

MACKENZIE VALLEY ENVIRONMENTAL IMPACT AND REVIEW BOARD

JAY PROJECT EA1314-01 TECHNICAL SESSIONS

Facilitator Bill Klassen

HELD AT:

Yellowknife, NT Tree of Peace

April 23, 2015

Day 4 of 5



				2
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3	Mark Cliffe-Phil	lips)	
4	Sachi De Souza)	
5	Simon Toogood)	
6	Kate Mansfield)	
7	Chris Rose)	
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9	Stacev Menzies)	
10	Brvan Watts	(qn))	
11	Kathv Racher)	
12	Neil Hutchinson)	
13	John Donihee	(qn))Counsel	
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17	Claudine Lee)	
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19	Cam Stevens)	
20	Christine Bieber)	
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22	Nathan Schmidt)	
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5	Brett Elkin	(qn))
6	Dean Cluff	(qn))
7	Lvnda Yonge	(qn))
8	Monica Wendt	(qn))
9	Kate Witherly)
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11	Melissa Pink)
12	Paul Green)
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12	Kevin Todd)	
13	Deborah Archibald)	
14	Andv Bevan)	
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16	Kellv Mahonev)	
17	Gustavo Oliveira)	
18	Jeremv Roberts)	
19	Sabel Biscave)	
20	Noel Journeaux (n	(a)Jorneaux Associates	
21	Jamie VanGulck)Arktis Solutions	
22	Al Woodburv (n	(q)University of	
23)Manitoba	
24				
25	Sarah-Lacev McMillia	an)Environment Canada	

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1		APPEARANCES	(Con't)	
2	Dave Fox	(qn))Environment Canada	
3	Meagan Tobin)	
4	J.F. Dufour	(np))	
5	Bradlev Summerfie	eld)	
6	Reg Eiackam	(qn))	
7	Anne Wilson (bv r	ohone))	
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23	Jaida Ohokannoak)	
24				
25	Bovan Tracz	(qn))WRRB	
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7
                  APPEARANCES (Con't)
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2 Todd Slack
                              ) YKDFN
3 Ed Sangris (np)
                             )
4 Richard Ediericon (np)
5
6 Marc d'Entremont
                               ) DKFN
8 Peter Unger
                         ) LKDFN
9 Grace Catholique (np)
10
11 Tom Unka
                               )NWT Metis Nation
12
                        )For Resolution Metis
13 Shawn McKav (np)
14 Arthur Beck
                              )Council
15
16 Shin Shiga
                               )North Slave Metis
17
                               )Alliance
18
19 Sjoerd Van Der Wielen (np) ) Tlicho Government
20 Grace Mackenzie (np)
                             )
21 Henry Zoe (np)
                              )
22 Sean Richardson
23
24 Tannis Bolt
                             )Kitikmeot Inuit Asc.
25
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1
                 APPEARANCES (Con't)
2 Tom Hoefer (np) ) Chamber of Mines
3
4 Gord MacDonald
                            )Diavik
6 Sarah Robertson
                             )CanNor-NPMO
7 Marie Adams (np)
8
9 Noeline Villebrun ) Members of Public
10
11
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1		LIST OF HOMEWORK	
2	Number	Description	
3	23	DDEC is to provide the qualifiers used	
4		for spawning habitat quality in	
5		categorizing shoals	
6	24	DDEC is to confirm whether the 55	
7		percent northern participation rate	
8		projection figure for 2021 is for Ekati	
9		as a whole or Jav specifically; At what	
10		point between 2021 and 2031 will the	
11		operational target of 62 percent be	
12		reached?	
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1		LIST OF COMMITMENTS	
2	Number	Description	
3	5	DDEC is to hold a meeting(s) to discuss	
4		questions related to the sensitivity of	
5		groundwater model	
6	6	DDEC is to prepare a summary report (in	
7		the future) from annual meetings between	
8		the GNWT and DDEC describing performance	
9		on SEA community wellness and health	
10		indicators and DDEC's actions to address	
11		performance issues (acknowledging that	
12		all proprietary information will be	
13		omitted)	
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1		LIST OF UNDERTAKINGS	
2	Number	Description	
3	10	DDEC is to review the Diavik	
4		pre-mitigation (prior to 2008) wet sump	
5		ammonia and nitrate water quality	
6		results and provide a recommendation as	
7		to whether their incorporation into the	
8		water quality model for the Miserv pit	
9		is worthwhile by May 8th (further to	
10		Homework 15)	
11	11	DDEC is to provide water chemistry data	
12		for LDS stations 1-12 for the period	
13		concurrent with discharge from the King	
14		Pond Settling Facility in order to	
15		evaluate the potential for differences	
16		between reference and baseline	
17		conditions; DDEC will provide the	
18		station water quality data for the	
19		following Lac de Gras stations	
20		referenced in Table 52-2 from	
21		GNWT-IR-52: BHPS1-BHPS3; LDG40-LDG49	
22			
23			
24			
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1		LIST OF UNDERTAKINGS (Con't)	
2	Number	Description	
3	12	DDEC is to evaluate the post-closure	
4		predictions at the outflow of Miserv pit	
5		with reasonable case estimate and its	
6		implications on significance	
7		determinations by May 8th	
8	13	DDEC is to provide input (excel) data	
9		used to plot hydrographs (figure 33-2,	
10		33-3, GNWT-IR-33) and compare Desteffanv	
11		Lake and LDG outlets (amends Undertaking	
12		7)	
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1 --- Upon commencing 9:02 a.m.
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- 3 THE FACILITATOR: Good morning,
- 4 everyone. Would you take your seats, please, so that
- 5 we can get under -- underway, please.

6

7 (BRIEF PAUSE)

- 9 THE FACILITATOR: Good morning and
- 10 thank you for coming. This is Thursday, the fourth day
- 11 of the technical sessions for the Ekati expansion, the
- 12 Jay project. And the purpose, of course, is to obtain
- 13 clarification on the Developer's responses, Dominion
- 14 Diamond's responses, to the Information Requests.
- 15 As I've done on previous days, I would
- 16 like to acknowledge the fact that we are holding these
- 17 sessions within the traditional territory of the
- 18 Yellowknives Dene. The two (2) exits from this room
- 19 are at -- at the back from where I'm sitting. The
- 20 washrooms are over on -- through that exit. There are
- 21 refreshments, coffee, water, and so on on the table to
- 22 mv right.
- I would ask, if you haven't already done
- 24 so, to mute your cell phones. And also, if you haven't
- 25 vet done so, sign in at the table at the door so that

- 1 the Board has a record of all those who participated in
- 2 these sessions. And also, I would ask, so that we have
- 3 a record of -- of who is taking part in the discussion,
- 4 that when you speak would you please give your -- your
- 5 name so that we have -- we have that in the -- in the
- 6 record as well.
- 7 There are -- the meetings are -- are
- 8 being transcribed. And, of course, that's the reason
- 9 for -- for giving your name. We will this morning be
- 10 taking a break right at 10:30. And so if I should miss
- 11 that would someone please remind me.
- 12 We discussed water vesterday, and -- and
- 13 there was still a few topics remaining there. And
- 14 there are also some homework assignments that we'll be
- 15 expecting responses from the -- the Developer on.
- 16 Before we get underway, because today
- 17 we'll be talking about water and then we'll be talking
- 18 fisheries, and then socioeconomic matters. And so
- 19 there are probably different people in the room than
- 20 there were vesterday. So I would ask that we introduce
- 21 ourselves again and follow the same sequence around the
- 22 room.
- 23 We'll start on my right and then move to
- 24 mv left.
- DR. KATHY RACHER: Okay. Kathy Racher,

- 1 technical advisor to the Board.
- MS. SACHI DE SOUZA: Sachi De Souza,
- 3 with the Board.
- DR. NEIL HUTCHINSON: Neil Hutchinson,
- 5 technical advisor to the Board.
- 6 MR. CHUCK HUBERT: Chuck Hubert, with
- 7 the Board.
- 8 MR. MARK CLIFFE-PHILLIPS: Mark Cliffe-
- 9 Phillips, with the Review Board.
- 10 MS. KATE MANSFIELD: Kate Mansfield,
- 11 with the Review Board.
- MR. CHRIS ROSE: Chris Rose, with the
- 13 Review Board.
- 14 MR. EMERY PAOUIN: Emery Paquin, with
- 15 the Monitoring Agency.
- 16 MR. KEVIN O'REILLY: Kevin O'Reilly,
- 17 with the Monitoring Agency.
- 18 MR. TIM BYERS: Tim Byers, Monitoring
- 19 Agency.
- 20 MS. JAIDA OHOKANNOAK: Jaida
- 21 Ohokannoak, Monitoring Agency.
- 22 MS. VERONIOUE D'AMORRS GAUTHIER:
- 23 Veronique D'amorrs Gauthier, Fisheries and Oceans
- 24 Canada.
- 25 MR. MARK D'AGUIAR: Mark D'Aguiar,

- 1 Fisheries and Oceans Canada.
- 2 MS. MEAGAN TOBIN: Meagan Tobin,
- 3 Environment Canada.
- 4 MS. SARAH-LACEY MCMILLIAN: Sarah-Lacev
- 5 McMillian, Environment Canada.
- 6 MR. GORD MACDONALD: Gord MacDonald,
- 7 Diavik.
- 8 MR. MARC D'ENTREMONT: Marc
- 9 d'Entremont, technical advisor for the Deninu K'ue
- 10 First Nation.
- 11 MR. TEE LIM: Tee Lim, with the Agency.
- 12 MR. TONY BUGGINS: Tony Buggins. I
- 13 will be providing interpreting services this morning.
- 14 MR. TOM UNKA: Tom Unka, technical
- 15 advisor, NWT Metis Nation.
- 16 MR. ARTHUR BECK: Arthur Beck, Fort
- 17 Resolution Metis council president.
- 18 MR. MARTY SANDERSON: Marty Sanderson,
- 19 GNWT Lands.
- 20 MR. DON CHORLEY: Don Chorley, Golder.
- MS. CHRISTINE BIEBER: Christine
- 22 Bieber, Golder.
- MR. BOB OVERVOLD: Bob Overvold,
- 24 Dominion Diamond.
- MS. TANNIS BOLT: Tannis Bolt,

- 1 Kitikmeot Inuit Association.
- MS. SARAH ROBERTSON: Sarah Robertson,
- 3 MPMO.
- 4 MS. GEORGINA WILLISTON: Georgina
- 5 Williston, Fisheries and Oceans Canada.
- 6 MS. JULIE MARENTETTE: Julie
- 7 Marentette, Fisheries and Oceans Canada.
- 8 MS. KATE WITHERLY: Kate Witherly,
- 9 Environment and Natural Resource, GNWT.
- 10 MS. MELISSA PINK: Melissa Pink, GNWT
- 11 Lands.
- 12 MS. LORRAINE SEALE: Lorraine Seale,
- 13 GNWT Lands.
- MR. PAUL MERCREDI: Paul Mercredi, GNWT
- 15 Lands.
- 16 MR. TODD SLACK: Todd Slack,
- 17 Yellowknives.
- 18 MR. ERIC DENHOLM: Eric Denholm,
- 19 EDenholm Consulting.
- 20 MR. BILL PAIN: Bill Pain, ENR Waters.
- MR. PAUL GREEN: Paul Green, ENR
- 22 Waters.
- MR. RICK WALBOURNE: Rick Walbourne,
- 24 ENR Waters.
- 25 MS. LORRAINE BREKKE: Lorraine Brekke,

- 1 GNWT.
- 2 MR. LUBAKI SANTOKO: Lubaki Santoko,
- 3 CIMP-ENR.
- DR. JAMIE VANGULCK: Jamie VanGulck,
- 5 Arktis Solutions for the GNWT.
- 6 MR. BARRY ZAJDLIK: Barry Zaidlik,
- 7 Zaidlik and Associations, consultant to GNWT.
- 8 MR. NATHEN RICHEA: Nathen Richea,
- 9 Water Resources Division, GNWT.
- 10 MR. PATRICK DUFFY: Patrick Duffv.
- 11 legal counsel, Dominion Diamond.
- 12 MS. CLAUDINE LEE: Claudine Lee,
- 13 Dominion Diamond.
- 14 MR. ELLIOT HOLLAND: Elliot Holland,
- 15 Dominion Diamond.
- 16 MR. RICHARD BARGERY: Richard Bargery,
- 17 Dominion Diamond.
- 18 MR. JOHN FAITHFUL: John Faithful,
- 19 Golder Associates.
- 20 MR. MICHAEL HERRELL: Mike Herrell,
- 21 Golder Associates.
- MR. STEVE STRAWSON: Steve Strawson,
- 23 Golder Associates.
- 24 MS. AMY LANGHORNE: Amy Langhorne,
- 25 Golder Associates.

- 1 MR. CAM STEVENS: Cam Stevens, Golder
- 2 Associates.
- 3 MS. FIONA ESFORD: Fiona Esford, Golder
- 4 Associates.
- 5 MS. KRISTINE MASON: Kristine Mason,
- 6 Golder Associates.
- 7 MR. NATHAN SCHMIDT: Nathan Schmidt,
- 8 Golder Associates.
- 9 MR. PAUL BEDDOES: Paul Beddoes, Golder
- 10 Associates.
- 11 THE FACILITATOR: Thank you. I think
- 12 that's nearly everyone in the room. Are there
- 13 participants in these sessions that are joining us by
- 14 teleconference? Would vou identify yourselves, please.
- 15 MS. ANNE WILSON (BY PHONE): Anne
- 16 Wilson, Environment Canada.
- 17 MS. MAUREEN FLAGLER (BY PHONE):
- 18 Maureen Flagler, Aboriginal Affairs in Gatineau.
- 19 MR. CHRISTOPHER AGUIRE (BY PHONE):
- 20 Chris Aquire, Transport Canada in Winnipeg.
- 21 THE FACILITATOR: Thank vou. It's Bill
- 22 Klassen here in -- in Yellowknife again. Before we
- 23 proceed, I'll turn the microphone over to Mark Cliffe-
- 24 Phillips of the Board to outline some process for us.
- MR. MARK CLIFFE-PHILLIPS: Thank vou,

- 1 Bill. Mark Cliffe-Phillips, with the Review Board.
- 2 Just in terms of talking a little bit about the context
- 3 of the next steps after the technical sessions, we just
- 4 wanted to explain a little bit of where we're going in
- 5 terms of what follows up after these technical
- 6 sessions.
- 7 So parties who are asking guestions and
- 8 maybe have questions that are being -- are not being
- 9 able to be answered during the sessions, there is
- 10 opportunities for further questioning and for responses
- 11 to -- to come out, and also further issues development
- 12 leading up into the public hearing.
- 13 So immediately following the -- the
- 14 technical sessions, we'll have a -- a period for the
- 15 outstanding undertakings to be submitted to the Board.
- 16 Right now, the deadline is for May 8th. I think there
- 17 was a couple that extended into prior to the hearing,
- 18 but we -- we'll go over those when we -- we confirm the
- 19 undertakings, as we lose the screen.
- There will be another round of
- 21 Information Requests immediately following the response
- 22 of the -- the submissions of the undertakings to the --
- 23 to the Board and parties.
- 24 So if there are questions that are --
- 25 are still outstanding, if we're not able to work

- 1 through the whole agenda for all the parties here,
- 2 there is opportunities again for another round --
- 3 within the other round of IRs for those questions to
- 4 get out there and for responses from the Developer or
- 5 for other -- from other parties. With that, there is
- 6 also -- we would like you to start thinking about what
- 7 follows up. The -- the next step, as you see here, we
- 8 don't have the Board present. This is a technical
- 9 session that the -- the staff are facilitating. But if
- 10 there are kev issues that need to be brought forward,
- 11 the -- what we would like you to do is start thinking
- 12 about the intervention step, the -- the technical
- 13 reports that are going to be submitted prior to the
- 14 hearing.
- 15 And we would like that some of the
- 16 questions that we -- we may be posing to the parties
- 17 are things that we want you to start thinking about for
- 18 your responses within the interventions, but I'll leave
- 19 it at that for now. You -- you might see that come out
- 20 when we get into discussions primarily around
- 21 significance and thresholds and things like that.
- 22 So I'll leave it at that for now. And
- 23 we'll let Sachi work through the agenda for today.

