambient air	During construction and operations of the Jay Project, Dominion
	report response	quality	Diamond intends to apply the NWT ambient air quality guidelines
	(PR#557) and	guidelines	(GNWT-ENR 2014) as standards for purposes of air quality
	NSMA technical		monitoring and management at the Project.
	report response		
	(PR#558)		
	LKDFN technical	Providing	Specific topics of interest such as the potential implications of
	report response	climate	climate change for the Ekati Mine are often requested by individual
	(PR#557)	information to	communities and responded to by Dominion Diamond. Dominion
		communities	Diamond will continue this approach and will tailor community
			engagement to the specific requests of each community.
	LKDFN technical	Alternative	Dominion Diamond commits to conducting a concept study of
	report response	energy study	additional potential investments in alternative energy including
	(PR#557)		areas such as wind and solar energy. This study will be led by
	And NSMA		Dominion Diamond staff drawing on appropriate external
	technical report		expertise, with a summary of results to be made publicly available
	response		within one year of the MVEIRB's Report of Environmental
	(PR#558)		Assessment.
	YKDFN technical	Dust	Dominion Diamond is committed to ongoing evaluation and
	report response	suppression	improvement of dust suppression at the Ekati Mine.



Subject	Document Source	Subject	Commitment by Dominion Diamond
	(PR#561)		
Caribou			
	DAR-IEMA-IR-25 (PR#305)	Road use mitigation	List of mitigation from Table 12.3-1 and using a combination of collared caribou locations and road surveys to provide information on caribou locations relative to active roads. This monitoring will help determine when and where additional mitigation, such as signage, modification of traffic patterns and road closures is required.
	DAR-MVEIRB- IR-2 (PR#305)	Caribou and other wildlife crossing dewatered lakebed	The Jay dike and pit area will be part of routine site surveillance monitoring for the Ekati Wildlife Effects Monitoring Program. If caribou approach the diked area, Dominion will implement deterrent procedures (e.g. walking towards caribou) to keep animals and people safe.
	DAR-LKDFN-IR- 19 DAR-Tlicho-IR- 21 Appendix C PR#305, 308)	Jay road crossing mitigation	Frequent and wide caribou crossings Kimberlite stockpile areas so that the Ekati mine can operate through brief road closures 200 mm crush on ramps Early monitoring or caribou using additional satellite collar maps
	Technical session April 21 commitment #2 (PR#358)	Caribou - baseline	DDEC is to complete a draft Wildlife Effects Monitoring Plan (WEMP) and Wildlife and Wildlife Habitat Protection Plan (WWHPP) that incorporates the Jay Project by August 1, 2015.
	Technical session April 21 – commitment #3	Caribou road mitigation	Traffic Management Plan or Wildlife and Roads Mitigation Plan an Appendix to WEMP. Input sought into plan that lays out the steps which will include linkage between monitoring and mitigation and incorporate input. Dominion to set out a plan on how it will



Subject	Document Source	Subject	Commitment by Dominion Diamond
	(PR#358)		incorporate those suggestions.
	DAR-MVEIRB- UT-01 (PR#371)	Caribou Crossings	Dominion Diamond commits to constructing the section of the Jay Road between King Pond dam and the approach to active operations with "frequent and wide caribou crossings that will respect the communities' identification of the importance of this area for caribou movement".
	DAR-MVEIRB- UT-04 (PR#371)	Caribou Monitoring	Dominion Diamond is proposing to "increase early monitoring of caribou movement with the aid of satellite collar maps obtained from the GNWT" that would "provide advanced warning of when caribou may be approaching the Ekati Mine". Dominion Diamond further proposes to "construct additional kimberlite stockpile areas" so that the mine can operate through brief road closures.
	DAR-MVEIRB-IR2-04 (PR#448)	Light mitigation strategies for caribou	DAR-MVEIRB-UT-03 describes possible mitigation strategies for light pollution. These include utilization of fully shielded lighting fixtures, lighting design that involves tilt and orientation and meets the required light levels to ensure worker health and safety onsite while minimizing luminous flux, and where possible, dark colours or lower-reflectivity surfaces on buildings and other structures. Another mitigation option includes the use of switches or motion detectors in high illumination areas not occupied on a continuous basis (i.e., to light the area only when occupied).
			Dominion Diamond is committed to consider these and other mitigation strategies and their applicability to the Jay Project prior to the commencement of construction of new



Subject	Document Source	Subject	Commitment by Dominion Diamond
			fixed structures or facilities.
	GNWT technical	Participation in	GNWT requests that MVEIRB recognize the final statement made
	report response	GNWT-led	by DDEC in its response to IEMA-IR-
	(PR#555)	programs	36 as one of the developer's commitments to be included in the
			scope of development for this EA. This statement reads "DDEC will
			maintain its commitment throughout the life of the Jay Project to
			doing what it reasonably can to contribute to and support GNWT-
			led regional programs to improve the state of the Bathurst caribou herd."
			Dominion Diamond does not object to the inclusion of this
			statement as a commitment. Dominion Diamond has revised the
			commitment as requested, and added it to Section 5.6.1
			(Barrenground Caribou Management Strategy) of the Wildlife
			Effects Monitoring Plan (WEMP).
	IEMA technical	Improving ZOI	To assist in evaluating alternative methods for refining
	report response	measurements	assessments of the ZOIs of developments on barren-ground
	(PR#556) and		caribou, Dominion Diamond agrees with the recommendation and
	TG technical		will analyze the ZOI distance and magnitude from the 2009 and
	report response		2012 aerial survey data as requested and will present the results in
	(PR#559) and		its 2015 WEMP report. Dominion Diamond will work with the ZOI
	YKDFN technical		Technical Task Group to evaluate the analytical methods and their
	report response		results. Dominion Diamond has also partnered with the Canada
	(PR#561)		Centre for Remote Sensing (Natural Resources Canada) on their
			SMART program on the effects of development on the Bathurst
	IDMA . 1 · 1	1	caribou herd, which includes ZOI assessment.
	IEMA technical	Improving ZOI	Dominion Diamond will collaborate with the GNWT on regional
	report response	measurements	programs and actions, and work with the ZOI Technical Task Group
	(PR#556)		to revise the WEMP to include monitoring methods to address the
			prediction that the Project will not affect the size and magnitude of



Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
	NSMA technical		the area of caribou avoidance, including methods for measuring
	report response		ZOI.
	(PR#558)		
	LKDFN technical	Caribou and	During the construction and operations phases of the Project, all
	report response	WRSA	incidental caribou observations in the study area are monitored as
	(PR#557)		part of the Wildlife Effects Monitoring Program (WEMP).
			Observations are recorded to minimize potential risks associated
			with human and wildlife interactions, and to identify mine
			structures that are acting as potential barriers to caribou
			movement. This will include observations of caribou at the Jay
			WRSA. Incidental sightings logs will be maintained at site
			throughout the life of the Ekati Mine. Environment staff will review
			the logs weekly and respond to wildlife sightings or trends of concern when they occur.
	LKDFN technical	Caribou and	Dominion Diamond has designed the WRSA to be a neutral feature
	report response	WRSA	on the land by providing for the construction of several caribou
	(PR#557)	WINSA	egress ramps as the rock pile progresses. Progressive construction
	(11(#337)		of the egress ramps during construction of the Jay WRSA is an
			enhancement of current practice at the Ekati Mine. The ramps will
			provide multiple areas for caribou or other wildlife to safely move
			off the pile. In selecting the location of the ramps, Dominion
			Diamond will consider input from community engagement and TK
			and rely upon observations during the operations phase.
	LKDFN technical	WRSA design	As part of the future permitting work for the Project (i.e., Water
	report response	plan	Licensing), Dominion Diamond will provide a
	(#557)		Design Report for the Jay WRSA to the WLWB. This would be
			consistent with the current requirements of
			the Ekati Mine Water Licence for WRSA Design Reports. This
			document will contain:



Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
			☐ relevant information on the design, construction, monitoring,
			and management of the facility;
			\square information on setback distances from the esker and surface
			water;
			\square information on the visual inspections, monitoring of
			instrumentation, and sampling of any
			seepage/runoff that is identified, consistent with the existing Ekati
			Mine WROMP (Vers. 4.1)
			(Dominion Diamond 2014a); and,
			\square an adaptive management approach to describe responses to
			seepage water quality issues, if they were to develop though
			operations or closure.
	NSMA technical	Underground	Dominion Diamond will continue to hold discussions and receive
	report response	powerlines and	input from IBA community members regarding the design of the
	(PR#558)	pipes	caribou crossings for the Jay Road. This
			input will be incorporated into the detailed design of the Jay Road.
			Once roads are constructed, it is anticipated that as part of annual
			visits of community members to the Ekati Mine and for wildlife
			monitoring the effectiveness of the caribou crossings will be
	TC to alonian	Carrila a	reviewed, and if necessary, modifications can be implemented.
	TG technical	Caribou	Dominion Diamond will continue to engage with our IBA
	report response	crossing design	communities and other people affected by the Project to receive
	(PR#559)	engagement	input regarding the design of the caribou crossings for the Jay
			Road. This input will be incorporated into the final detailed design of the Jay Road.
	TG technical	Road closures	Dominion Diamond recognizes that traffic on the Jay Road and
		for caribou	Misery Road associated with transport of kimberlite from the Jay
	report response (PR#559)	ioi caribou	Pit to the Ekati Mine processing plant is a potential barrier for
	(1 1(#337)		
			caribou movement. To reduce this impact, Dominion Diamond have