2.4

25 (BRIEF PAUSE)

- 1 MS. SACHI DE SOUZA: Sachi De Souza,
- 2 with the Board. The first half of the agenda for the
- 3 day is to finish up the discussion on the key line of
- 4 inquiry of -- of water quantity and quality. There are
- 5 still some questions outstanding from vesterday related
- 6 to closure for meromixis. And we would like to then
- 7 move on to questions on cumulative effects, and then
- 8 finish off with assessment endpoints and thresholds for
- 9 significance.
- 10 From there, this morning we will move
- 11 into fish and fish habitat. And the -- the main kev --
- 12 the key topics here are changes to fish habitat, fish
- 13 health and fish populations, effects to the lower
- 14 trophic levels. There were a number of IRs related to
- 15 the fish-out and offsetting plan. And then going into
- 16 closure as it relates to fish and fish habitat. And
- 17 then, once again, the assessment endpoints and
- 18 significant thresholds.
- 19 THE FACILITATOR: Thank you, Mark and
- 20 Sachi. And Sachi has another point.
- MS. SACHI DE SOUZA: I don't know if
- 22 this slide is up here quite vet. The next -- in the
- 23 afternoon we will be moving on to the next kev line of
- 24 inquiry, which is maximizing benefits and minimizing
- 25 impacts. And I'll leave it that because we'll run

- 1 through it prior to the beginning of that session, but
- 2 just to remind people that this day is devoted to a
- 3 number of topics.
- 4 THE FACILITATOR: Thank you. It's Bill
- 5 Klassen. And before we get started on completing the
- 6 water discussion, I'll ask Dominion Diamond what
- 7 responses do they have to -- there were a number of
- 8 homework assignments from the last two (2) days.
- 9 MR. RICHARD BARGERY: Yeah. Richard
- 10 Bargery, Dominion Diamond. Thanks, Bill. We have --
- 11 we have a number of -- of homework assignments which --
- 12 which we'll read into the record, Claudine Lee will.
- 13 We've also provided one (1) with respect to Figure 6.3
- 14 and 6.4 and the Water Manager Plan, I think asked by
- 15 Sachi. And that was provided because there were some
- 16 figures that it's hard to read into the -- to the
- 17 record, so I think the -- the Board has that.
- 18 But maybe we'll start with Claudine, who
- 19 -- who will read a number of responses to some of the
- 20 questions we took away vesterday and the day before.
- 21 MS. CLAUDINE LEE: Claudine Lee,
- 22 Dominion Diamond. Yes, as -- as we mentioned, we have
- 23 quite a few to read in this morning, so I'll just get
- 24 started with homework assignment number 9.
- 25 As part of the Ekati operations, 6-inch-

- 1 minus crush is produced from the crusher in which all
- 2 material is 6 inches or smaller, including finer parti
- 3 -- particle sizes. The converts to 152.4 millimetres
- 4 or smaller. This material was used for the
- 5 construction of the current Miserv haul road caribou
- 6 crossings. This is consistent with what is proposed
- 7 for the construction of the Lvnx caribou crossing plan
- 8 and what will be used for the Jav project.
- 9 Continuing on to homework assignment
- 10 number 15. Dominion did not -- Dominion Diamond was
- 11 asked to review Diavik's ammonia concentrations to
- 12 determine if they should be carried forward into site
- 13 water quality effluent predictions. Dominion Diamond
- 14 will review the Diavik pit sump ammonia and nitrate
- 15 concentrations and will provide a response by the end
- 16 of the undertaking period, May 8th, 2015.
- 17 Homework assignment number 18. A
- 18 question was asked: If carbonate neutralization
- 19 potential was used instead of bulk neutralization
- 20 potential, would the geochemical characterization of
- 21 the Jav waste rock change?
- 22 Carbonate neutralization potential is a
- 23 component of the bulk neutralization potential.
- 24 Therefore, by definition, the carbonate neutralization
- 25 potential cannot be greater than the bulk

- 1 neutralization potential. However, due to the nature
- 2 of the tests, carbonate neutral -- neutralization
- 3 potential is a theoretical value, whereas bulk
- 4 neutralization potential is an empirical value.
- 5 There are instances where carbonate
- 6 neutralization potential can be greater than bulk
- 7 neutralization potential. Only a few samples included
- 8 in the Jav geochemical baseline report reported
- 9 carbonate neutralization potentials greater than bulk
- 10 neutralization potentials. Since the majority of the
- 11 samples had bulk neutralization potentials greater than
- 12 carbonate neutralization potentials, use of the
- 13 carbonate neutraliza -- neutralization potential ratio
- 14 would generally result in lower ratios in comparison to
- 15 bulk neutralization potential ratio.
- 16 The DAR baseline geochemistry study
- 17 characterized granite and metasediment as non-potential
- 18 acid generating and potential acid generating,
- 19 respectively. However, carbonate neutralization
- 20 potential ratios were also included in the DAR baseline
- 21 geochemistry study. As presented in Table 4.2-1 of the
- 22 baseline geochemistry report in Annex 8 of the DAR, the
- 23 minimum median and maximum bulk neutralization
- 24 potential ratios values for granite are zero, nineteen
- 25 (19), and four hundred and ninety-six (496),

- 1 respectively.
- 2 The corresponding minimum median and
- 3 maximum carbonate neutralization potential ratio values
- 4 are zero point two-three (0.23), two point three (2.3),
- 5 and four hundred and twenty-eight (428), respectively.
- 6 All metasedimentary rock was conservatively assumed to
- 7 be potentially acid generating. Therefore, the use of
- 8 carbonate neutralization potential ratio would not
- 9 change the overall geochemical characterization of the
- 10 Jav waste rock.
- 11 The quidelines for the characterization
- 12 of metal leaching and acid rock drainage, MEND 2009, as
- 13 well as the global acid rock drainage guide 2009,
- 14 provide industry best practices for the geochemical
- 15 characterization of mine waste materials. These
- 16 quidelines provide bulk neutralization potential ratio
- 17 ranges to characterize samples as non-potential acid
- 18 generating or potentially acid generating. Therefore,
- 19 the use of the bulk neutralization potential ratio was
- 20 applied to the geochemistry assessment in -- is
- 21 considered appropriate for the geochemical
- 22 characterization of waste rock at the Jav project. And
- 23 it's consistent with best industry practices.
- 24 THE FACILITATOR: Thank you Please
- 25 continue. I indicated vesterday afternoon that there

- 1 will be an opportunity to ask questions, but rather
- 2 than stopping after each of the responses to the
- 3 homework assignments, I'll wait until you've completed
- 4 the -- the reports.
- 5 MS. CLAUDINE LEE: Thanks. Claudine
- 6 Lee, Dominion Diamond. On to homework assignment
- 7 number 19. There were comments related to the
- 8 precipitations and runoff coefficients. Precipitation
- 9 from October to May is assumed to be in the form of
- 10 snowfall and is assumed as snow. This accumulation
- 11 snow pack is assumed to melt entirely in the month of
- 12 June. The second bullet in section 6.2 of the Mine
- 13 Water Moni -- Management Plan.
- 14 Precipitation from October to May sums
- 15 up -- sums up to 165 millimetres. Table 2-1 of the
- 16 Mine Water Management Plan. Thirty (30) percent is
- 17 lost to sublimation as per Table B-3, leaving 215.5
- 18 millimetres of accumulated precipitation that would
- 19 melt in June. This is equivalent to 33 percent of the
- 20 total annual precipitation -- 115.5 millimetres of the
- 21 344.6 millimetres -- and means that 33 percent of the
- 22 total precipitation becomes runoff in the month of
- 23 June.
- 24 The second question related to runoff
- 25 coefficients. The water balance model is based on

- 1 monthly climate and hydrology input parameters,
- 2 including monthly runoff coefficients. The summer
- 3 runoff coefficient of zero point five-seven (0.57)
- 4 account for the higher losses occurred during the
- 5 summer season, such as evaporation and
- 6 evapotranspiration.
- 7 The summer runoff coefficient is the
- 8 same as the fall runoff coefficient applied in the
- 9 regional water balance model. The zero point seven
- 10 (0.7) value for June is based on snow melt runoff
- 11 mainly occurring on either frozen ground, active layers
- 12 still frozen, or saturated ground, active later --
- 13 active -- active layers thawing, with losses due only
- 14 to sublimation. The June runoff coefficient is the
- 15 same as the snow melt runoff coefficient applied in the
- 16 regional water balance model once sublimation is
- 17 accounted for.
- 18 I'll -- I'll just read these next two
- 19 (2) and then we'll go to the one (1) on the screen. So
- 20 homework assignment number 22. Dominion Diamond was
- 21 asked: Why does Appendix 8G state that salt occlusion
- 22 is not considered in the W2 pit lake hydrodynamic
- 23 model? Ice formation was accounted for in the pit lake
- 24 hydrodynamic models. However, the statement in
- 25 Appendix 8G, the salt exclusion, was not considered in

- 1 the model is accurate. Therefore, Mr. Herrell misspoke
- 2 vesterdav when he stated salt rejection was accounted
- 3 for in the pit lake hydrodynamic models.
- 4 The ice formation was included to
- 5 account for changes in -- to modifying meteorological
- 6 input parameters which would be affected by ice
- 7 formation.
- 8 Salt exclusion was not considered in the
- 9 pit lake hvdrodvnamic model since these facilities
- 10 represent very deep lakes, and the effects of salt
- 11 exclusion are not considered to result in material
- 12 difference in mixolimnion densities -- i.e., exerting
- 13 adverse influence on the stability of meromixis in the
- 14 pit lakes.
- 15 Adding salt exclusion would add an
- 16 additional level of complexity to the model which is
- 17 not considered necessary for its intended purpose.
- 18 Homework assignment number 21. The
- 19 GEMSS model used for the hydrodynamic modelling of Lac
- 20 du Sauvage, as described in Appendix 8F, predicts a
- 21 phytoplankton concentration that is calculated -- that
- 22 is a calculated measure of total phytoplankton
- 23 concentration, which is represented -- which is
- 24 presented as chlorophyll A.
- These parameters are not identical, but

- 1 measure the same phenomenon. However, the GEMSS model
- 2 calibrates phytoplankton biomass to measured
- 3 chlorophyll A in both lakes.
- Within the GEMSS model, phytoplankton is
- 5 very sensitive or orthophosphate concentrations. The
- 6 site water quality model predicted total phosphorous in
- 7 the Miserv discharge to Lac du Sauvage. This was
- 8 assumed to be orthophosphate when input to the
- 9 hvdrodvnamic model.
- This is a conservative assumption, as it
- 11 assumes all phosphorous in the discharge will be
- 12 vialvail -- bio-available to the phytoplankton. This
- 13 leads to a conservative estimate of the phytoplankton.
- 14 One (1) of the limitations of
- 15 chlorophyll prediction is that the model calibration
- 16 for this constituent was based only -- on only one (1)
- 17 year of chlorophyll A data from Lac du Sauvage. As
- 18 this is not a large data set for calibration,
- 19 phytoplankton might be less sensitive than we had
- 20 predicted.
- 21 Phytoplankton is a highly variable
- 22 constituent which can make calibration difficult. Like
- 23 total phosphorous, we are confident that we have
- 24 overestimated chlorophyll predictions with an
- 25 additional con -- conservatism factor.

- 1 And then the last one is the one here
- 2 with the updated figure. So this is -- this is
- 3 homework assignment number 20, response to questions
- 4 regarding the water management plan Figures 6.3 and
- 5 6.6.
- 6 So Figure 6.3, which you can see on the
- 7 screen there, there appears to be a discrepancy in the
- 8 figure as the duration of the draw-down of Miserv pit
- 9 in 2029 and 2030, series Miserv volume, does not
- 10 correspond to the duration of the pumping into Jav
- 11 sump, series P5 pump to Jav runoff sump, if vou guvs
- 12 can see that.
- 13 Misery pit was modelled in layers, and
- 14 this figure only shows the pumping from the first laver
- 15 of the three (3). The corrected figure is shown below.
- 16 The water balance considered pumping from all three (3)
- 17 layers. The only error is the figure.
- 18 Yeah, if you scroll down to the next
- 19 one. This is Figure 6.6. A similar discrepancy was
- 20 identified in this figure because Jav pit volumes
- 21 continue to rise after pumping from Miserv pit stops.
- Sorry, could you scroll up, please.
- 23 Down a little bit more. Right there. Yeah. Sorry.
- 24 So here at the top of the page there,
- 25 Figure 6.6, the response. The pumping rate and

- 1 duration, series P5 pumped to Jav runoff sump rate. In
- 2 the corrected Figure 6.3 is also shown Figure 6.6
- 3 series pump -- P5 pump from Miserv rate.
- The reason that the Jav pit volume keeps
- 5 rising after pumping from Miserv pit stops is that --
- 6 is that, at that time, nearly 2030, refilling from Lac
- 7 du Sauvage begins. Pumping from Lac du Sauvage is not
- 8 shown in Figure 6.6.
- 9 So Figure 6.4, which is this one --
- 10 veah, that one there -- in the review of these figures,
- 11 the modeller noticed that Figure 6.4 did not show the
- 12 first three (3) years of pumping from the Lac -- from
- 13 Lac du Sauvage. The updated figure is shown below.
- 14 The water balance considered the entire pumping period.
- 15 The only error is the figure.
- 16 That's all of the homework assignments
- 17 for today.
- 18 THE FACILITATOR: Thank you. It's Bill
- 19 Klassen. I'll now ask whether there are any questions
- 20 related to these responses. Neil...?
- 21 DR. NEIL HUTCHINSON: Neil -- Neil
- 22 Hutchinson, for the Board. Response to number 15. I'm
- 23 not quite sure this is the ammonia in the Diavik sumps.
- 24 I'm not sure what you're going to provide by May 8th.
- 25 It wasn't quite clear what you're going to provide to

MVEIRB re JAY PROJECT 04-23-2015 35 the Board. 1 3 (BRIEF PAUSE) 4 MR. MICHAEL HERRELL: It's Mike 5 Herrell, from Golder Associates. Since we're not familiar with the -- the Diavik data, we need to take 7 some time reviewing that information and putting that into context of the -- the Jay project and make a 10 recommendation as to the applicability of carrying that forward into the -- the water quality prediction. 11 12 So what will be provided is a recommendation of whether the -- whether Dominion 13 14 considers it necessary to include that information into 15 the water quality predictions. THE FACILITATOR: It's Bill Klassen. 16 17 Well, perhaps Neil has the question. DR. NEIL HUTCHINSON: Neil Hutchinson. 18 19 Just a -- a follow-up, and maybe this would be back to my colleagues at the Board. What do we do with that in 20 21 the event that you -- your opinion differs with ours or 22 we feel that you need to follow up on it at that point? 23 What's the Board's opportunity to -- to respond to that

25 Sorry, Neil Hutchinson, for the Board.

24 undertaking?

- 1 Dominion Diamond is going to provide an opinion on --
- 2 on the usefulness of this ammonia data for the water
- 3 quality model by May 8th.
- 4 How is the Board going to deal with that
- 5 opinion in the event that we either agree or disagree
- 6 with it? Do we have a chance to follow up?
- 7 MR. MARK CLIFFE-PHILLIPS: Yeah. So
- 8 again, as I discussed this morning, we will have a
- 9 round of IRs that follows immediately after the May 8th
- 10 undertaking deadline. So there will be an opportunity
- 11 again for Board staff and technical advisors to review
- 12 and ask questions.
- 13 DR. NEIL HUTCHINSON: Thank you. Neil
- 14 Hutchinson, for the Board. And -- and then this is
- 15 another question on the -- the phytoplankton.
- 16 So did you say that the model is
- 17 predicting the same parameter that vou're measuring?
- 18 MR. JOHN FAITHFUL: John Faithful,
- 19 Golder Associates. Can vou clarify that question,
- 20 please, Neil?
- DR. NEIL HUTCHINSON: Yes, thanks.
- 22 Neil Hutchinson, for the Board. I think you said that
- 23 the model predicts phytoplankton concentration that is
- 24 presented as chlorophyll A. And -- and I guess my
- 25 question is, you go out and measure chlorophyll A in

- 1 the lake and then try to calibrate the model to achieve
- 2 that. Are you actually comparing apples to apples or
- 3 the same form of chlorophvll to the same form of
- 4 chlorophvll?
- 5 I -- I only say that because you -- you
- 6 said vou -- vou calibrated to -- to phos -- to con --
- 7 concentrations in the lake that range from two (2) to
- 8 four (4), but you're predicting fifteen (15). And I'm
- 9 -- I'm still not sure vou've got the calibration right,
- 10 but I'm not sure that we're comparing the same units
- 11 either.
- 12 MR. JOHN FAITHFUL: John Faithful, for
- 13 Golder Associates. So the -- the model actually
- 14 predicts phytoplankton. That's -- that's the -- that's
- 15 the unit that the GEMSS model actually produces. But
- 16 it's calibrated against the measured data for
- 17 chlorophyll.
- 18 So there -- there is a distinction
- 19 between phytoplankton and chlorophyll. It's -- it's
- 20 likely that biomass correction factor. And so it --
- 21 they're -- they're considered the same phenomenon,
- 22 because there is a dir -- direct relationship between
- 23 the two (2), but they are not the same constituents.
- 24 DR. NEIL HUTCHINSON: Neil Hutchinson,
- 25 for the Board. Thank you very much. The model

- 1 predicts phytoplankton biomass, a portion of which
- 2 would be chlorophyll. We're looking at the same
- 3 phenomenon. I understand. Thank you.
- THE FACILITATOR: Todd, do vou have a -
- 5 it's Bill Klassen. Todd, do vou have questions?
- 6 MR. TODD SLACK: Thanks. It's Todd
- 7 Slack, with the Yellowknives. One (1) of the items of
- 8 homework that we were hoping to have a discussion about
- 9 today was where this proposed TDS SSWOO of a thousand
- 10 (1,000) came from. It would be helpful to have this
- 11 conversation while the water quality people are here.

12

13 (BRIEF PAUSE)

- 15 MR. RICHARD BARGERY: Richard Bargery,
- 16 for Dominion Diamond. Good timing, because we -- I
- 17 just -- just did receive a response on that particular
- 18 one, Todd. So what I'll do is I'll read it out. And
- 19 it's -- I don't have the format, and so I'm not sure
- 20 which homework assignment it is, but I'd like it
- 21 recorded if -- if we are going to read out a response
- 22 to is as -- as addressing the homework assignment.
- 23 Do we know what the number is?
- 24 THE FACILITATOR: Bill Klassen. I'm
- 25 looking for clarification here. Could I ask, Todd,

- what -- which homework assignment number that was, sorry? 3 4 (BRIEF PAUSE) 5 MR. MARK CLIFFE-PHILLIPS: Sorry, I --6 7 I believe that this might have been a homework item that was missed in our -- our list that we compiled vesterday, so it'd be a new homework item that we could 10 add to the list if we're able to answer that question. MR. RICHARD BARGERY: Okav. Richard 11 12 Bargery, Dominion Diamond. So advanced homework assignment here. I think Todd was asking about clarity 13 14 about Table 8F1-1-1, the proposed TDS site-specific 15 water quality objective. So including total dissolved solids as a proposed site-specific water quality 16
- 17 objective constituent in Table 8F1-1-1 of appendix 8F1,
- 18 near-field modelling of the Miserv discharge to Lac du
- 19 Sauvage, was an oversight.
- The proposed TDS concentrations of 1,000
- 21 milligrams per litre was inadvertently included as a
- 22 site-specific water quality objection when it should
- 23 have been included as a primary -- as a preliminary
- 24 threshold to evaluate near-field water quality
- 25 predictions.

40

```
The objection of this stress -- sorry,
1
   the objective of this threshold for TDS and total
   phosphorus listed in the tables along with the site-
3
   specific water quality objectives was compare --
   compare the near-field modelling results from a series
   of diffusor port configurations to determine if plume
   concentrations from the configurations could meet
7
    standards within the near-field mixing zone.
9
                   MR. TODD SLACK: Well, thanks for that
10
   response.
              I'm not sure that I fully understand, so --
   but I'll ask a couple of questions. Thi -- this all
11
   goes back to the significance of the -- the amount at -
12
   - the significance threshold for the TDS coming into
13
14
   the receiving environment. And you guvs said vesterday
15
   you don't know what that level is going to be.
16
                   Maybe -- can you tell us what is the
17
   level of TDS in the -- at the edge of the mixing zone
   going to be?
18
19
20
                          (BRIEF PAUSE)
21
22
                   MR. JOHN FAITHFUL: John Faithful,
23
   Golder Associates. So within the -- within the DAR,
2.4
   Todd, and within the updated modelling results that --
```

that Mike's team have produced, we -- we project

- 1 maximum concentrations for a series of the project
- 2 phases at an assessment location called LDS-1. And
- 3 that -- that location is -- is equivalent to the area
- 4 around where the mixing zone is expected to be.
- 5 We've made an -- an initial assumption
- 6 for the DAR that the -- the mixing zone will be
- 7 approximately 200 metres away from -- from the -- from
- 8 the diffusor. And that takes into account that we're
- 9 still within a conceptual design stage of a diffusor
- 10 and there's a whole lot of other factors that need to
- 11 be considered as we move through the permitting phase.
- 12 For Lac du Sauvage, that -- that
- 13 concentration near the -- the -- what we've defined as
- 14 the edge of the -- the -- well, this conceptual mixing
- 15 zone at this point in time, I think the maximum
- 16 concentration during the period of discharge is about
- 17 110 milligrams per litre.
- 18 Now, I can -- I'll double check that and
- 19 provide a confirmation back to the -- the record
- 20 shortly.
- MR. TODD SLACK: Okav. It's Todd
- 22 Slack, with the Yellowknives. Again, just to make sure
- 23 that this one ends up on the list, is that today or is
- 24 that...
- DR. KATHY RACHER: Kathy Racher, for

- 1 the Board. I've got the table in front of me from your
- 2 compendium of supplemental water quality modelling. I
- 3 assume that's the one. LDS-P1. The highest
- 4 concentration in any of the cases they estimated was --
- 5 is 110 --
- 6 MR. TODD SLACK: Okav.
- 7 DR. KATHY RACHER: -- milligrams per
- 8 litre at any -- at any phase in the project, so that's
- 9 late in the project.
- 10 MR. TODD SLACK: Okav.
- 11 THE FACILITATOR: Thank you. It's Bill
- 12 Klassen. Another question here please.
- MR. BARRY ZAJDLIK: Barry Zajdlik, on
- 14 behalf of the GNWT. Late in the day vesterday we were
- 15 talking about meromixis in the pits and stratification.
- 16 And there was a comment that sensitivity analyses had
- 17 been conducted; and they were in Appendix B of the IR
- 18 responses. We looked in the -- that appendix and we
- 19 couldn't find any sensitivity analyses.
- 20 So could vou point us to the correct
- 21 sections please?
- 22
- 23 (BRIEF PAUSE)
- 2.4
- 25 MR. MICHAEL HERRELL: It's Mike

- 1 Herrell, from Golder Associates. So the -- the
- 2 compendium pro -- provides several different model
- 3 sensitivity analyses. There's not a sensitivity
- 4 analysis section. Each of the -- the model updates is
- 5 considered a different sensitivity of the project, and
- 6 that was explained in the -- the presentation vesterday
- 7 morning.
- 8 So if you look to the changes that are
- 9 made as part of the modelling, the updated assessment
- 10 versus the -- the DAR assessment, that would be
- 11 considered one (1) of -- one (1) sensitivity versus the
- 12 -- the reasonable estimate case would be considered
- 13 another sensitivity.
- 14 MR. BARRY ZAJDLIK: Barry Zajdlik, on
- 15 behalf of the GNWT. So then the only aspects of a
- 16 sensitivity analysis were the two (2) scenarios? You
- 17 didn't look at changes in TDS concentration or
- 18 transposivity of the EPZ, or ratios of groundwater to
- 19 surface water flows, or anything like that?

20

21 (BRIEF PAUSE)

- 23 MR. MICHAEL HERRELL: It's Mike
- 24 Herrell, from Golder Associates. The -- the modelling
- 25 that was completed as part of the -- the DAR as well as

- 1 the supplemental submissions, in our opinion is
- 2 considered to bracket the range of conditions that
- 3 would be expected. So from our perspective we've
- 4 addressed the sensitivities that we consider reasonable
- 5 for evaluating the likelihood of meromictic conditions
- 6 developing within the pits in post-closure.
- 7 I do want to comment that the pits are
- 8 flooded during post-closure so the EPZ would be --
- 9 would be less sensitive at that point in time.

10

11 (BRIEF PAUSE)

12

- 13 DR. JAMIE VANGULCK: Jamie VanGulck,
- 14 for the GNWT. There was some discussions vesterday
- 15 with regards to the level of how conservative the
- 16 groundwater modelling and the brine input would be to
- 17 the pit, and that we could come into a situation that
- 18 if it is overly conservative you would actually have
- 19 less water that is of -- that's entering the pit, and
- 20 that water may not be as high of a TDS concentration
- 21 than what's been considered so far in your assessments.
- 22 So the -- the -- that possibility has not been assessed
- 23 in your sensitivity studies, if -- if my understanding
- 24 is correct.

1 (BRIEF PAUSE)

- 3 MR. ELLIOT HOLLAND: Elliot Holland,
- 4 for Dominion. This guestion has clearly come up a
- 5 number of times in a number of different contexts. I
- 6 think the basic point is that, while in general lower
- 7 brine concentrations are positive to the project in
- 8 most circumstances, vou know, Dominion's certainly
- 9 heard that there may be, you know, secondary effects
- 10 that are -- that are creating uncertainty among the
- 11 reviewers. So I think the best thing for us to do
- 12 would be to -- to do a comprehensive look at the
- 13 effects of -- of the -- the other end of groundwater
- 14 quality predictions and -- and provide a summary of
- 15 the, you know, potential risks and -- and how Dominion
- 16 would -- would deal with those risks in that situation.
- 17 I think we'll -- we'd be prepared to do
- 18 that by the end of the -- the undertaking period.
- 19 THE FACILITATOR: Thank you. It's Bill
- 20 Klassen. I'll ask Sachi just for -- to clarify that as
- 21 to what the nature of the commitment is.
- MS. SACHI DE SOUZA: Sachi De Souza,
- 23 with the Board. Just to -- so the comprehensive look
- 24 at the -- the range and groundwater quality
- 25 predictions. So that would be including differences in

- 1 quality and quantity because that would have an effect
- 2 on the -- the mass loading of TDS into the pits. And
- 3 how that would affect the predictions for water
- 4 management and TDS concentrations in going into the
- 5 closure predictions. And with that, that would include
- 6 addressing what the potential risks would be and the
- 7 potential proposed mitigations by Dominion to address
- 8 those risks.

9

10 (BRIEF PAUSE)

11

- 12 MR. ELLIOT HOLLAND: Elliot Holland,
- 13 for Dominion. Yeah, that -- that's our understanding.
- 14 To be clear, this is -- will be a qualitative set of
- 15 responses with respect to -- to mitigation and
- 16 alternatives.
- 17 MS. SACHI DE SOUZA: Sachi De Souza,
- 18 with the Board. So it will be a -- a quantitative
- 19 assessment at the range and a qualitative assessment of
- 20 the -- the potential risks and mitigations?

21

22 (BRIEF PAUSE)

- 24 MR. RICHARD BARGERY: Richard Bargery,
- 25 Dominion Diamond. Give us just a second on this

47 particular one. 1 3 (BRIEF PAUSE) Δ MR. MICHAEL HERRELL: It's Mike 5 Herrell, from Golder Associates. I'll just wait till 7 people are ready. 8 THE FACILITATOR: Excuse me just a moment. It's Bill Klassen. Dominion Diamond is ready 10 to respond. MR. MICHAEL HERRELL: It's Mike 11 12 Herrell, for Gold -- for Golder Associates. I just want to apologize for the delay there. We had to talk 13 14 to various people before we can commit them to a -- a 15 schedule. So just to clarify what will be produced 16 17 within the -- the undertaking period, we can provide a lower bound for the groundwater inflows in TDS 18 19 concentrations. But that -- and then a qualitative evaluation of -- of those results. They will not be 20 21 able to be carried forward into the hydrodynamic models 22 within that time period to evaluate if meromictic 23 conditions would be -- would be stable. 2.4 MR. BARRY ZAJDLIK: Barry Zaidlik, on 25 behalf of GNWT. So the proposal is to -- to assess a

- 1 limited number of parameters that could affect
- 2 meromixis, as opposed to the gamut -- or not the gamut,
- 3 maybe that's a bit too strong of a word, but there are
- 4 several other things that -- that we would like looked
- 5 at.
- I understand that there's time
- 7 implications. So I'm not sure what we can do about
- 8 getting this task undertaken in a reasonable time
- 9 frame. So I look to the Board for guidance on that.
- 10 MS. SACHI DE SOUZA: Sachi De Souza,
- 11 with the Board. From -- from what I've heard the past
- 12 day and this -- this morning, a number of parties have
- 13 questions about the sensitivity of the groundwater
- 14 model, the sensitivity analysis related to the
- 15 groundwater model, the implications of that, the
- 16 overall site water management, and the hydrodynamic
- 17 model, and then the implications on closure and
- 18 meromixis.
- 19 So I think the best way forward may be
- 20 to make this -- to -- for parties to do this as an IR
- 21 and detail out specifically what they're looking for
- 22 and why they're looking for it, the implications in
- 23 terms of significant adverse impacts and clarifications
- 24 of how it's going to help your intervention, and
- 25 verbalize that and write that to Dominion in an IR.

- I think we've -- we've gone pretty far
- 2 with the discussion of sensitivity. And I think a
- 3 written IR might be the best way to move forward.
- 4 THE FACILITATOR: It's Bill Klassen.
- 5 So just to clarify that then, the Board is suggesting
- 6 that the information that's required be put forward as
- 7 a detailed Information Request, rather than something
- 8 that the -- the Dominion Diamond will be providing
- 9 before the end of the -- the two (2) week period here.
- Is that understood? Do I understand
- 11 that correctly?
- 12 MR. RICHARD BARGERY: Richard Bargery,
- 13 Dominion Diamond. Just -- just so I'm clear, so we'll
- 14 no longer be need -- doing the undertaking that we --
- 15 so that -- that -- and people will -- will go to the IR
- 16 period and they can -- I mean, one (1) of the things I
- 17 think that we would offer them is -- is perhaps a
- 18 meeting to discuss a little bit more so we understand
- 19 fully what -- what parties are looking for and that may
- 20 help us and help the parties, you know, prior to the IR
- 21 period, if that's a useful -- particularly the GNWT. I
- 22 think the GNWT and I think Board staff also had
- 23 specifically some questions, others may have as well,
- 24 but I...
- 25 MS. SACHI DE SOUZA: Sachi De Souza,

- 1 with the Board. So can we put that down as a
- 2 commitment to have that meeting to discuss the future
- 3 IR related to sensitivities related to water
- 4 predictions?
- 5 MR. RICHARD BARGERY: Richard Bargery,
- 6 Dominion --
- 7 MS. SACHI DE SOUZA: Sensitivity is --
- 8 MR. RICHARD BARGERY: Richard Bargery,
- 9 Dominion Diamond. The commitment is commitment is that
- 10 we're open -- we're open to meeting -- meeting more
- 11 than one (1) party, as we're open -- always open to
- 12 meeting with parties.
- 13 THE FACILITATOR: It's Bill Klassen.
- 14 Thank you then. We'll -- are there further questions
- 15 related to the homework assignments?
- 16 MR. RICK WALBOURNE: Rich Walbourne,
- 17 ENR. I wanted to follow up on a guestion that Todd
- 18 Slack had earlier, so related to that homework
- 19 assignment.
- 20 MS. SACHI DE SOUZA: Sachi De Souza,
- 21 with the Board. You're okay with the way that just
- 22 closed though related to sensitivity?
- 23 MR. NATHEN RICHEA: Yeah. It's Nathen
- 24 Richea, the Water Resources Division. Yeah, we're
- 25 happy to meet with the Company and work out some

- 1 discussion about what potentially the IR would entail.
- 2 However, any interested party that would also like to
- 3 sit in those meetings is also welcome.
- 4 MR. RICHARD BARGERY: Richard Bargery,
- 5 Dominion Diamond. Perhaps sometime after the water
- 6 session probably would be best, while everyone is still
- 7 -- I know peop -- some people will have flights and
- 8 stuff, but we can try to -- try to do as much as
- 9 possible. I think that would be...
- 10 MR. NATHEN RICHEA: Thank vou. It's
- 11 Nathen Richea, Water Resources. Yeah, we'll have to
- 12 coordinate logistics. We got some consultants that are
- 13 leaving this afternoon and I'm not sure the schedule of
- 14 another. But, yeah, if we have to, we can try to
- 15 schedule a teleconference in short order to work
- 16 through this.
- 17 MR. RICK WALBOURNE: Rich Walbourne,
- 18 ENR. I had a question to follow up on mixing zones,
- 19 similar to Todd Slack's question earlier. In response
- 20 to -- with the Review Board IR 43, Dominion noted the
- 21 mixing zones that will not be established until the
- 22 regulatory phase.
- 23 ENR believes that the extent of the
- 24 mixing zone and the impact within that mixing zone
- 25 should be determined during the environmental

- 1 assessment to assess impacts to the aquatic environment
- 2 and make a significance determination.
- 3 Could Dominion provide the spatial
- 4 extent of the proposed mixing zone? I think you've
- 5 said 200 metres, so that might be answered. But also
- 6 the magnitude and duration of impact that is
- 7 anticipated to occur within that mixing zone?