Subject	Document Source	Subject	Commitment by Dominion Diamond
			committed to temporarily closing the road(s) (Jay Road and/or Misery Road) to haul vehicles depending on the season and group composition of caribou approaching the roads.
	TG report response (PR#559)	Caribou and WRSA	Dominion Diamond will seek input from Tłıcho Elders and representatives of other IBA communities related to the location and design of these ramps, as was indicated in the Round 1 IR response DAR-Tłıcho-IR-29.
			Although caribou are not anticipated to regularly use the rock pile, they may occasionally be present; therefore, the egress ramps will be constructed, to provide multiple routes off the pile for caribou or other wildlife. The rough boulder surface of the rock pile may still provide areas for dens, for wolves and foxes, and burrowing areas for animals, such as, ground squirrels and hares. Dominion Diamond will continue to work with the Tłįchǫ and other IBA community members on aspects of facility design, construction, monitoring and closure, and to incorporate traditional knowledge. As part of the future permitting work for the Project (i.e., water licencing) Dominion Diamond will provide a Design Report for the Jay WRSA to the Wek'èezhìı Land and Water Board (WLWB). This document will contain:
			☐ relevant information on the design, construction, monitoring and management of the facility, including the egress ramps; ☐ information on setback distances from the esker and surface
			water; □ information on the visual inspections, monitoring of instrumentation, and sampling of any seepage/runoff that is identified, consistent with the existing Ekati



Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
			Mine Waste Rock and Ore Storage Management Plan (WROMP) Vers. 4.1 (Dominion Diamond 2014b); and, □ an adaptive management approach to describe responses to seepage water quality issues, if they were to develop.
Maximizing benefits and minimizing impacts			
	DAR Adequacy review response -DAR-MVEIRB- 11 (PR#255)	Employee retention	Dominion Diamond is committed to improving upon the existing tracking of human resource indicator, including employee retention, in the future.
	DAR Adequacy review response -DAR-MVEIRB- 11 (PR#255)	Employee retention, adult education	Dominion Diamond is reinstating the Workplace Learning Program, and is introducing an adult educator position, with the goal of improving the education literacy of employees.
	DAR Adequacy review response -DAR-MVEIRB- 11 (PR#255)	Recruitment	Dominion Diamond agreed to fund a liaison position who would be employed by the community to provide pre-employment assistance.
	DAR-KIA-IR-84 (PR#305)	Local business capacity	Dominion is committed to engaging with all IBA communities with respect to contracting community businesses, wherever practicable, for the Jay Project. Through ongoing engagement with



Subject	Document Source	Subject	Commitment by Dominion Diamond
			IBA communities, Dominion will seek to identify business
			opportunities and strategies to maximize the use of local
			businesses.
	DAR-KIA-IR-88	Education –	Dominion will continue to work with the Mine Training Society in
	(PR#305)	northern labour	the delivery of mine-related programming to the Hamlet of
		force	Kugluktuk. Dominion will extend the on the job training
		development	opportunities, including apprenticeships, to employees at the Ekati mine, including those who reside in Kugluktuk. Through ongoing
			consultation with IBA communities, including the Hamlet of
			Kugluktuk, Dominion will work to identify opportunities to provide
			education and training to residents of IBA communities, where
	D 4 D 330344 AD	- 1	practicable.
	DAR-NSMA-IR- 27	Employment and training-	Dominion is committed to ongoing engagement with communities, and will continue to seek input on employment barriers, including
	(PR#305)	barriers to	those discussed above (employment for rural women), and
	NSMA-DAR-IR2- 01	training and employment of	possible approaches to breaking down those barriers.
	(PR#448)	women	Dominion Diamond has undertaken activities to try to minimize
			these
			barriers to the training and employment of women, where
			possible:
			1. Dominion Diamond provides scholarships in the support of
			educational attainment, with the aim of
			removing barriers associated with the cost of an education.
			2. Dominion Diamond will continue to run the Women in the
			Workforce Program, designed to
			promote the training, hiring, and advancement of women in non-traditional roles.
			3. On a case-by-case basis, Dominion Diamond evaluates alternate