8

9 (BRIEF PAUSE)

- 11 MR. RICHARD BARGERY: Richard Bargery,
- 12 Dominion Diamond. The -- the second part of your
- 13 guestion, can you just provide that again, please,
- 14 Rick?
- 15 MR. RICK WALBOURNE: Rick Walbourne,
- 16 ENR. I quess, specifically the question was if you
- 17 could provide the spatial extent of the proposed zone
- 18 in Lac du Sauvage and the magnitude and duration of
- 19 impact that is anticipated to occur within that mixing
- 20 zone?
- 21 MR. JOHN FAITHFUL: It's John Faithful,
- 22 with Golder Associates. So -- so, Rick, within the --
- 23 within the DAR and within the various appendices, and -
- 24 and certainly within the updates, as I indicated to
- 25 Todd, we -- we've come up with a conceptual design

- 1 around the diffusor. And we've -- we've estimated a
- 2 mixing zone. And we've -- we've used a hydrodynamic
- 3 model. It's -- it's allowed us to -- to identify an
- 4 assessment location for the -- for the identification
- 5 of an assessment of potential impacts within that area
- 6 that the -- the edge of the mixing zone would be
- 7 located.
- 8 What we -- the -- I mean, the -- the
- 9 bulk of the effect is around the discharge period,
- 10 which -- which starts in vear 6 and -- and ends in --
- 11 in year 10 or 11, so it's potentially a five (5) year
- 12 discharge period. That's the extent of -- of the
- 13 effect. And -- and the magnitude is -- is going to be
- 14 something consistent with what we've actually provided
- 15 around that assessment location. Now, the -- the cell
- 16 within -- the cell or the hydro -- within the
- 17 hydrodynamic model of which that assessment location is
- 18 in may vary because of the -- the size of the cell.
- 19 Because it's -- it's a big lake. And we've -- we've
- 20 discussed with GNWT around how that model was
- 21 developed. It's -- it's outlined fairly clearly in the
- 22 -- in the -- well, it's -- it's outlined in -- in
- 23 Appendix 8F. And so the -- the magnitude of change
- 24 would be -- would be within the -- within the realms of
- 25 what we've presented in the tables where -- which list

54 the maximum projected changes at those locations for each of the project phases. 3 (BRIEF PAUSE) 4 5 MR. RICK WALBOURNE: Rick Walbourne, 6 ENR. Just one (1) question of clarification. Are you 7 referring to specifically the edge of the mixing zone or within the mixing zone itself in that assessment? 10 11 (BRIEF PAUSE) 12 13 MR. JOHN FAITHFUL: John Faithful, 14 Golder Associates. The assessment location that we've selected, LDS-P1 I think, is within the zone where the 15 edge of the mixing zone will be located. It's -- it's 16 17 not exactly at -- at the edge of the mixing zone. John Faithful again. And part of that 18 19 is -- is again, given the -- the way that the -- the model has been established for -- for the hydrodynamic 20 21 model has been sort of structured within the -- the Lac 22 du Sauvage. 23 2.4 (BRIEF PAUSE) 25

- 1 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 2 behalf of GNWT. This is a follow-up res -- or report
- 3 to the Board on the status of our meeting with Dominion
- 4 vesterday. We did meet to discuss Monte Carlo
- 5 simulations of some of the modelling that was
- 6 conducted. And the Proponent is going to get back to
- 7 us on whether thev'll consider doing that Monte Carlo
- 8 analysis.
- 9 MR. RICHARD BARGERY: Richard Bargery,
- 10 Dominion Diamond. That's -- I think that's correct in
- 11 terms of the outcome of the -- of the meeting
- 12 yesterday. There were a number of other things
- 13 discussed, but -- but there is a draft report which the
- 14 GNWT are -- are looking at and we'll at some point file
- 15 the -- the name of the document. I don't know what
- 16 exactly it's called, but the -- the summary of the
- 17 meeting that -- with -- with the Board so it can be
- 18 posted for -- for everyone to -- to review. Yeah.
- 19 THE FACILITATOR: It's Bill Klassen.
- 20 Yes, thank you. I believe that's a requirement of
- 21 Board practice to prepare a report of that meeting and
- 22 then that is posted on the registry. Are there other
- 23 questions related to the responses that Dominion
- 24 Diamond provided on their homework assignments?
- MR. NEIL VAN DER GUGTEN: Neil van der

- 1 Gugten, for GNWT. With regard to the homework
- 2 assignment related to runoff coefficients -- I -- I
- 3 forgot what number it was. But there were a lot of
- 4 numbers that were run through very quickly with
- 5 rationale. It was very hard to understand or even copy
- 6 down. I would like to request a hard copy of that
- 7 response.
- 8 THE FACILITATOR: It'll be in the --
- 9 the transcript.
- 10 MR. NEIL VAN DER GUGTEN: So it would
- 11 be nice to have a chance to re -- to review it and
- 12 respond during this meeting.
- 13 MR. ELLIOT HOLLAND: Elliot Holland,
- 14 for Dominion. We -- we have a hard copy we're happy to
- 15 provide if that is okav.
- 16 THE FACILITATOR: Thank you. So I see
- 17 that it's being provided. We are now at ten o'clock.
- 18 And we'll be breaking at 10:30. I would like to get
- 19 underway with the further discussions of these items
- 20 that are on the screen behind me, cumulative effects --
- 21 and now I can't see it -- closure and assessment end
- 22 points and significant thresholds. So coming back to
- 23 the earlier guidance that what we're seeking is
- 24 clarification from the Developer on responses to the
- 25 Information Requests on these topics.

- 1 Are there questions related to these
- 2 three (3) topics, please?
- 3 DR. KATHY RACHER: Kathy Racher, for
- 4 the Board. I have one (1) guestion re -- regarding
- 5 closure. Just looking at the -- the two (2) models for
- 6 the final concentration in the -- in the pits, the
- 7 vertical slice model and the 3D hydrodynamic model. I
- 8 understand the vertical slide model was done so that
- 9 you could estimate, ad infinitum, up to fifteen
- 10 thousand (15,000) years or whatever.
- 11 But the -- the final -- the -- the
- 12 results of the two (2) models come up with slightly
- 13 different values for what the TDS concentrations would
- 14 be at the top of the pits. I think that 3D
- 15 hydrodynamic model, the -- the updated one is -- is
- 16 like around 700 milligrams per litre TDS, and the
- 17 vertical slice model kind of has it being quite a bit
- 18 lower.
- 19 And I had the impression through your --
- 20 through how you've been presenting things that you have
- 21 a bit more faith in the 3D hydrodynamic model, and I
- 22 just wanted to confirm that, when we're thinking about
- 23 closure, that that model's more likely to be correct
- 24 than the vertical slice model?

1 (BRIEF PAUSE)

- 3 MR. MICHAEL HERRELL: It's Mike
- 4 Herrell, from Golder Associates. I'd have to do that
- 5 comparison to -- to fully understand the differences.
- 6 But I -- I do want to clarify that, in terms of
- 7 confidence in the -- I just want to -- of the two (2)
- 8 models, the -- the models have two (2) different
- 9 purposes. The CE-OUAL model is a hydrodynamic model
- 10 which -- it's -- it's a two (2) -- two (2) dimensional
- 11 model, whereas the vertical slice spreadsheet is a --
- 12 is a -- well, it's also a 2D model, but it doesn't
- 13 account for hydrodynamic processes such as wind-driven
- 14 forces and mixing; it's just a mass balance model.
- 15 Their intended purposes are -- are quite different.
- 16 So the -- the CE-OUAL model is to look
- 17 at the stability within the pit lake in the long term,
- 18 which is two hundred (200) years, which we consider
- 19 long term. But the vertical slice spreadsheet model
- 20 carries that further out into -- into the -- the far
- 21 future. So I think we go as far as fifteen thousand
- 22 (15,000) vears to look at the -- the strengthening of
- 23 the pit lake, not the likelihood of whether the pit
- 24 would stratify in -- in the long term.
- 25 And when I sav, "strengthening", what

- 1 can happen is vou can get higher groundwater inflows
- 2 into the bottom laver of the pit which can increase the
- 3 densities and -- and create the -- the further
- 4 stratification.
- 5 So that's really the purpose of that
- 6 model. It's just to evaluate -- the CE-OUAL model
- 7 evaluates the likelihood of meromixis forming, and the
- 8 vertical slice model evaluates strengthening of or --
- 9 or not strengthening of the pit lakes in -- in the long
- 10 term.
- 11 THE FACILITATOR: Thank you. It's Bill
- 12 Klassen. Are there further questions? Please?
- MR. BARRY ZAJDLIK: Barry Zajdlik, on
- 14 behalf of the GNWT. My first question pertains to IR-
- 15 52.

16

17 (BRIEF PAUSE)

- 19 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 20 behalf of the GNWT. Is that all right? I'm looking
- 21 for clarification on the response to IR-52. The --
- 22 this has to do with baseline water quality, and the
- 23 concern is motivated by the idea that baseline water
- 24 quality is used to contextualize differences or
- 25 expected changes. And it could be used as a -- even a

- 1 point of departure for making decisions about a fact.
- 2 So it's important that the baseline water
- 3 concentrations be estimated.
- And the concern here is that some of the
- 5 sites that are potentially affected by current or
- 6 historic discharges, particularly at sites LDS-1 and
- 7 LDS-2, are included in this data set. I went through
- 8 the table that you provided that looks at the timing of
- 9 sample collection versus discharge, and I noted that,
- 10 for these two (2) stations, 70 percent of the samples
- 11 collected were during periods of discharge.
- 12 So my -- my question is, if -- have you
- 13 looked at those -- those specific points and seen if
- 14 they're driving the 95th percentiles that you estimate?
- 15 MR. JOHN FAITHFUL: John Faithful,
- 16 Golder Associates. Yes, Barry, we -- we evaluated the
- 17 -- the information that was collected from Lac du
- 18 Sauvage, particularly focussing on the 2004-2006 data
- 19 sets that were used to characterize baseline water
- 20 quality in -- in Lac du Sauvage. We acknowledge that
- 21 they -- as you -- as you in -- in our response to -- to
- 22 this particular IR, we provided a clear indication of
- 23 when discharge was occurring into -- into King pond
- 24 which ultimately makes its way through to Lac du
- 25 Sauvage via Christine Lake. We also have monitoring

- 1 stations in Christine Lake to get an un -- get an
- 2 understanding of -- of what the implications are in --
- 3 in that lake.
- Discharge -- discharge to Lac du Sauvage
- 5 from Christine Lake is -- is relatively small volumes.
- 6 In our analysis of -- of all of the key stations in --
- 7 in Lac du Sauvage -- and I think there were twelve (12)
- 8 of them within that main receiving basin, and we -- we
- 9 couldn't discern a -- a substantial difference between
- 10 the values that we got for baseline water quality
- 11 between LDS-1 and LDS-2 which are off -- offshore of --
- 12 of the Christine Lake discharge to the point that it
- 13 would cause us any concerns with regard -- with a
- 14 regard to how we've characterized the baseline water
- 15 quality.
- 16 As a consequence, we've -- we've grouped
- 17 the data together from those sites to establish what
- 18 our baseline water quality condition is. And we -- we
- 19 refer to that as our 'reference condition' because we
- 20 did not see anv -- anv real -- we didn't see anv change
- 21 in -- in the water quality range between all of those
- 22 stations, hence the grouping of that data.
- 23 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 24 behalf of GNWT. Could you provide the results of those
- 25 analyses please?

1 (BRIEF PAUSE)

- 3 MR. JOHN FAITHFUL: John Faithful,
- 4 Golder Asso -- Associates. Barry, the -- the
- 5 information is available. We are -- we are happy to --
- 6 to provide it in -- in an Excel form if that's -- if
- 7 that's agreeable to the Board and we -- we can take
- 8 that as an undertaking.
- DR. KATHY RACHER: Kathy Racher, for
- 10 the Board. Barry, could you just state specifically
- 11 what it was that you've asked for so we could record
- 12 it?
- 13 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 14 behalf of GNWT. The request is to provide the data,
- 15 water chemistry concentrations for the LDS series of
- 16 stations in Lac du Sauvage, particularly in 2006
- 17 through 2012, that coincide with the discharge periods.
- 18 And the intent is to compare those concentrations to
- 19 see if they are elevated with respect to offshore
- 20 concentrations or non-discharge related concentrations.
- DR. KATHY RACHER: Kathy Racher. And
- 22 the discharge vou're talking about is from the Miserv -
- 23 di -- discharge from Misery?
- 24 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 25 behalf of GNWT. Yes, that's correct.

- 1 MR. JOHN FAITHFUL: John Faithful, from
- 2 Golder Associates. Sorrv, I -- I just want to -- I --
- 3 I just want to put a -- our clarification comment in.
- 4 This is from the Christine Lake outlet, so it's the --
- 5 it's the Lac du Sauvage stations, LDS1 and LDS2, we're
- 6 happy to provide that through to LDS12 for that period
- 7 that -- that Barry indicated.
- 8 MR. BARRY ZAJDLIK: Barry Zaidlik.
- 9 Thanks for the correction.
- 10 THE FACILITATOR: Are there other
- 11 questions on these three (3) topics? Neil
- 12 Hutchinson...?
- DR. NEIL HUTCHINSON: Neil Hutchinson,
- 14 for the Board. This is your updated compendium of
- 15 water quality, the appendix that was submitted, and
- 16 your post-closure predictions when Misery pit starts
- 17 overflowing. And you've predicted TDS of seven hundred
- 18 and forty-eight (748), total dissolved solids, and
- 19 chloride of four hundred and thirty-seven (437). The
- 20 chloride value exceeds the CCME guideline for
- 21 protection of aquatic life, and the total dissolved
- 22 solids exceeds the drinking water guideline.
- So is this a long-term impact? Or
- 24 what's your assessment of the implications of what
- 25 really results to an effluent discharge in terms of