Subject	Document Source	Subject	Commitment by Dominion Diamond
			schedules for women with
			children, including flexible office hours for Yellowknife-based staff,
			and flexible rotations for minesite
			workers, such as a four (4) days on / three (3) days off rotation
			instead of a two (2) weeks on/
			two (2) weeks off rotation. This shorter period away from home
			allows some women to split
			caregiver duties with another family member, or to use other
			childcare arrangements as available.
			4. Dominion Diamond is committed to maintaining a workplace
			free of discrimination and/or hostility
			towards women. The Company has a Harassment & Discrimination
			Policy that outlines the
			process individuals can follow in raising a concern of harassment
			and/or discrimination and
			having the concern addressed in a timely fashion.
			5. Dominion Diamond is also committed to engaging with
			communities to provide information to
			potential female employment candidates that encourages their
			application, and reiterates the
			company's zero tolerance policy towards harassment and gender
			discrimination.
			6. Dominion Diamond has implemented a Recruitment Policy that
			ensures qualified female
			applicants are given priority consideration for both traditional and non-traditional roles. With the
			creation and institution of this formal policy, it is Dominion
			Diamond's goal to increase the
			proportion of women working for the company over the



Subject	Document Source	Subject	Commitment by Dominion Diamond
			operational life of the Jay Project. 7. Dominion Diamond will continue to support external organizations such as the Mine Training Society by providing work placements to students, including females, at the mine site with the view to ensuring students are able to gain practical hands-on work experience, but also enable them to experience life at the mine. Dominion Diamond will take the following steps to evaluate the status of the employment of women at the Ekati Mine, and to develop strategies to improve performance: 1. Dominion Diamond will track feedback received from Exit Interviews completed by exiting female employees to identify barriers to successful retention. If such barriers are identified, Dominion Diamond is committed to investigating what can be done to address the issue. Mechanisms to address barriers will be developed as part of Dominion Diamond's commitment to ongoing improvement, and will be specific to the issue in question. 2. Where employment barriers for women are seen as related specifically to social issues, Dominion Diamond is committed to raising these issues with the Government of the Northwest Territories to determine how the two parties can work together to improve or remove the barrier that is being experienced.



Subject	Document Source	Subject	Commitment by Dominion Diamond
			In addition, Dominion Diamond evaluates its programs aimed at
			improving the training and
			recruitment of women in the North, and will continue to adapt programs in response to feedback from
			female employees and community members interested in a career
			in mining.
			Regardless of achievement of industry averages of women in the
			workforce, Dominion Diamond is
			committed to engaging women, and building capacity of the female
			workforce in the NWT. To this
			end, Dominion Diamond will continue to participate in the
			programs and initiatives detailed in Part 1 of
			this response, and will continue to work with communities to
	Technical	Minimizing	identify strategies for employing women. DDEC is to prepare a summary report (in the future) from annual
	session April 23	impacts and	meetings between GNWT and DDEC describing performance on
	- commitment	maximizing	SEA community wellness and health indicators and DDEC's actions
	#6	benefits to	to address performance issues (acknowledging that all proprietary
	(PR#358)	communities	and confidential information will be omitted)
	DAR-MVEIRB-	Health and	Dominion Diamond acknowledges that adverse health and
	IR2-30	well-being in	wellbeing trends exist, are significant, and may continue into the
	(PR#448)	communities	future. While the Project is predicted to not contribute to these
			adverse trends, Dominion Diamond is committed to working with
			the Government of the Northwest Territories, health and
			wellbeing-focused organizations, and communities to
	LUDENLA - 1.	CEA	proactively address them to the extent possible.
	LKDFN technical	SEA	Dominion Diamond is currently in the process of evaluating the
	report response	performance	reporting tool in terms of its utility as a



Subject	Document	Subject	Commitment by Dominion Diamond
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	(PR#557)	improvements	means for communicating SEA performance to communities, the GNWT, and the broader public. While
	YKDFN technical		Dominion Diamond has already improved upon the SEA reporting
	report response (PR#561)		procedures, the Company is committed to continual evaluation and improvement. Some steps taken to date to improve the reporting process for the 2014 SEA report, or subsequent reports, include: ☐ Transitioning to a new Human Resources tracking system that provides better reporting capabilities than the previous system. ☐ Listing of traditional and non-traditional roles to allow for greater understanding of the statistics being reported. ☐ Developing and rolling-out of Contractor Employment Statistics Procedure, which will ensure that
			contractors comply with the SEA requirement to report on Aboriginal and Northern hire statistics. ☐ Holding key contractors responsible for monthly reporting of
			employment and procurement statistics,
			to more accurately report on monthly achievement relative to SEA commitments.
			☐ Reviewing, updating, and reporting the skill levels associated with current positions at the Mine.
			☐ Implementing internal processes to track employee career progression, and reporting on Dominion
			Diamond's achievement in promoting and progressing its Northern and Northern Aboriginal
			employees.
	LKDFN technical	SEA .	Dominion Diamond is open to collaborating with communities and
	report response	engagement	the GNWT to address these recommendations, as appropriate.