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64
  water quality at the -- at the closure period?
 1
 3
                         (BRIEF PAUSE)
 4
                  MR. MICHAEL HERRELL: It's Mike
 5
   Herrell, from Golder Associates. Before responding,
   Neil, can you provide us with which cases you're
 7
   referring to there? Is -- is it the reasonable
   estimate in the -- or in the updated assessment cases?
10
                  DR. NEIL HUTCHINSON: It's the updated
   assessment ca -- Neil Hutchinson, for the Board,
11
12 updated assessment case, Table 2 -- 2-2.
13
14
                         (BRIEF PAUSE)
15
16
                  DR. NEIL HUTCHINSON: Neil Hutchinson,
17 for the Board. We have the table projected up here for
18 anybody's interest.
19
20
                         (BRIEF PAUSE)
21
22
                  MR. MICHAEL HERRELL: It's Mike
23 Herrell, from Golder Associates. So I just want to
24 provide some context around these results just to
25 remind everyone that these are conservative estimates
```

- 1 based on very conservative assumptions to overpredict
- 2 impacts. So these are carried downstream to -- to
- 3 assess impacts to receiving water bodies.
- 4 What the -- the actual water quality in
- 5 that pit at post-closure will -- will -- what it will
- 6 be -- what it is at in post-closure and evaluated
- 7 through operational -- operational monitoring. So in
- 8 comparison to the -- the reasonable estimate case, the
- 9 -- they're much lower to the -- the values that are
- 10 presented here.
- I do want to comment that there is a
- 12 site-specific water quality objective for chloride that
- 13 is a hardness-based objective that would be more
- 14 appropriate than the -- I believe it was the CCME value
- 15 that was quoted by that, Neil.
- 16 DR. NEIL HUTCHINSON: Neil Hutchinson,
- 17 for the Board. I'm not quite sure I got an answer out
- 18 of that other than that you think it's conservative.
- 19 Are you going to prepare a site-specific objective?
- 20 This is a natural flowing creek that you're projecting
- 21 at closure. My -- my concern was not Lac du Sauvage,
- 22 it was the creek itself.
- 23 And I believe elsewhere in the documents
- 24 there are commitments to drinkable, fishable water
- 25 made. So I would just flag that as something that

- 1 should be addressed as part of vour impact assessment,
- 2 that -- that you seemed to have predicted an impact
- 3 here.
- I don't see a reasonable use estimate
- 5 that reduces that impact, so it would be useful to see
- 6 that at some point.

7

3 (BRIEF PAUSE)

9

- 10 MR. RICHARD BARGERY: Richard Bargery,
- 11 Dominion Diamond. So we'll -- Neil, we'll take that
- 12 away. We'll evaluate the -- the...

13

14 (BRIEF PAUSE)

- 16 MR. RICHARD BARGERY: Yeah, evaluate
- 17 the issues you -- or the -- your comment, and we'll
- 18 come back with a response. But we'll take that as a
- 19 homework assignment.
- 20 DR. NEIL HUTCHINSON: Thanks. Neil
- 21 Hutchinson, for the Board. So -- so vour undertaking
- 22 is to evaluate your post-closure predictions of water
- 23 quality in the outflow from the Misery pit and its
- 24 implications to the significance -- the significance of
- 25 -- of the outflow and any implications to the

67 environmental assessment? 1 2 3 (BRIEF PAUSE) 4 MR. RICHARD BARGERY: Thanks for --5 Richard Bargery, Dominion Diamond. Thanks for the clarification, Neil. And maybe I'll clarify that on 7 that basis we'll take it as an undertaking. 9 DR. NEIL HUTCHINSON: Thank vou. 10 MR. RICHARD BARGERY: Yeah. THE FACILITATOR: Just to help me 11 12 remember, a -- an undertaking has what timeline again? Is that the May 8th? May 8th. Okay. Thank you. 13 14 It's Bill Klassen. I believe Tim Bvers 15 has a question. 16 MR. TIM BYERS: Thank you, Bill. Tim 17 Byers, for the Agency. I have -- I have two (2) questions, both closure implications. I quess the 19 first one will pig -- piggvback a little bit on a question of Todd Slacks vesterday and that relates to 20 21 Snap Lake situation. 22 And I guess I'll pose this directly to 23 Golder. Your -- sorry, page 8-8 -- 8-187 of the DAR 24 states, and I quote: 25 "TDS mass flux into the backflooded

- 1 pit is predicted to decrease from
- 2 approximately 300 kg per day to 7.3
- at closure -- or after closure."
- 4 The report goes on to state -- state
- 5 that it will take about a thousand vears to reach that
- 6 level of input of TDS.
- 7 Now, my question to Golder is: Why do
- 8 you estimate for Jay it will take this long, a thousand
- 9 years, when for Snap Lake your company estimated it
- 10 would take only fifteen (15) years for the lake to
- 11 reduce to the same input of TDS? Thank you.
- 12 MR. RICHARD BARGERY: Richard Bargery,
- 13 Dominion. Just some clarity on -- I mean, we're doing
- 14 a Jav assessment and the questions are coming to
- 15 Dominion Diamond. If we choose to -- to give them to
- 16 Golder I think that that's -- that's our call.
- 17 But the comparative -- comparison to
- 18 Snap Lake, which -- which I don't think any of that's
- 19 in evidence before the Board, just how we're -- how to
- 20 deal with that. We can answer what -- what -- vou
- 21 know, what we put in the DAR, but maybe some clarity on
- 22 that from the Board might be useful for -- for our --
- 23 from our perspective.
- 24 MR. MARK CLIFFE-PHILLIPS: Mark Cliffe-
- 25 Phillips, with the Review Board. So the -- the clarity

- 1 that you're looking for is how evidence that's on
- 2 another registry could be brought forward into -- into
- 3 this proceeding?
- 4 MR. RICHARD BARGERY: Richard Bargery,
- 5 Dominion Diamond. I think what -- what Tim asked was
- 6 work that our consultant did for som -- another
- 7 company. And comparing those two (2), that seems like
- 8 and odd request for us, that -- Dominion Diamond who
- 9 are here doing the Jay assessment. So maybe it's --
- 10 it's a restating of the guestion by Tim may get us to
- 11 the answer. We're certainly prepared to defend and --
- 12 and talk about what we put in -- in the Developer's
- 13 Assessment Report, but it's difficult for us to ask our
- 14 consultant to compare what they're doing for us as a
- 15 client as opposed to what they did -- done for others
- 16 as -- as a client.

17

18 (BRIEF PAUSE)

- 20 THE FACILITATOR: For the benefit of
- 21 those who are on the telephone, there's conversation
- 22 going on over here to clarify what the response will
- 23 be.
- 24 MR. MARK CLIFFE-PHILLIPS: So I -- I
- 25 guess in -- in discussions here, we -- I -- I don't

- 1 think it would be fair for Golder to respond on
- 2 information for another client. But if IEMA has or
- 3 knows of information from another proceeding that could
- 4 be used in comparison to information that's in -- in
- 5 this proceeding, then -- then that -- that would be
- 6 brought forward. So it'd have to be publicly available
- 7 information that would be brought in.
- 8 MR. TIM BYERS: Fair enough. Thank
- 9 you, Mark, for that clarification. Maybe I should just
- 10 rephrase my question then. As far as the estimate of
- 11 it taking a thousand years to reduce to -- to that
- 12 level, I -- I guess what -- I guess my guestion is:
- 13 What are the inputs that you use to determine the trend
- 14 over time of TDS flux into the system -- or, I quess,
- 15 in this case, into the pit, pit lake?

16

17 (BRIEF PAUSE)

18

- 19 MR. RICHARD BARGERY: Richard Bargery,
- 20 Dominion Diamond. Just one (1) moment. We're talking
- 21 amongst disciplines here.

22

23 (BRIEF PAUSE)

2.4

25 MR. MARK CLIFFE-PHILLIPS: Mark Cliffe-

- 1 Phillips here, with the Review Board. If -- maybe as a
- 2 suggestion, we're going to be taking a break very
- 3 shortly. If you could continue the discussion during
- 4 the break and respond back after -- after the break,
- 5 and we could continue with questioning.
- 6 THE FACILITATOR: Tim, it's Bill
- 7 Klassen. Tim, did vou have one (1) more? Okav,
- 8 please.
- 9 MR. TIM BYERS: One more quickie.
- 10 Picky -- sorry. On meromixis -- on meromixis, Dominion
- 11 Diamonds -- I -- I'm sorry, but I seem to be getting
- 12 mixed messages here.
- 13 You state, and have stated quite
- 14 plainly, vesterday in all the discussions around TDS
- 15 and meromixis that you seem to be very confident that
- 16 meromixis will occur in Misery. And you have stated as
- 17 such in your answer to IEMA's IR number 16 that Misery
- 18 and Jav will both be, quote, "permanently stratified."
- 19 And I take that as a given now.
- 20 However, this contradicts EMR's (sic)
- 21 November 2013 modelling prediction study that stated,
- 22 just as equivocally, in my mind, that there would be a,
- 23 quote, "low likelihood of meromixis in Misery."
- 24 So I'm wondering why there's now a
- 25 change in the opposite direction in your confidence

1 about meromixis. Thank you.

2

3 (BRIEF PAUSE)

- 5 MR. RICHARD BARGERY: Richard Bargery,
- 6 Dominion Diamond. Do vou want us to just take a second
- 7 and we can answer that second question, or we can take
- 8 both away and do it after the break, if -- if that may
- 9 work better, Tim. I don't know, Tim, if that works for
- 10 vou as well.
- 11 THE FACILITATOR: Yes.
- 12 MR. RICHARD BARGERY: I just want to
- 13 make it -- whatever.
- 14 THE FACILITATOR: It's Bill Klassen. I
- 15 think we're at 10:27. I suggest that we break now, and
- 16 then Dominion Diamonds can take the time during the
- 17 break to prepare their responses.
- 18 MR. RICHARD BARGERY: Okav. Can I just
- 19 -- Richard -- sorry, Richard Bargery, Dominion. Just
- 20 one (1) point of clarification. Tim, it was ERM -- it
- 21 was ERM, right, that you were -- yeah, okay. Yeah.
- 22 Sorry. Yeah. The -- we have the right one then.
- 23 Thanks.
- 24 THE FACILITATOR: Okav. Thank vou.
- 25 It's -- it's Bill Klassen. I understand that there's

- 1 an -- another event happening that some folks here have
- 2 an interest in. So we will be taking a break for one
- 3 half (1/2) hour. We'll come back at eleven o'clock.

4

- 5 --- Upon recessing at 10:27 a.m.
- 6 --- Upon resuming at 10:59 a.m.

- 8 THE FACILITATOR: Well, good morning
- 9 again. It is now eleven o'clock, so I'd like us to
- 10 continue. Just before the -- the break, there were
- 11 questions asked of Dominion Diamond. And during the
- 12 break they were going to have a bit of a conference to
- 13 come up with the responses.
- 14 I'm aware that there are at least two
- 15 (2) other people that still want to ask questions on
- 16 the water topic. I do feel the need to move our
- 17 discussion along to fish because there are people here
- 18 specifically for that discussion.
- 19 So what I would ask is that Dominion
- 20 Diamond provide the responses to the -- the questions.
- 21 Then I believe there may be another question coming
- 22 from IEMA, and I know there is one from Board staff,
- 23 and I'll look for others. But if Dominion could
- 24 respond now.
- MR. RICHARD BARGERY: Richard Bargery,

- 1 Dominion Diamond. I think John Faithful is going to
- 2 respond to Tim's first question, and -- and Mike
- 3 Herrell will respond to -- to the second. Oh, there's
- 4 Tim. He's -- he's here, veah.
- 5 MR. JOHN FAITHFUL: Thanks, Rick. John
- 6 Faithful, for Golder Associates. So, Tim, to just
- 7 repeat your question, it was -- it was around the
- 8 difference in the TDS mass flux into the back-flid --
- 9 back-flooded Jav pit between closure period and then --
- 10 and then a thousand (1,000) years -- the projection for
- 11 a thousand (1,000) years into the future.
- 12 You asked why the difference was 300
- 13 kilograms per day through to I think 7.3 kilograms per
- 14 day. It -- it's -- it's a representation of the phase
- 15 of the black -- back-flooding. So the initial high
- 16 level of mass influx at the -- after the pit has been
- 17 back-flooded is -- is primarily due to -- to TDS
- 18 movement into the pit as it stabilizes.
- 19 Over time, the diffusion process from
- 20 the -- from the pit walls into -- into the -- into the
- 21 pit become a lot slower. It's a really slow process,
- 22 and -- and hence that transition over time.

23

24 (BRIEF PAUSE)

- 1 MR. MICHAEL HERRELL: It's Mike
- 2 Herrell, from Golder Associates. I'll answer Tim's
- 3 second question, and I'll repeat the question first,
- 4 which I understood was that there's a discrepancy
- 5 between the ERM 2013 report on meromixis in the -- the
- 6 Miserv pit, which indicates there's a low likelihood
- 7 for meromixis, whereas in -- in the -- the Jav project,
- 8 the modelling that we've done, we indicate a high
- 9 likelihood of meromixis.
- 10 That -- that's a correct observation,
- 11 except it's not a contradiction. The -- there is a
- 12 difference between -- between the water management
- 13 concepts of the -- the two (2) modelling reports.
- 14 The purpose of the 2013 report by ERM
- 15 was to model the pit lake water quality without the
- 16 presence of the Jay project. So without the Jay
- 17 project, the Miserv pit would be back-flooded.
- 18 However, there isn't a source of high TDS water flowing
- 19 into the pit under that scenario. The TDS -- the high
- 20 TDS water that generates the meromictic condition is
- 21 sourced from the Jav pit.
- 22 So with the development of the Jav pit,
- 23 pumping of the high TDS water to Miserv during
- 24 operations is that source of high TDS water. And
- 25 without the Jay project, the -- that TDS source

- 1 wouldn't be there. And that's why there's a difference
- 2 between their predictions and our predictions.
- THE FACILITATOR: Thank you. It's Bill
- 4 Klassen. Tim, did vou have one (1) further guestion?
- 5 MR. KEVIN O'REILLY: Thanks, Bill.
- 6 Kevin O'Reilly, for the Agency. I think I had one (1)
- 7 other question, if I could. And this relates to IR 79
- 8 from the -- the Review Board. And the request was:
- 9 "Please describe how including
- 10 possible future underground mining of
- 11 the Jay pipe and mining of the
- 12 Cardinal pipe would affect the
- 13 predicted cumulative -- cumulative
- 14 effects of the proposed project, and
- 15 revise conclusions accordingly for
- 16 each key line of inquiry except
- 17 alternatives."
- 18 So the request from the -- the Review
- 19 Board was to do a cumulative effects assessment,
- 20 essentially, and include the Jav underground. Now, the
- 21 -- the response from the Company seemed to indicate
- 22 that they -- they feel that they didn't have enough
- 23 information about the underground resources to carry
- 24 out that work. I just want to probe that a little bit.
- 25 When the proje -- when the development

- 1 was originally proposed, it did include Jav
- 2 underground. And for whatever reason, it was taken off
- 3 the table, and it came as a surprise certainly to us.
- 4 So we're -- I'm just trying to -- we're
- 5 just trying to understand why particularly water
- 6 quality predictions for Jav underground cannot be
- 7 included or cannot be conducted at this time, perhaps
- 8 even as -- one (1) or two (2) scenarios of what it
- 9 might look like, what the water quality might start to
- 10 look with Jav underground.
- 11 And why this is important is there was
- 12 some discussion earlier around contingencies for water
- 13 management, possibly using Panda or Koala pits, but
- 14 that would require a number of changes to the Interim
- 15 Closure Reclamation Plan. And so we're just -- can vou
- 16 -- look, I'm not an engineer. Can you explain to us
- 17 why you can't predict water quality as cumulative
- 18 effects for -- and include Jay underground, possibility
- 19 using one (1) or two (2) scenarios so that we would
- 20 have a better understanding of what that water quality
- 21 would look like and the potential effects on Lac du
- 22 Savuage, Thanks.

23

24 (BRIEF PAUSE)

- 1 MR. ELLIOT HOLLAND: Elliot Holland,
- 2 for Dominion. So the -- it's correct that the Jav
- 3 underground was part of our original project
- 4 description submitted at the -- the very beginning of
- 5 that pro -- this project. That project description
- 6 included the Jav open pit, the Jav underground, and
- 7 Cardinal.
- 8 I think the important thing to point out
- 9 with respect to that document is that we needed to put
- 10 everything that we could on the table at that time to
- 11 get the regulatory process moving. Ekati is -- is at
- 12 risk of closure relatively soon. And without a source
- 13 of ore beyond 2020, you know, thi -- this important
- 14 mine for -- for the territory would close.
- 15 So we -- we put everything that we could
- 16 on the table to get things moving. As we started to
- 17 actually develop the project, first, we -- we
- 18 recognized that the Cardinal aspect of the project was
- 19 going to lead to impacts that -- that weren't
- 20 acceptable to the community, and we -- we completely
- 21 redesigned the project to -- to take that aspect off
- 22 the table.
- 23 With respect to the -- to the Jav
- 24 underground, we've prioritized collecting information
- 25 about Jav in an open pit context. So our -- our

- 1 drilling and our -- our sampling has focussed on part
- 2 of the -- the project which -- which we see as -- as
- 3 having the -- a reasonable chance of being developed
- 4 given what we know.
- 5 If we wanted to -- to do, in particular,
- 6 water quality monitoring at depth, that would require
- 7 more information in order for it to be meaningful. We
- 8 could guess at the size of the reserve. We could guess
- 9 at the relationship of -- of water quality and depth.
- 10 But those would -- would be speculative guesses that we
- 11 don't believe would add any information to the project.
- 12 In the case of -- of caribou, as we
- 13 described vesterday, you know, we can more accurately
- 14 understand, you know, roughly speaking, given the --
- 15 the length of a potential underground, what those
- 16 impacts might be. And -- and we have agreed to provide
- 17 that information.
- 18 But in -- in the case of water, given
- 19 what we know, there would be no useful information
- 20 gained from that exercise.
- 21 MR. KEVIN O'REILLY: Thanks. Kevin
- 22 O'Reilly, for the Agency. I -- I don't want to drag
- 23 this out too much longer, but... So if you were to
- 24 prepare one (1) or two (2) scenarios for water quality
- 25 predictions, including the Jay underground, are you

- 1 saving that the confidence interval would be something
- 2 like less than 50 percent, or... I -- I'm iust trving
- 3 to understand why -- what sort of -- why you're not
- 4 very confident in -- or what sort of confidence you
- 5 would have in -- in water quality predictions.
- 6 MR. ELLIOT HOLLAND: Elliot Holland,
- 7 for -- for Dominion. Jav diamonds are at -- at the
- 8 lower end of -- of economic viability. And we know
- 9 that diamond values can change guite a bit with depth.
- 10 Sometimes they go up; sometimes they go down. We have
- 11 no sampling information on the -- the quality and --
- 12 and grade of the Jav pipe at depth. So we can't
- 13 predict whether there -- there is or -- or isn't a -- a
- 14 resource.
- 15 And with no resource, there's no mine.
- 16 So with -- with no shape of -- of the mine, it becomes
- 17 very difficult to put together a -- a scenario which
- 18 adds anything to the proceedings at this stage. And --
- 19 I mean, the combination of Jav, and open pit, and Sable
- 20 feed would keep our process plant full through
- 21 approximately 2033/2034.
- 22 So we're -- we're talking about a
- 23 project which is -- is twenty (20) years into the
- 24 future, where we have no information as to whether
- 25 there -- there is or -- or isn't an economically viable

- 1 resour -- resource in -- in that area. And -- and as a
- 2 result, the -- the uncertainty with resp -- respect to
- 3 -- to water quality monil -- modelling, or -- or really
- 4 any other detailed modelling, is -- is very, very high.
- 5 It's the uncertainty. It's -- it's not
- 6 a guestion of 95 percent or 50 percent. It's a
- 7 question of we don't know even the basics about what
- 8 that development might look like at this time. If we
- 9 do further exploration and -- and define that resource,
- 10 we'd -- we'd push those understandings into the
- 11 appropriate regulatory process at the time.

12

13 (BRIEF PAUSE)

- 15 MR. KEVIN O'REILLY: Thanks. Kevin
- 16 O'Reilly, for the Agency. That's enough for now.
- 17 Thanks.
- 18 THE FACILITATOR: Thank vou. It's Bill
- 19 Klassen. Barry, you have a -- a guestion?
- 20 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 21 behalf of GNWT. The -- the proposed development at a
- 22 Jay pipe is ushering a new era in the North, in terms
- 23 of cumulative impacts. You've got a -- a fairly large
- 24 discharge to Lac du Sauvage, which is guite proximal to
- 25 the Ekati facil -- or the -- the Diavik facility. The

- 1 SSWOOs don't seem to reflect potential cumulative
- 2 impacts.
- 3 Can vou comment on how vou would modify
- 4 the SSWOOs to account for those impacts?

5

6 (BRIEF PAUSE)

7

- 8 DR. KATHY RACHER: Kathv Racher, for
- 9 the Board. And for the record, 'SSWOO' equals 'site-
- 10 specific water quality objectives'.

11

12 (BRIEF PAUSE)

- 14 MR. JOHN FAITHFUL: John Faithful,
- 15 Golder Associates. Two (2) parts to -- to that -- to
- 16 that answer, Barry. I -- I think I mentioned yesterday
- 17 that with respect to the Water Management Plan that has
- 18 been proposed by Dominion, to the ext -- extent
- 19 possible they're going to try and manage discharge so
- 20 that there's a -- there's a low risk of -- of overlap
- 21 between the two (2) projects, that being the Lac du
- 22 Sauvage -- sorry, the -- the discharge of Misery pit
- 23 water to Lac du Sauvage and -- and the -- the current
- 24 Diavik discharge conditions.
- 25 The second thing that you asked with

- 1 regard to whether there was a requirement to change
- 2 site-specific water quality objectives as a result of
- 3 the project and its cumulative effects. Well, we don't
- 4 see there -- there's any rationale for that at this
- 5 point in time, primarily because they are site-specific
- 6 water quality objectives and they do take into account
- 7 site-specific conditions. And they have been
- 8 considered as part of the screening process for this
- 9 Developer's Assessment Report.
- 10 MR. BARRY ZAJDLIK: Barry Zajdlik, on
- 11 behalf of GNWT. I wasn't aware that the SSWOOs had any
- 12 modifications due to Lac du Sauvage to make them site-
- 13 specific to Lac du Sauvage.
- 14 DR. KATHY RACHER: Kathy Racher, for
- 15 the Board. Was that a question, or did you need a
- 16 response for that?
- 17 MR. BARRY ZAJDLIK: Barry Zajdlik, on
- 18 behalf of GNWT. Yes, I was hoping that the Proponent
- 19 would say I'm wrong and they have done things to
- 20 address Lac du Sauvage specific issues.
- 21 MR. JOHN FAITHFUL: John Faithful,
- 22 Golder Associates. I'm not going to give you that
- 23 luxurv, Barrv. Sorrv. The -- the work that we've done
- 24 -- or the work that Dominion has done around site-
- 25 specific water quality objectives do take into account

- 1 the site-specific conditions within the -- the Lac de -
- 2 de Gras watershed, which includes Lac du Sauvage.
- 3 And it's our position that they are still appropriate
- 4 as a screening -- one (1) of the screening processes as
- 5 part of evaluating water quality.
- 6 THE FACILITATOR: Okav. Another
- 7 question back here.
- 8 MR. NEIL VAN DER GUGTEN: Neil van der
- 9 Guaten. And just very quickly a request regarding
- 10 clarification on the undertaking to do the objective
- 11 quantitative assessment of the model at Desteffanv
- 12 Lake.
- 13 Would you please, when you submit that,
- 14 provide the input data that you used in the
- 15 computations for that assessment? And also in
- 16 connection with that on IR Figure 33.2 and 33.3, the
- 17 hydrographs that you provided there. Could you provide
- 18 the Excel data that was used to plot those hydrographs?
- 19 Thank vou.
- 20 MR. NATHAN SCHMIDT: Nathan Schmidt,
- 21 with Golder Associates. To clarify, when you say, "the
- 22 input data," for Desteffanv Lake, vou're speaking about
- 23 the -- the two (2) hydrographs that would be compared?
- 24 MR. NEIL VAN DER GUGTEN: Yes, whatever
- 25 you're using to compare those data.

- 1 MR. NATHAN SCHMIDT: Yeah, we can do
- 2 that. Nathan Schmidt.
- 3 MS. SACHI DE SOUZA: Sachi De Souza,
- 4 for the Board. So it's just to amend the undertaking
- 5 from vesterday, it will be to also include -- make sure
- 6 that there is Excel data -- or an Excel table with the
- 7 raw data for the Desteffany Lake outlets, as well as
- 8 the Lac de Gras outlets.
- 9 Is that what I'm understanding? Or...
- 10 MR. NEIL VAN DER GUGTEN: Yes, figure -
- 11 so whatever -- whatever you put into that
- 12 computation, and then also Figure 33.2 and 33.3 which,
- 13 are associated with the model outputs and -- and data
- 14 comparison.
- 15 MS. SACHI DE SOUZA: Sachi De Souza,
- 16 with the Board. That's from Annex...
- 17 MR. NEIL VAN DER GUGTEN: It's from --
- 18 it's from the IR-33, or I think the original IR was 35.
- 19 MR. NATHAN SCHMIDT: Yeah. We --
- 20 Nathan Schmidt, with Golder. We'll provide that data
- 21 for Figure 33.2, Figure 33.3, and then the -- the
- 22 Desteffanv comparisons, veah.
- MR. NEIL VAN DER GUGTEN: Neil van der
- 24 Gugten. Thank you very much.
- THE FACILITATOR: It's Bill Klassen.

MVEIRB re JAY PROJECT 04-23-2015 86 Before I ask Kate -- sorry, John, you have a further response? 3 4 (BRIEF PAUSE) 5 6 THE FACILITATOR: Before I ask Kate Mansfield to ask the -- the concluding question for the 7 water section, let me just ask whether any of the folks who are on the telephone have any questions from what 10 vou've heard this morning regarding water. 11 12 (BRIEF PAUSE) 13 THE FACILITATOR: Okav. Hearing no 14 15 questions on the telephone, then, Kate, would you ask 16 the question that you have, and then we'll move on to 17 fish and fish habitat. 18 MS. KATE MANSFIELD: Kate Mansfield, 19 for the Review Board. IR number 6 from the Review 20 Board asked for more quantitative or descriptive 21 qualitative significance thresholds, specifically with 22 -- with regards to water quality.

24 effects for water quality were defined in part as a

23

25 change in water quality above drinking water quidelines

In its response, significant adverse

- 1 for multiple constituents such that the water in Lac du
- 2 Sauvage or Lac de Gras is no longer safe to drink.
- 3 Could DDC please provide a clear and
- 4 understandable description of how the specific criteria
- 5 included in DAR Table 8.71 relates to this overall
- 6 definition of significance?
- 7 And there's a few things we're sort of
- 8 thinking about in particular. Specifically, does this
- 9 definition apply to all time periods, or only post-
- 10 operations?
- 11 The second portion of the question is:
- 12 Why would multiple constituents have to be in
- 13 exceedance of water quality quidelines in order to meet
- 14 the threshold for significance?
- 15 I -- there's a third part, so I can save
- 16 it or say it now, whatever's easier for you. Say now?
- 17 Also -- so then in that significance threshold
- 18 definition, the local boundary in Table 8.71 is
- 19 established as the outlet of Lac de Gras.
- 20 And so we're wondering why this was
- 21 chosen as the end of the local assessment boundary
- 22 instead of, for example, the outlet of Lac du Sauvage
- 23 or any of the small lakes between the Long Lake
- 24 containment facility and Lac de Gras?

1 (BRIEF PAUSE)

- 3 MR. RICHARD BARGERY: Richard Bargery,
- 4 Dominion Diamond. Kate, apparently your final question
- 5 wasn't a 'ves' or 'no' answer. I think what we can do
- 6 with respect to -- because it is -- there are multiple
- 7 questions here, fairly complicated. We'd take away the
- 8 first two (2) guestions, but I think we have an answer
- 9 for your third guestion, which we can provide --
- 10 provide now, and provide a response on the first two
- 11 (2) guestions within the undertaking period.
- 12 I'd ask John Faithful to -- to provide a
- 13 response on the third question.
- 14 MR. JOHN FAITHFUL: Thanks, Rick. In
- 15 answer to your guestion around the -- the boundary of
- 16 where we would evaluate the -- the effects of the
- 17 project, you mentioned the -- the outlet of Lac de
- 18 Gras. Well, that represents the discharge point.
- 19 We -- we consider the watershed through
- 20 to the outlet of Lac de Gras as our assessment boundary
- 21 or our assessment area for -- for water quality.
- 22 MS. KATE MANSFIELD: Okav. Thank vou.
- 23 So to clarify, then, the undertaking that you would
- 24 take away would be to -- what we're looking for is a
- 25 clear and understandable description of how the

- 1 specific criteria included in Table 8.71 of the DAR
- 2 relates to the overall definition of significance that
- 3 was provided?
- 4 Yeah, Kate Mansfield for the Review
- 5 Board. So the specific questions were just examples.
- 6 But, for example, does the definition apply to all time
- 7 periods or just post-operations. And the second
- 8 examples was: Why would multiple constituents have to
- 9 be in exceedance of water quality quidelines in order
- 10 to meet the threshold for significance instead of, for
- 11 example, one (1) exceedance?
- 12 MR. RICHARD BARGERY: Richard Bargery,
- 13 Dominion Diamond. Yes, I think that's -- we have an
- 14 understanding of that. And we can talk about the exact
- 15 wording and -- and -- when we -- when we go through the
- 16 undertakings at the end of the day.
- 17 MS. KATE MANSFIELD: Kate Mansfield,
- 18 for the Review Board. And just as a general comment,
- 19 this is something that we'd like to ask parties to
- 20 think about as they're preparing their interventions
- 21 and any further IRs.
- 22 THE FACILITATOR: Barry...?
- 23 MR. BARRY ZAJDLIK: If I may. I had a
- 24 sidebar discussion with John trying to expedite some of
- 25 the water quality questions. And the request was

- 1 whether DDC could provide the dable -- the data and
- 2 Table $^{52-2}$ for the stations listed there, as well as
- 3 LDG-40 to 49 through the years '98 to 2000. And -- and
- 4 John was going to look into that.
- 5 THE FACILITATOR: It's Bill Klassen.
- 6 Is this something that will be provided in the form
- 7 that is necessary to be completed as a result of those
- 8 sidebar meetings?
- 9 MR. RICHARD BARGERY: Richard Bargery,
- 10 Domin -- Dominion Diamond. I think we had a previous
- 11 undertaking that this related to where we'd provide
- 12 that in addition to that. So, ves, we can provide
- 13 that, as well. I don't know what the undertaking
- 14 number is, but -- or if there's a number for it vet.
- 15 But -- but, ves, we can -- we can provide that.
- 16 THE FACILITATOR: Okay, thank you. I'd
- 17 like then to move on to fish and fish habitat. The
- 18 agenda is on the screen behind me. And as has been our
- 19 practice, we'll have a presentation from DDC. I
- 20 believe there is one (1) that they will be providing on
- 21 this topic before we have the discussion on the
- 22 subject.

23

24 (BRIEF PAUSE)

2.4

25

91 THE FACILITATOR: It's Bill Klassen 1 again. Anvtime vou're readv. Readv to go? 3 (BRIEF PAUSE) 4 5 PRESENTATION BY DOMINION DIAMOND - FISH AND FISH 7 HABITAT: 8 MR. CAM STEVENS: Good morning. Cam Stevens, Golder Associates. Today, like other 10 presentations, I'm just going to go over some of the common themes identified or raised during the 11 12 Information Requests. I have about fourteen (14) or fifteen (15) slides to go through. 13 14 So like -- like other disciplines, the fish -- fish habitat kev line of inquiry included 15 valued components. Four (4) were selected for fish and 16 17 fish habitat. Fish species important to local Aboriginal communities were selected as VCs, including 18 19 lake -- lake trout and lake whitefish. The only species in the baseline study area with the con --20 21 conservation ranking is Arctic gravling, which is 22 listed as sensitive in Northwest Territories. And so 23 this species was selected as a VC.

Aquatic life other than fish was also

- 1 fish was not selected as a valued component, forage
- 2 fish was described in the baseline in -- in detail and
- 3 considered as a measurement indicator for the fish VCs.
- 4 The main assessment endpoints were
- 5 ongoing fisheries productivity and ongoing support of
- 6 fisheries productivity. And Dominion Diamond is
- 7 confident that the approach here and the selected VCs
- 8 provides a robust assessment for the effects to fish
- 9 and fish habitat.
- 10 Multiple effects study areas were
- 11 selected based on the expected boundaries of fish
- 12 populations within the affected waters. The only ESA
- 13 was -- that was carried through the ris -- residual
- 14 effects analysis for fish was the boundaries of the Lac
- 15 -- Lac du Sauvage and Lac -- Lac de Gras combined, with
- 16 supporting tributaries. The two (2) water bodies are
- 17 physically and chemically similar. There's similar
- 18 species assemblages between the two (2) water bodies
- 19 and are connected year round by -- by the narrows.
- 20 There's Lac de Gras. And Lac du Sauvage
- 21 is here. And then some of the other effects study
- 22 areas were here, sub-basin B-zero and sub-basin AC35,
- 23 for example.
- 24 I'm going to start off with a review of
- 25 the assessment conclusions. Cumulative effects from

- 1 the project are predicted to not have the significant
- 2 adverse impact on fisheries productivity or the ability
- 3 of other aquatic life, such as plankton, benthic
- 4 invertebrates, to support ongoing fisheries
- 5 productivity.
- 6 The cumulative direct loss to lake
- 7 habitat will be less than 1 percent of the effects
- 8 study area relative to reference conditions. This
- 9 includes the Dike A21 footprint for the Diavik mine,
- 10 and other existing in Ekati and Diavik operation
- 11 footprints.
- 12 Most impacts, including those from
- 13 changes in water quality will be reversible.
- 14 Monitoring programs will be developed and aligned with
- 15 existing Ekati mine monitoring programs. And where
- 16 there are effects, a final offsetting plan, based on
- 17 the conceptual plan in the DAR and submitted --
- 18 submitted during the permitting phase, will include an
- 19 off -- offsetting options to counterbalance the -- the
- 20 losses of -- of -- fisherv losses in Lac du Sauvage.
- 21 So the topic of shoals, effects to
- 22 shoals, was a -- was a theme in -- in the IR -- the IRs
- 23 that were submitted to the Board. And if there are --
- 24 there's just a couple points I want to make here. And
- 25 if there are any effects from the loss of shoals in the

- 1 diked area it would be a localized or minor change in
- 2 the distribution of fish in Lac du Sauvage. And we're
- 3 very confident in -- with -- with this prediction. And
- 4 we drew from various data sets going back as far as
- 5 1997, 2007, and multiple data sets were provided in
- 6 2013 on fish habitat in Lac du Sauvage.
- 7 All of these data sets indicate that
- 8 there is mostly low quality shoal habitat for spawning
- 9 within the diked area. And that higher quality shoal
- 10 habitat is located either east or south of the dike, or
- 11 in Lac de Gras. That said, any losses of shoal
- 12 habitats will -- will be considered in the final
- 13 offsetting plan.
- 14 A couple of things to point out here.
- 15 The red areas on this -- this is a figure of Lac du
- 16 Sauvage with the -- with the footprint during
- 17 operations. The red areas here on the figure are
- 18 bouldercobble areas. So the red kind of darker salmon
- 19 colour, and then there's a pinker salmon colour here.
- 20 The -- the darker red colour is -- there's a bold --
- 21 bouldercobble area that may provide spawning habitat
- 22 depending on the depth at that location, the slope at
- 23 that location, and fetch, or the exposure of that shoal
- 24 to prevailing winds. The more exposure, the more wind
- 25 -- wind action, the more currents are provided around

- 1 the shoals to keep that area clean of silt and debris.
- 2 The green dots are previously described
- 3 shoals. I'll try to point them out quickly. There's
- 4 shoal S2, shoal S4, and shoal S8. Those shoals are the
- 5 -- the closest shoals to -- to the dike footprint.
- 6 They are described as unsuitable pair -- poor, sorry,
- 7 or fair and good. And we are fairly -- fairly
- 8 confident in these descriptions. The habitat data that
- 9 was collected to ver -- to describe these shoals was
- 10 later verified with a -- with spawning surveys for fish
- 11 in -- in 1996 and '97.
- 12 S2, the one (1) that's underneath the
- 13 dike footprint, was classified as an unsuitable sho --
- 14 shoal for spawning based on the -- based on a number of
- 15 factors, the depth and -- as well as substrate. And S4
- 16 here -- I lost it -- there it is -- right -- was -- was
- 17 defined as a fair quality shoal for Cisco and lake
- 18 trout, but only a -- it was classified as a poor
- 19 quality shoar -- shoal for round whitefish.
- 20 So S4 is approximately 350 metres from
- 21 the dike, and the remaining twenty (20) shoals in -- in
- 22 Lac du Sauvage are well over 1,500 metres from the
- 23 dike. And just for comparison, there were a hundred --
- 24 or almost two hundred (200) shoals identified in Lac de
- 25 Gras.

- This area here outlined in black was
- 2 described as a potential spawning location in the
- 3 Weledi -- Weledeh Yellowknives traditional knowledge
- 4 report. And in that report there are other locations
- 5 in Lac de Gras identified as -- as a potential spawning
- 6 area, as well.
- 7 The next slide -- in the next couple of
- 8 slides I'm going to be discussing the div -- the
- 9 diversion channel which is -- where is it? I believe
- 10 that it's -- it's this line here. It's kind of hard to
- 11 read.
- 12 And I'll be talking about a number --
- 13 three (3) or four (4) streams. This will include
- 14 Stream Ac4 which is here, Stream B-zero, which is here.
- 15 This is what -- this is what we call Stream B1, it's
- 16 downstream of Christine Lake. And then there's another
- 17 smaller stream here identified as Stream Ac35.
- 18 So recent data not included in the DAR,
- 19 but provided in the 2014 supplemental baseline and --
- 20 and IR replies was recently submitted to the Board
- 21 website. And one (1) of the -- the goals of -- of that
- 22 -- that -- of that 2014 program was to quantify fish
- 23 use in the streams to be diverted or affected by the
- 24 diversion channel. And this -- this included Stream
- 25 Ac4, Ac35, and Stream B-zero.

- 1 Ac4 and Ac35 are small ephemeral springs
- 2 -- or sorry, small ephemeral streams were spring flows
- 3 are -- are too low to support fish in -- in Ac4 -- Ac4.
- 4 So Stream Ac4 was classified as a non-fish bearing
- 5 stream. But Ac35 appears to have enough flows to
- 6 support a small run of spawning Arctic gravling in the
- 7 spring.
- 8 In B-zero and B1, in 2014, we also
- 9 installed two (2) wav fish traps in the spring and
- 10 summer. The traps allow us to capture fish moving in -
- 11 in either an upstream or downstream direction. And
- 12 most of the fish that were captured were Arctic
- 13 grayling that overwinter in Lac du Sauvage and then use
- 14 Stream B-zero -- or sorry, B1 for spawning. So Stream
- 15 B-zero provides a corridor for fish travelling from Lac
- 16 du Sauvage to Stream B1.
- 17 On this graph here we have the number of
- 18 Arctic gravling captured. We have the -- the two (2)
- 19 sampling periods, spring and summer. Most of the fish
- 20 captured in the spring were moving in an upstream down
- 21 -- upstream direction, and most of the -- the fish
- 22 moving -- moving in the summer were moving in a
- 23 downstream direction.
- 24 And here's a setup of a two (2) way fyke
- 25 net trap capturing fish moving. Fish get funnelled

- 1 into this -- this net here, and then the opposite for
- 2 the -- the other direction.
- 3 So given the new baseline informa --
- 4 information that was -- that was collected, the
- 5 conclusions in the DAR remain the same with regards to
- 6 the diversion channel pathways.
- 7 And we also want to clarify that the
- 8 diversion channel will be a -- designed as a temporary
- 9 channel to move -- designed to move water outside of
- 10 the diked area, collecting water from Stream Ac -- Ac35
- 11 and Stream B-zero to outside the diked area, and will
- 12 be designed to move spawning gravling, Arctic gravling,
- 13 to upstream locations from Lac du Sauvage to upstream
- 14 locations in Stream Ac35 and in Stream -- Stream B1.
- 15 As such, the current design considers
- 16 physical specifications similar to streams in the area
- 17 including Stream B-zero, for example. And in the
- 18 future, operational monitoring of the channel will
- 19 inform the need of anv new -- anv new miti --
- 20 mitigation strategies.
- 21 So here's Lac du Sauvage. This is a --
- 22 a snapshot for the operation -- operation phase. And
- 23 this dotted line here represents the -- the -- vou
- 24 know, the -- the shore line of -- of Lac du Sauvage.
- 25 The diver -- diversion channel connects

- 1 from just below -- there's a lake called Lake B-zero.
- 2 It's -- really, it's just a small pond. And the
- 3 diversion channel runs for about 1.3 kilometres to Lac
- 4 du Sauvage. It's -- it's a winding channel similar to
- 5 other -- to how you would see a stream in -- a natural
- 6 stream in the area.
- 7 The diverted waters again include Stream
- 8 Ac35, which connects approximately right here. And in
- 9 here, 112 metres of the stream will -- will be
- 10 diverted. And then, just downstream of Pond B-zero,
- 11 355 metres of stream will be -- will be diver --
- 12 diverted because of the diversion channel.
- 13 The 2014 -- in 2014, we set or installed
- 14 our two (2) way fyke net traps here and as well as up
- 15 here. So we knew what fish were moving up and down,
- 16 not just from Lac du Sauvage, but we were also interest
- 17 -- interested in seeing what sort of movements of fish
- 18 come from -- from Christine Lake and -- and use Stream
- 19 B1.
- 20 So the -- that work in 2014 confirmed
- 21 the use of Stream B-zero is primarily by gravling, and
- 22 loc -- location sampled for gravling spawning using
- 23 egg-kicking methods confirmed spawning locations in
- 24 this section on Stream B1. We did a number of
- 25 assessments or surveys below here, and we didn't --

- 1 didn't identify any spawning areas for Arctic gravling.
- 2 So fish are moving up through Stream B-zero, through
- 3 Pond B-zero, into Stream 1 for -- for spawning.
- 4 On Stream Ac35, we detected a number of
- 5 locations where fish are also spawning. Despite the
- 6 very low flows, fish -- some Arctic gravling were
- 7 migrating upstream to spawn.
- 8 Water quality effects on shoal habitat
- 9 was raised during the round of the IRs, the first round
- 10 of the IRs. I won't go into too much detail on water
- 11 quality because this was discussed in -- in a lot of
- 12 detail. And -- and I won't go into the conservatisms
- 13 that were used, but I will be referring to the results.
- 14 And I do want to reit -- reiterate that
- 15 any related increases in primary production are -- are
- 16 expected to be minor and temporary. And it is also
- 17 predicted that any effects to habitat quality will also
- 18 be minor and temporary.
- 19 The quality of existing spawning shoals
- 20 in the effects study will be maintained through
- 21 operations and -- and closure.
- 22 In addition, the potential for fish eggs
- 23 or frv to be affected by any contaminants within the
- 24 spaces, the interspit -- stitial spaces of the dike, is
- 25 predicted to be neg -- negligible for lake trout and

- 1 lake whitefish, and the main reason being that the dike
- 2 material will be granite and relatively inert based on
- 3 what we know at the Diavik Mine and -- and the type of
- 4 the rock to be selected.
- 5 The only hydrology pathway that was
- 6 carried forward in the resi -- residual effects
- 7 analysis for fish and fish habitat in the DAR was the
- 8 back-flooding pathway. And then the point I want to
- 9 make here is that the predicted changes to -- to in
- 10 water levels, for example, in the Narrows, will be
- 11 within ra -- natural range of observed variability and
- 12 any effects to water levels and flows will be minor and
- 13 temporary. The back-flooding will be less than four
- 14 (4) vears.
- 15 And adverse effects to fish habitat will
- 16 be avoided in part because of a pum -- of a pumping
- 17 plan that will be developed and will include
- 18 appropriate mitigation, such as reducing pumping rates
- 19 during low flow periods as required.
- 20 This is a typical habitat around --
- 21 around Lac du Sauvage and -- and the narrows. Largely,
- 22 very -- not much of a riparian area, largely boulders
- 23 that characterize the riparian or shoreline area of --
- 24 of Lac du Sauvage in the narrows.
- 25 So at -- at closure, the permanent

- 1 change to habitat will be very small. Cumulative
- 2 effects to fish abundance and distribution will be
- 3 negligible. The dewatered area of Lac du Sauvage will
- 4 be re -- reconnected in a controlled manner and when
- 5 water quality meets acceptable criteria within the
- 6 diked area. And when it is acceptable, there'll be
- 7 multiple breach locations to maintain connectivity for
- 8 fish and to maintain water circulation within the --
- 9 the back-flooded area.
- 10 The remnant -- the remaining remnant
- 11 portions of the dike are expected to provide cover for
- 12 various species of fish. And it is expected that
- 13 recolonization of aquatic life will be rapid following
- 14 the breaching of the dike.
- 15 We have recognized that the Jay pit will
- 16 also represent a permanent loss of lake bottom habitat
- 17 for benthic dwelling species but, at the same time,
- 18 extends the water column for pelagic species. And
- 19 again, any losses of habitat, including the -- the lake
- 20 bottom, will be considered in the final offsetting
- 21 plan.
- 22 So this is -- we've seen this slide
- 23 before. This is the project footprint -- foot --
- 24 footprint during post-closure. The tentative plan is -
- 25 is to have four (4) breach locations around the dike.

- 1 Again, the plan will ensure that that connectivity is
- 2 maintained and that water qua -- water circulation is
- 3 maintained between Lac du Sauvage and the recently
- 4 back-flooded area. And also, the diverted channels
- 5 will be -- once -- once this is -- once the -- the
- 6 flooded Jav pit is reconnected to Lac du Sauvage, the -
- 7 the diversion channel will not be needed and the --
- 8 the natural channels will be reconnected to -- to Lac
- 9 du Sauvage.
- Now, a conceptual offsetting plan was
- 11 submitted in Section 9A in the DAR. Final -- again,
- 12 final plans will be submitted with the application of
- 13 the Fisheries Act authorization. And in the meantime,
- 14 Dominion Diamond will continue the development of
- 15 offsetting options. These are options that
- 16 counterbalance losses of fish production from the Jav
- 17 project through community and engage -- DFO engagement
- 18 efforts.
- 19 So in summary, any potentially losses of
- 20 shoal habitat from the Jav dike and dewatered area are
- 21 not expected to measurably affect the abundance of fish
- 22 value components. Sub-basin B channel diversion will
- 23 be a temporary diversion of small streams to outside
- 24 the diked area designed to move Arctic grayling
- 25 upstream from Lac du Sauvage.

1 Predicted changes in water quality are

- 2 not expected to adversely affect fish or aquatic biota
- 3 in the effects study area. Adverse effects to fish
- 4 habitat in the -- in the narrows will be avoided during
- 5 back-flooding by implementing mitigation when needed.
- 6 The environment of the back-flooded area will be
- 7 similar to Lac du Sauvage, allowing for the re-
- 8 establishment at closure -- the re-establishment of a
- 9 health -- healthy, functioning ecosystem during closure
- 10 and post-closure.
- 11 Anv temporary -- again, anv temporary or
- 12 permanent losses of stream and lake habitats will be
- 13 considered in the final offsetting plan where the
- 14 permanent chan -- again, where the permanent change in
- 15 habitat is expected to be -- to result in less than 1
- 16 percent of -- of the -- the habitat area and effects
- 17 study area at post-closure.
- 18 And, Bill, that's -- that's it.

19

20 (BRIEF PAUSE)

21

- 22 THE FACILITATOR: Thank you, Cam. It's
- 23 Bill Klassen. We're at roughly ten (10) minutes to
- 24 12:00. I think...

1 (BRIEF PAUSE)

2

- 3 THE FACILITATOR: Okav. I'll correct
- 4 what I thought I was going to sav. We will start with
- 5 guestions then and we'll break for lunch at -- at
- 6 12:15. So if there are questions with respect to the
- 7 clarification of the responses to the Information
- 8 Requests, we'll -- could you get the agenda back up for
- 9 me?
- 10 There are a number of topics in the fish
- 11 and fish habitat section. And so we've got changes to
- 12 fish habitat, fish health and population, lower trophic
- 13 levels, the fish-out and offsetting plan, closure, and
- 14 then assessment endpoints and significance thresholds.
- 15 So if there are questions, would you
- 16 please indicate to me who you are and we'll give you an
- 17 opportunity to -- to ask those, starting with Barry.

- 19 OUESTION PERIOD:
- 20 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 21 behalf of GNWT. We propose -- we presented and IR
- 22 request number 49, and it has to do with the scale at
- 23 which the impact assessments are made. We feel that
- 24 the entire study area, which includes Lac du -- Lac de
- 25 Gras is not appropriate for assessing of facts in Lac

- 1 du Sauvage.
- 2 And the response from the Proponent was
- 3 that fish move from Lac de Gras and Lac du Sauvage
- 4 freely. And that was based on a report by Dillon in
- 5 2002. I read the report and I see no evidence that
- 6 fish move from Lac de Gras to Lac du Sauvage or vice
- 7 versa.
- 8 Can vou comment on -- on that statement?

9

10 (BRIEF PAUSE)

- 12 MR. CAM STEVENS: Cam Stevens. The
- 13 report does, I believe, conclude that there's enough
- 14 evidence to suggest that there's guite a bit of
- 15 movement between the two (2) lakes. We've also spent a
- 16 lot of time part -- in that area as part of this
- 17 project and other projects where we've recorded fish
- 18 moving through the -- the narrows as well.
- 19 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 20 behalf of GNWT. The Dillon study tagged fish in the
- 21 vicinity of the narrows. And they assessed using radio
- 22 telemetry, zone 9, what they called zone 9, which is
- 23 the area just to the east of the narrows. And they
- 24 found zero fish from Lac de Gras moving into Lac du
- 25 Sauvage.

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107
                   So I'm not sure how you can make that
1
   comment.
3
 4
                          (BRIEF PAUSE)
5
                   MR. CAM STEVENS: So at -- at -- Cam
 6
7
   Stevens, Golder. As stated in the DAR in our -- in our
   response:
                      "A selection of the boundary for the
9
10
                      effects study was based on the
                      physical environment."
11
12
                   We have -- we have two (2) lakes here
   very simil -- similar physically and chemically,
13
14
   connected by a -- a short corridor, providing an
   opportunity for interbreeding between the individuals
15
   in Lac du Sauvage and the individuals in Lac de Gras.
16
17
                   And that by definition is -- is a
   population. And -- and the scale of -- of that
19
   boundary was Lac du Sauvage and Lac de Gras and is in -
   - in our opinion provides a -- the -- the most reliable
20
21
   scale to assess effects. This -- the use of fish --
22
   the use of the narrows by fish is also supported by
23
   available traditional knowledge that describes based on
   fishing experiences in that area and use of that --
2.4
25
   that area for harvesting.
```