Subject	Document	Subject	Commitment by Dominion Diamond
	Source	,	
	(PR#557)		Given that the SEA reports are the responsibility of the operator, Dominion Diamond will continue to engage with communities on how to improve annual SEA reporting.
	LKDFN technical report response (PR#557) NSMA technical report response (PR#558) YKDFN technical report response (PR#561)	SEA transparency	Dominion Diamond is open to continued engagement with communities regarding the improvement of the transparency of discussions with the GNWT on matters pertaining to the Ekati Mine SEA. Dominion Diamond has committed to working with the GNWT to share minutes from meetings regarding the SEA, as appropriate, except where proprietary or confidential information is concerned. Dominion Diamond will also discuss other ways to improve transparency with the GNWT.
	YKDFN technical report response (PR#561)	SEA targets	Dominion Diamond is committed to hiring, contracting, and procuring from Northern and Northern Aboriginal sources.
	YKDFN technical report response (PR#561)	Improving evaluation of social situation of employees	In addition to these existing strategies, Dominion Diamond intends to implement the following measures to improve the evaluation of the social situation of employees, and in communities: ☐ Obtaining feedback from the new Community Liaisons in key communities to determine what social barriers may be impacting work readiness or eligibility for employment at the Ekati Mine. ☐ Having further discussions with the GNWT about additional programming that may be warranted based on feedback obtained from the above-noted sources of information, and through existing and new government-sponsored programming such as the recent



Subject	Document	Subject	Commitment by Dominion Diamond
Subject	Source	Subject	
			Skills 4 Success initiative. This initiative has been led by the GNWT and includes information on skills availability within communities and barriers to successful employment. Working with the IBA representatives in each community to identify community and IBA-specific issues, and to determine what support Dominion Diamond can provide to assist in addressing these issues.
Wildlife			
(other than			
caribou)			
cariboay	DAR-EC-IR-30 (PR#305)	Migratory birds and SARA – reporting of mortalities Is reporting of wildlife moralities voluntary or required by on- site staff	Reporting of all wildlife mortalities, including those of migratory birds and species at risk, is required by site personnel. This commitment for mandatory wildlife mortality reporting will be reaffirmed in the wildlife and wildlife habitat protection plan and wildlife effects monitoring program that will be developed with EC during the Jay Project permitting phase.
	EC technical report response (PR #554)	Bird monitoring results	Migratory bird monitoring results related to mine-altered waterbodies will be provided in the annual WEMP report. The WEMP will also monitor and report annually direct mine-related wildlife mortalities, and any migratory bird mortalities would be directly reported to Environment Canada.
	DAR-MVEIRB-	Raptor nesting	Dominion Diamond is committed to continue working
	IR2-10	locations	collaboratively with the Government of the



Subject	Document	Subject	Commitment by Dominion Diamond
Subject	Source	Subject	
	(PR#448)		Northwest Territories, Environment and Natural Resources (GNWT-ENR) to identify and mitigate any potential risks or impacts to raptors and their nests during mining operations and pit back-flooding during closure. Dominion Diamond will continue to monitor all pits during operations and engage with GNWTENR
			on the appropriate preventative measures or deterrent methods to ensure the safety of raptors, their
			nests and young during both operations and closure.
	EC technical report response (PR#554)	Provisions for species at risk	Mitigation and monitoring strategies for listed species (per Environment Canada Table 2 above) will be consistent with any final and applicable COSEWIC assessment status report, SARA recovery strategy, action plan, and management plan that may become available during the duration of the project. Dominion Diamond will consult with the GNWT and Environment Canada on adaptive management strategies should they be required, including the implementation of setback distances for established nests and monitoring the success of such nests. Pit wall monitoring for nesting raptors is a component of the WEMP (Section 5.10.1). Mitigation for raptors nesting in active and inactive pits is provided in Section 4.3.1. If a bird successfully nests in an active pit, ENR will be contacted to discuss a buffer zone that will be applied to the nest where no work can be undertaken. Monitoring for upland breeding birds (includes migratory birds) is a component of the WEMP and includes recording and reporting incidental observations (Section 5.12.1) and the North American Breeding Bird



Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
			Survey (Section 5.12.2). Data would be submitted to Bird. In
			addition, rare and uncommon species will be recorded as part of
			the WEMP (Section 5.13).
	GNWT technical	WEMP update	A revised version of the WEMP containing the changes identified in
	report response		Response 8 was submitted to the MVEIRB on July 31, 2015 (Dominion Diamond 2015b).
Closure			
	DDMI Technical	Engagement	Dominion Diamond has committed to continue to engage with
	Report	with other	DDMI on the development of detailed environmental and
	Responses (PR	parties	monitoring plans for water and wildlife where there is a spatial
	#551)		overlap of interests or needs.
	EC Technical	Misery pit	Dominion Diamond plans to undertake this optimization study for
	report response (PR #554) AND GNWT technical	closure plan	the Ekati Mine Final Closure and Reclamation plan for approval for the WLWB.
	report response		Therefore, for the Ekati Mine Final Closure and Reclamation Plan
	(PR#555)		to be approved by the WLWB, Dominion Diamond will update
	(Francos)		water quality predictions and determine the optimal depth of
			freshwater cap.
	GNWT technical	Panda and	Dominion Diamond will finalize operational and closure planning
	report response	Koala pit	for the Panda and Koala pits once the Jay Project Environmental
	(PR#555)	closure	Assessment Process has been successfully completed. This work
			will include an optimization study as recommended by the GNWT.



Subject	Document Source	Subject	Commitment by Dominion Diamond
Management and Monitoring Plans			
	Technical session April 21 – commitment #4 (PR#358)	Management plans	DDEC will submit and draft plans or existing management plans (e.g. those under review by WLWB) that may be used for reference by the Review Board (but not for review under the EA process); to be submitted to the Review Board and posted to the public registry.
	DAR-MVEIRB-IR2-23 (PR#448)	Misery pit water quality management strategies	If water quality monitoring within the Misery Pit indicates conditions differ from the DAR predictions and represent a potential risk to the receiving environment, Dominion Diamond will implement adaptive management strategies that may involve improvement or modifications to the minewater management plan or temporary use of the contingencies included in the design of the water management structures (Section 8.3, Appendix 3A of the DAR). The adaptive management strategies were provided in responses to the previous information requests (Round 1 IRs DAR-GNWT-IR-58 and DAR-EC-IR-15), and include the following: • maintaining a storage contingency allowance in the existing King Pond throughout the construction and operations stage for use as an additional total suspended solids management facility during construction and operations phase, or for short-term emergency minewater storage;



Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
			maintaining the contingency storage in the Misery Pit
			(approximately 3 million cubic metres
			throughout the operations stage for use as emergency minewater
			storage (upper 10 metres of the
			pit);
			• maintaining pumping capacity and a pipeline between the Misery
			and Lynx pits throughout the
			operations stage to allow for lowering of the Lynx Pit water level to
			generate additional contingency
			minewater storage, if required;
			• increasing storage capacity in the Jay runoff sump and mine
			inflows sump (e.g., constructing
			containment berms around the sumps) to augment temporary
			minewater storage capacity within the
			diked area;
			• consideration of direct discharge to the environment from the Jay runoff sump, if water is found to
			meet established discharge criteria (the discharge locations used
			during the initial stages of
			dewatering would be used);
			• use of storage capacity available at the Ekati site (e.g.,
			construction of pumping and pipeline system
			from the Misery site to the Ekati site); and,
			• treatment of parameters of concern prior to discharge to Lac du
			Sauvage.
			Adaptive management options that provide additional storage for
			minewater may, in certain
			circumstances, be used to directly address certain water quality
			concerns such as suspended sediment,



Subject	Document	Subject	Commitment by Dominion Diamond
	Source		
			or they may provide additional time for implementation of other response plans.
Wildlife (other than caribou)	DAR-EC-IR-28 (DDEC response March 2015)	Migratory Birds – Incidental Take	Details of the mitigation procedures to avoid incidental take of migratory birds, their nests and eggs to comply with the <i>Migratory Birds Convention Act</i> and specific details for the avoidance of incidental take will be identified in the wildlife and wildlife habitat protection plan and wildlife effects monitoring program that will be developed with Environment Canada during the Jay Project permitting phase.
			 Mitigation measures to reduce incidental take may include the following: to the extent practicable, land and vegetation clearing will occur outside of the general nesting season, which is defined as occurring from May 20 to August 13 in the Project area (zone N9; EC 2015); continuing with surveys for active nests on mine infrastructure and open pits each spring; avoiding disturbance to active nest sites; preventing birds from nesting on mine infrastructure or in active open pits; continuing site worker environmental sensitivity training; and, identifying specific times and places where incidental take may occur, and proposing specific mitigation (such as nest sweeps, grubbing and use of bird deterrents).
Wildlife (other than caribou)	DAR-EC-IR-29 (DDEC response March 2015)	Migratory Birds – Incidental Take	A detailed construction schedule for the Jay Project is not yet available. To the extent practicable, Dominion Diamond will plan to avoid vegetation clearing or causing other habitat loss during the migratory bird nesting season. The general nesting season is defined as occurring from May 20 to August 13 in the Project area (zone N9; EC 2015). Specific times and areas where migratory birds may be at risk, along with specific mitigation will be identified in the wildlife and wildlife habitat protection plan and wildlife effects monitoring program that will be developed with Environment Canada during the Jay Project permitting phase.
Regional monitoring	DDMI Technical report response	Wildlife and Water	Dominion Diamond has committed to continue to take part in regional monitoring programs for water and wildlife that would be led by government