1 And if we hadn't of -- if we hadn't of --

- 2 of incorporated Lac de Gras into -- one (1) of the --
- 3 one (1) of the things we wanted to consider when
- 4 selecting our boundary was to ensure that we were
- 5 capturing the cumulative effects from -- from existing
- 6 developments on Lac de Gras. And so by design having
- 7 Lac de Gras and Lac du Sauvage in our effects study
- 8 area, we were able to best describe cumulative effects
- 9 from existing projects on the landscape.
- 10 MR. BARRY ZAJDLIK: Barry Zajdlik, on
- 11 behalf of GN -- GNWT. Not to beat this point in --
- 12 into the -- the ground, but I did speak with Pete Cott,
- 13 formerly of DFO, and asked his opinion on whether lake
- 14 trout would move from Lac du Sauvage if they were
- 15 affected, to spawn in Lac de Gras. And his answer was
- 16 no.
- 17 Then I looked at the Dillon report for
- 18 evidence of fish moving from Lac du Sauvage and Lac de
- 19 Gras and back and forth, and I didn't find any
- 20 evidence. And I haven't heard any evidence yet that
- 21 suggests that fish move. So, you know, while I agree
- 22 that cumulative effects should be assessed within Lac
- 23 de Gras, I also think that effects should be assessed
- 24 separately within Lac du Sauvage.

1 (BRIEF PAUSE)

- 3 MR. CAM STEVENS: We did -- vou know,
- 4 we did -- we did provide some statistics at the scale
- 5 of Lac du Sauvage. That is -- that's in the DAR. So
- 6 when we provided a -- you know, the relative change of
- 7 habitat, we provided the statistic for Lac du Sauvage
- 8 and for the effects study area. Even if we changed the
- 9 -- even if we changed the -- the effect study, the
- 10 conclusions of the assessment are going to remain the
- 11 same.
- 13 know what -- how else to respond to -- to your comment
- 14 exc -- except that, you know, we've -- we've been
- 15 transparent in providing the data at Lac du Sauvage and
- 16 -- and at the scale of Lac de Gras and Lac du Sauvage
- 17 combined. And we think it's more relevant from a
- 18 population perspective to assess it at the scale of the
- 19 two (2) lakes. Getting back -- and -- yeah. That's
- 20 all I've got. Thanks.
- 21 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 22 behalf of GNWT. So if -- if vou're confident there's
- 23 not going to be any effects on Lac du Sauvage, could
- 24 you revise the impact assessment to reflect that?
- 25 MR. CAM STEVENS: Cam Stevens. Sorry,

- 1 can you repeat that?
- 2 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 3 behalf of GNWT. Given that you're confident that there
- 4 will be no effects -- substantive effects on Lac du
- 5 Sauvage, could vou revise vour environment --
- 6 environmental impact statements on the scale of Lac du
- 7 Sauvage to show that there will be no substantive
- 8 effects?

9

10 (BRIEF PAUSE)

- MR. CAM STEVENS: Cam Stevens. We
- 13 think what we've done in the DAR is adequate and
- 14 scientifically sound, and we stand by our assessment.
- 15 THE FACILITATOR: Bill Klassen. This
- 16 may be one (1) of those points where, given that there
- 17 is a difference of views, parties may want to reflect
- 18 that in their comments to the -- or interventions with
- 19 the Board.
- 20 Are there -- just looking to staff of
- 21 the Board and advisors, is there any comments you want
- 22 to make on this exchange before I ask whether there are
- 23 other questions?
- 24 DR. NEIL HUTCHINSON: Neil Hutchinson,
- 25 for the Board. I -- I mean, I'm thinking I'm hearing

- 1 we're -- we're fairly close to a resolution in that
- 2 Dominion Diamonds do have the data and sav they
- 3 presented it for Lac du Sauvage. But they've chosen to
- 4 present their conclusions and their assessment of
- 5 significance for the combined area of both lakes, and
- 6 vet they're confident -- they seem to say they're
- 7 confident that if they did it for Lac du Sauvage they
- 8 would reach the same conclusions.
- 9 And I don't see much of a impasse, but
- 10 let's get the conclusions out there and then we can see
- 11 if -- if the other parties agree.