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programs	(PR #551)		agencies. For example, Dominion Diamond will continue its participation with the Government of the Northwest Territories (GNWT)-led Caribou ZOI working group.
Review of Monitoring and Mitigation Plans	DDMI Technical report response (PR #551)	Wildlife and Water	Dominion Diamond will advance the environmental monitoring and mitigation plans according to the applicable review process including engagement with stakeholders where appropriate.
AEMP development	DFO Technical Report Response (PR#552) AND EC Technical Report Response (PR	AEMP	Dominion Diamond will continue to engage with regulators and communities on the design of the AEMP following the completion of the Environmental Assessment review process. Dominion intends to conduct an AEMP engagement workshop with interested
	#554) and IEMA Technical report response (PR#556)		parties prior to submission of the final plan to the WLWB. Dominion Diamond intends to conduct an AEMP engagement workshop with interested parties prior to submission to the WLWB.
Aquatic Response Framework	DFO Technical Report Response (PR#552)	Aquatic Response Framework	Early warning action levels for water levels/flow changes for Lake C1/Stream C1 and the Narrows will be incorporated into the existing Ekati Mine AEMP Response Framework for approval of the WLWB under the Ekati Mine water license.
AQEMMP	DKFN Technical Report Response (#553) LKDFN technical report response	AQEMMP engagement	As described in the Dominion Diamond's July 24, 2015 letter posted to the MVEIRB public registry regarding the Draft Engagement Program for Amendments to the Ekati Mine Wildlife and Air Monitoring and Management Plans to Incorporate the Jay Project, additional engagement on the AQEMMP (including station locations) will occur following the Environmental Assessment approval and prior to construction of the Project.
	(PR#557) TG technical report response (PR#559) YKDFN technical		As described in the Dominion Diamond's July 24, 2015 letter posted to the MVEIRB public registry regarding the Draft Engagement Program for Amendments to the Ekati Mine Wildlife and Air Monitoring and Management Plans to Incorporate the Jay Project, additional engagement with parties on the AQEMMP will occur prior to construction of the Project.
	response report (PR#561)		Dominion Diamond will continue to engage with Tłįchǫ government and Tłįchǫ Elders along with all of the IBA groups on the design and implementation of the air quality programs. As described above, additional engagement on the AQEMMP will occur following the Environmental Assessment approval and prior to construction of the Project.



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GNWT technica		Dominion Diamond will continue to work with the regulators and other parties in future revisions of the AWEMMP prior to the construction of the Project. Through the environmental assessment process, Dominion Diamond has
report response (PR#555)	management plan	repeatedly committed to effectively reduce the potential for impacts to the receiving environment through the operation of the mine under its proposed water management plan (e.g., limiting the period of discharge to the receiving
IEMA technical report response (PR#556)		environment for less than half the operating years). It is expected that a water quality monitoring and management plan for dike construction will be prepared for the WLWB prior to the start of construction. As part of the Water Licence process, this plan will include total suspended solids limits for the Jay
YKDFN technical report response		Dike construction.
(PR#561)		Dominion Diamond accepts the recommendation that a revised mine water management plan be submitted to the Wek'èezhìı Land and Water Board (WLWB); we anticipate this will be a requirement of the Water Licence. As requested in this recommendation, this detailed plan submitted for approval with the Water Licence application will include details of contingencies, monitoring and evaluation, adaptive management trigger thresholds, and timelines for implementation.
GNWT technica report response (PR#555)	Processed kimberlite management plan	Dominion Diamond is committed to operating the Project in a manner that is environmentally protective. Therefore, Dominion Diamond will undertake ongoing evaluation of the operating details of the mine water management plan as operational monitoring data become available. Dominion Diamond anticipates that, consistent with current practice at the Ekati Mine, this work may take place through the Wastewater and Processed Kimberlite Management Plan as a requirement of the Ekati Mine Water Licence.
IEMA technical report response(PR#5		A construction management plan will be developed during the detailed design stage of the Project that will provide details regarding the handling, placement, and management of sediments, and soils associated with the construction of the dike and Sub-Basin B Diversion Channel. Additional information
report response (#557)		regarding handling, placement and management of sediments and overburden associated with development of the open pit will be provided in the detailed design report for the Jay WRSA.
		A construction management plan will be developed during the detailed design stage of the Project that will provide details regarding the handling,



		placement, and management of sediments, and soils associated with the construction of the dike and Sub-Basin B Diversion Channel. Additional information regarding handling, placement and management of sediments and overburden associated with development of the open pit will be provided in the detailed design report for the Jay WRSA.
IEMA technical report response (PR#556) and LKDFN technical report response (PR#557)	Waste rock and ore management plan	Dominion Diamond will provide the WLWB with an updated amendment to the WROMP to incorporate the Project during the permitting process and will work with the WLWB on the timing and details of the submission. Dominion Diamond will extend the WROMP to cover the Jay WRSA; therefore, the adaptive management processes will also apply to the Jay WRSA.
TG technical report response (PR#559)	CRMP reporting	Mitigation and monitoring efforts related to the CRMP will be documented and analyzed in the Ekati Mine annual Wildlife Effects Monitoring Program (WEMP) report.



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Traditional			
Knowledge			
	LKDFN technical	Commitment to TK	Dominion Diamond's commitment to TK will continue through the Jay Project.
	report response		In addition to Dominion Diamond's established performance record, northern
	(PR#557)		Aboriginal people and regulators can rely on the existing requirements of the
			Ekati Mine's various regulatory approvals (such as the WLWB-issued Water
			Licence, for example), Environmental Agreement, and IBAs.
	LKDFN technical	Commitment to TK	Dominion Diamond will continue to work in collaboration with all of the IBA
	report response		communities to develop and implement effective TK projects, and will utilize
	(PR#557)		external assistance when necessary to ensure the success of a TK project.
	NSMA technical		Dominion Diamond will continue to be open to discussing new ideas for TK
	report response		Projects or ideas on improving existing TK Projects with the IBA communities.
	(PR#558)		However, Dominion Diamond recommends against the MVEIRB mandating
			TK requirements in a specific short timeframe as recommended by NSMA
			because this would be done with no context for TK ideas or initiatives that
			may be under development and could 'force' agreements before the merits
			and details had been adequately laid out.
	LKDFN technical	TK in Jay design	Dominion Diamond will continue to request TK information related to the Jay
	report response		Project and consider that information equally in project design and
	(PR#557)		implementation.
	TG technical report		Dominion Diamond will continue to hold discussions and receive input from
	response (PR#559)		IBA community members regarding the design of the caribou crossings for
	Tooponee (1 Tarees)		the Jay Road. This input will be incorporated into the detailed design of the
			Jay Road.
	NSMA technical	Collaboration on	Dominion Diamond will continue to work in collaboration with all of the IBA
	report response	TK	communities to develop and implement effective TK projects, and will utilize
	(PR#558)		external assistance when necessary to
			ensure the success of a TK project. Dominion Diamond's approach to TK
			projects is focused on utilizing local TK Holders as leading 'experts' to provide
			input and direction. To this end, Dominion Diamond has previously proposed
			the concept of a
			multi-party elders panel that could provide input and guidance to TK projects at the Ekati Mine including the Jay Project. Although this initiative was not
			pursued by the Aboriginal organizations at that time, the approach of working
			firstly with local TK Holders themselves remains Dominion Diamond's
	l		mony with local Try Holders themselves femalis Dominion Diamond's



			preferred approach. Dominion Diamond will continue to be open to discussing new ideas for TK projects or ideas on improving existing TK projects with the IBA communities.
	NSMA technical report response (PR#558)	Support for TK	The Developer shall provide ongoing support, in kind or financial, to the aboriginal parties in order that they can manage and keep track of TK that is relevant to the Project. This TK will be shared with the Developer, in accordance with the sharing agreement (Measure 2), and used for environmental management at the Ekati Mine.
	TG technical report response (PR#559)	TK support and integration	In an effort to continually supplement the existing body of knowledge, Dominion Diamond continues to support long-term monitoring programs and community based TK projects. One goal of these programs is to support the ongoing collection, documentation, recording, and verification of TK throughout the life of the Ekati Mine. These activities will provide opportunities to integrate TK into the Project (and Ekati Mine) on a continual basis.
Dangerous Goods	Transport Canada technical response report (PR#560)	Compliance with transportation of dangerous goods Act	Dominion Diamond will continue to comply with all requirements of the <i>Transportation of Dangerous Goods Act and Regulations</i> and seek clarification or guidance where required. Additionally, Dominion Diamond will continue to ensure that the Ekati Diamond Mine airstrip is operated under all appropriate certifications and associated standards, including those referenced above.