12

13 (BRIEF PAUSE)

- 15 MR. CAM STEVENS: Cam Stevens. We
- 16 would be happy to reiterate our conclusions. We can do
- 17 that right now.
- 18 DR. NEIL HUTCHINSON: Neil Hutchinson.
- 19 I think that's for -- for Barry and his party to
- 20 respond, if that would address their concerns.
- 21 MR. BARRY ZAJDLIK: Barry Zaidlik, on
- 22 GN -- from -- on behalf of GNWT. I think we know what
- 23 your conclusions are, so we don't need to rehear them
- 24 unless they're going to change.
- 25 MR. CAM STEVENS: Cam Stevens. No,

- 1 they're not going to change.
- THE FACILITATOR: Well, that being the
- 3 case then, there are options available, as Mark
- 4 outlined them this morning.
- 5 So I will ask if there are other
- 6 questions. Tim...?
- 7 MR. TIM BYERS: Thank vou, Bill. Tim
- 8 Byers, for the agency. In relation to the diversion
- 9 channel, is it correct to assume that the only habitat
- 10 for fish to be created within that diversion zone --
- 11 diversion channel is strictly migratory habitat? There
- 12 will not be spawning or nursery habitat?
- 13 Is that correct?
- 14 MR. CAM STEVENS: Cam Stevens. Thank
- 15 you for the guestion. The design -- it'll be designed
- 16 to create a -- a corridor for fish to move from. That
- 17 will be the primary function of -- of that -- of that
- 18 channel. But we're also expecting the -- the channel
- 19 to provide varying velocities and -- and different flow
- 20 cada -- conditions that -- that could be used by -- by
- 21 other species in other life history stages of fish, as
- 22 well.
- MR. TIM BYERS: Thank you. So -- so
- 24 the -- so you're saying there'll be things like ripple
- 25 habitat -- well, ripple versus some pools, kind of

- 1 similar to what the PDC -- and I understand the Panda
- 2 diversion channel is a permanent rather than a
- 3 temporary. So I understand that aspect.
- 4 So are vou suggesting that you will be
- 5 placing physical habitat structures for changes in
- 6 current, but not necessarily vegetation mats or
- 7 shoreline habitat?
- 8 MR. CAM STEVENS: Cam Stevens. The --
- 9 the short answer is no. It's -- it's...
- 10 MR. TIM BYERS: In that case then, if
- 11 we could expect that the diversion channel is -- this
- 12 temporary channel is strictly for migratory habitat
- 13 under the Fisheries Act, migratory habitat only, I'm
- 14 wondering what the implications for closure is if at
- 15 the end of closure there has to be a stream that is
- 16 used by Arctic grayling. And I think the agency is a
- 17 little concerned about -- or, sorry, let me back up.
- 18 The migratory habitat created within the
- 19 diversion channel, would it not be impacted by high TSS
- 20 from dust from the road accessing the pit?

21

22 (BRIEF PAUSE)

- 24 MR. CAM STEVENS: Cam Stevens. We're
- 25 not expecting effects on -- on water quality from --

- 1 from the road -- from the use of the road. And I do
- 2 know there's a -- there's a mitigation set -- session
- 3 tomorrow where some of this might be covered.
- 4 MR. TIM BYERS: No further questioning
- 5 from me, but I think my colleague here might have
- 6 something.
- 7 MS. JAIDA OHOKANNOAK: Jaida
- 8 Ohokannoak, Monitoring Agency. We all know in the Air
- 9 Ouality Monitoring Program that most of the dust fall -
- 10 falls out within 30 metres of a haul road -- or road,
- 11 and then the visual dust do it wit -- in 1 kilometre.
- 12 And that's your data from -- this channel goes right
- 13 next to the road, like, literally right next to the
- 14 road, within 30 metres, and most of it is within 200
- 15 metres of the road. You don't think there's going to
- 16 be any residual dust fallout and effect in water
- 17 quality that way?

18

19 (BRIEF PAUSE)

- 21 MR. RICHARD BARGERY: Richard Bargery,
- 22 Dominion Diamond. I'm just wondering if this guestion
- 23 -- I'm not sure we have the -- the right people here to
- 24 answer exactly that guestion. If that guestion becomes
- 25 a part of the -- the air quality dis -- discussion that

- 1 we have scheduled for tomorrow, when we have -- have
- 2 our folks here to deal with -- deal with that issue,
- 3 Jaida, sorrv.
- 4 MS. JAIDA OHOKANNOAK: That's fine with
- 5 me. We can do it tomorrow.
- 6 THE FACILITATOR: Thank you. It's Bill
- 7 Klassen. Kate, vou have a follow-up question?
- 8 MS. KATE MANSFIELD: Yeah. Kate
- 9 Mansfield, for the Review Board. This guestion is a
- 10 follow-up, but I'd actually like to direct to DFO, if
- 11 that's okav.
- 12 And so given that this Sub-basin B
- 13 diversion channel represents migration habitat only,
- 14 we're wondering if this aligns with the goals of a DFO
- 15 offsetting plan with respect to the other potential
- 16 habitat uses that would not be accommodated for in the
- 17 proposed plan.
- 18 MS. VERONIOUE D'AMORRS GAUTHIER:
- 19 Veronique D'Amorrs Gauthier, with Fisheries and Oceans
- 20 Canada. Considering that the offsetting plan was
- 21 really conceptual and not all the details were there.
- 22 what has been proposed at the moment align with DFO's
- 23 mandate, but it will have to be reviewing deeper during
- 24 the regulatory review.
- 25 THE FACILITATOR: Thank you. It's Bill

- 1 Klassen. Are there other questions on the subject of
- 2 fish and fish habitat, changes to fish habitat in
- 3 particular?

4

5 (BRIEF PAUSE)

6

- 7 THE FACILITATOR: Todd...?
- 8 MR. TODD SLACK: It's Todd, with the
- 9 Yellowknives. I was going to try and wait for after
- 10 lunch, but we keep rolling here, so I'll get into it.
- I quess I'll just start with the
- 12 presentation there. And I was a little -- just a
- 13 little concerned with the -- the note that you make,
- 14 that you -- this ext -- the pit extends the water
- 15 column for pelagic species.
- 16 Can you give us a bit of a further
- 17 discussion in terms of how much you think that the --
- 18 how much of the pit will actually provide new habitat?

19

20 (BRIEF PAUSE)

- 22 MR. CAM STEVENS: Cam Stevens. Thank
- 23 you for the question, Todd. I'd just like to clarify
- 24 that statement. We're not counting on -- on the -- an
- 25 extended water column for pelagic species, there's just

- 1 the potential there. And that's -- that -- that was
- 2 made -- that -- that's the message I was trying --
- 3 trying to convey, and maybe that wasn't clear.
- 4 MR. TODD SLACK: Okav. Well, that's --
- 5 we'll just move on and we'll take that. So the --
- 6 we're getting into the fish-out plan a little bit here
- 7 and I'm wondering in -- in that figure that you
- 8 provided you noted that the -- the Weled -- the initial
- 9 -- and I believe that's from the '97 Weledeh TK survey
- 10 or TK report, noted that whole area as a spawning
- 11 habitat.
- 12 Are you guys figuring on treating that
- 13 as spawning habit -- habitat for your fish-out plan?
- 14 Or are you going to revert back to the -- the
- 15 scientific work that you've done there?

16

17 (BRIEF PAUSE)

- 19 MR. RICHARD BARGERY: Richard Bargery,
- 20 Dominion Diamond. Sorry, Todd, just -- it's for
- 21 clarity. Are you talking fish offsetting or -- or
- 22 fish-out? Fish offsetting?
- MR. TODD SLACK: Oh, veah. Sorry --
- MR. RICHARD BARGERY: Sorry, veah,
- 25 yeah. Sorry. Just so we're -- just so we're -- we

118 answer the right question here. 1 3 (BRIEF PAUSE) 4 MR. CAM STEVENS: Cam Stevens, Golder. 5 The answer is ves. Any loss -- losses in habitat in -including information provided by traditional knowledge 7 will be considered in -- in the offsetting plan. 9 MR. TODD SLACK: Thanks for that. It's 10 Todd Slack, with the Yellowknives. And just to be a little clearer; and having been through the Gahcho Kue 11 12 process and seeing the elaborate nature of these calculations where they try to boil it down to item by 13 14 item -- I don't even -- I think it might have been 15 square metres they used. I can't remember and -- but 16 actually you would remember more than me. 17 So the question that I'm asking is -- is it vour intention to use the -- the whole area 18 19 identified by TK as -- as spawning habitat, or are you going to revert back to the -- the information -- the 20 21 vellow -- or the white and red diagram that you use 22 there? 23 2.4 (BRIEF PAUSE) 25

- 1 MR. CAM STEVENS: All right. There we
- 2 go. So, again, the black area is the area identified
- 3 in the -- in the Weledeh Yellow -- Yellowknives report.
- 4 In -- on this map here, we have a number of different
- 5 maps, we have two (2) sets of -- of other -- two (2)
- 6 sets of shoal informations. We have the spawning
- 7 shoals identified. Those are the green dots, hard to
- 8 read. There's S2, S4, S8. That information was
- 9 provided by the surveys in -- in '96/ '97.
- 10 And we also have -- I believe on this
- 11 map these are -- these are cobble and -- and boulder
- 12 substrates as well as other su -- substrate types
- 13 identified using high quality aerial imagery, ortho --
- 14 orthoimagery of -- of the area. And we can -- using
- 15 that imagery we can -- we can actually define sub --
- 16 substrates up to a depth of about 5 metres. So we can
- 17 provide really, really good data by just -- by just
- 18 using some high quality aerial ortho -- orthoimages.
- 19 So beginning -- to -- to your guestion
- 20 the -- the guan -- the -- the -- we call it the
- 21 'accounting method', or the calculation of losses, will
- 22 be -- how we do that will be det -- determined through
- 23 continued engagement with DFO and -- and the
- 24 communities. And -- and one (1) thing that needs to be
- 25 considered when we're calculating losses is -- is we

- 1 need a similar metric or currency for the calculations
- 2 of gains. And we haven't finalized what our offsetting
- 3 options are going to be.
- So depending on what the option is, is -
- 5 is going to influence how we -- we calculate gains
- 6 and losses so that they can be compared from one (1) --
- 7 from one (1) site to the other. So that -- that's
- 8 something that -- that will be developed prior to the
- 9 submission of the final offsetting plan.
- 10 MR. TODD SLACK: Okav. Thanks for
- 11 that. And just to be clear, the -- and as we've been
- 12 directed to use this process, the environmental
- 13 assessments pro -- assessment process to bring forth
- 14 our concerns, the Yellowknives are expecting that if
- 15 you're going to use our traditional knowledge report
- 16 for justification in other cases, for instance the --
- 17 you talked about it earlier in terms of the fish moving
- 18 back and forth, if you're going to study it and that,
- 19 we're expecting of this area, for instance, will be
- 20 treated as spawning habitat in the same way, and that
- 21 the traditional knowledge will be recognized not as
- 22 something different than the scientific knowledge, but
- 23 rather that it's recognized as full value.
- 24 Do you want me to -- I have a closure
- 25 guestion here, or do you want me to wait?

121 THE FACILITATOR: You can close with 1 the question. I'm going blind here; I didn't realize I didn't have my light on -- my mic on. 3 So we have two (2) minutes left before 4 12:15. Ask your question, and then we'll -- you may 5 have to ask it again when we come back after lunch. 7 MR. TODD SLACK: Okav. I was hoping you were going to say no because I didn't bring it up. Ouestion --10 THE FACILITATOR: I can change my mind. MR. TODD SLACK: I think it's IR --11 12 Yellowknives IR-1, Ouestion 2. It asks about the nature of the closure objective for the pit. And the 13 14 project savs something to the effect -- and I can 15 provide the direct reference -- it says something to the effect that the -- it'll be considered successfully 16 17 closed when the fish habitat community -- or the fish communities are considered similar. 18 19 I'm wondering if we can get a more precise definition on that because "similar" could mean 20 21 a lot of things to a lot of people. 22 23 (BRIEF PAUSE) 2.4 25 MR. RICHARD BARGERY: Richard Bargery,

1 Dominion Diamond. We'd -- we'd like to look at the IR

- 2 and -- and the wording in there to -- to be able to
- 3 provide a -- a better definition for -- for Todd. If
- 4 you can just give me the number, we can look at it.
- 5 And -- and perhaps this is one we can answer after --
- 6 MR. TODD SLACK: Yeah.
- 7 MR. RICHARD BARGERY: -- right after
- 8 when we come back, if that's -- if that's acceptable.
- 9 THE FACILITATOR: Okay. Thank you.
- 10 It's Bill Klassen. It's 12:15, and so I suggest we
- 11 break for lunch. And we'll have a shorter lunch hour
- 12 today. We'll come back at one o'clock.

13

- 14 --- Upon recessing at 12:14 p.m.
- 15 --- Upon resuming at 1:02 p.m.

16

- 17 THE FACILITATOR: Would you take your
- 18 seats, please. Take your seats, please, and we'll get
- 19 under wav again.

20

21 (BRIEF PAUSE)

- 23 THE FACILITATOR: We still have to
- 24 cover this afternoon some more discussion on the topic
- 25 of fish and fish habitat. And then you see on the

- 1 screen behind me the subject areas that we need to go
- 2 through on the minimizing of impacts and maximizing of
- 3 benefits.
- When we broke just before lunch, a
- 5 guestion had been asked of the Developer and they were
- 6 going to consider their response over the -- the lunch
- 7 hour and come back after the -- the lunch with the
- 8 response. The person who asked the question is not
- 9 here.
- 10 So perhaps we can hold off on that
- 11 response until Todd is back. And then while we're
- 12 waiting for him, we'll ask whether there are other
- 13 guestions. And I understand that the Agency, IEMA,
- 14 has...

15

16 (BRIEF PAUSE)

- 18 THE FACILITATOR: I'm sorry, I -- I am
- 19 getting conflicting signals here. Did you want to make
- 20 a -- a preliminary response and --
- 21 MR. RICHARD BARGERY: Richard Bargery,
- 22 Dominion Diamond. We just -- we had a number of
- 23 discussions with -- with Tim from -- from the Agency on
- 24 some data he wanted that's related to -- actually, it's
- 25 a -- it's a -- a water issue, again. We iust -- and we

- 1 made -- made a commitment to -- to provide some
- 2 information and we just thought it might be appropriate
- 3 to make it an undertaking.
- 4 So we wanted to describe that for the
- 5 Board staff so they could capture it adequately in the
- 6 -- in the list. I know it's not a fish topic, but --
- 7 but we thought while we had it and -- and our folks are
- 8 still here, we could describe -- describe that
- 9 undertaking.
- 10 That -- would that be appropriate? And
- 11 that may allow some time for -- for Todd to -- for Todd
- 12 to get back here.
- 13 THE FACILITATOR: Yeah. It's Bill
- 14 Klassen. Yes, please do that and we'll record the
- 15 undertaking.
- 16 MR. MICHAEL HERRELL: It's Mike
- 17 Herrell, from Golder Associates. So we -- John
- 18 Faithful and myself had a -- had a discussion with Tim
- 19 Byers from the -- the Agency regarding the Lac du
- 20 Sauvage hydrodynamic model and where loadings --
- 21 phosphorus loadings are accounted for in the -- in the
- 22 appendix of that model.
- 23 I -- I explained that the -- the
- 24 loadings are accounted for, but they're not explicitly
- 25 expressed in -- in the results. We express results as

- 1 concentrations in that appendix. But we have agreed to
- 2 provide a figure of the -- the total loads over each of
- 3 the -- the assessment periods -- calibration, early
- 4 operations, late operations, closure, and post-closure
- 5 -- for all of the -- the total phosphorus source -- or
- 6 total phosphorus loads from each of the sources
- 7 reporting to Lac du Sauvage.
- 8 So this figure will be very similar to
- 9 Figure 61-1 of Information Request MVEIRB IR-61, but
- 10 for Lac du Sauvage. And I'll just, I guess, see if
- 11 that's consistent with Tim's understanding.
- 12 MR. TIM BYERS: Yeah. Tim -- sorry,
- 13 Tim Byers, with the Agency. That's exactly what I was
- 14 looking for. Thank you very much. I appreciate that.
- 15 THE FACILITATOR: Did vou have a -- a
- 16 further question, Tim?
- 17 MR. TIM BYERS: A further question on
- 18 the undertaking, no. If you're referring to the fish,
- 19 I do. Tim Bvers, with the Agency. I'm thinking the
- 20 effects of the project within Lac du Sauvage on the
- 21 fish habitat, dust deposition was addressed by the DAR
- 22 in relation to how it could affect fish habitat.
- 23 I observed that the approach was: How
- 24 does dust deposition over Lac du Sauvage -- how does it
- 25 affect water quality? And they provided some very good

- 1 information on that.
- I think mv concern for the Agency,
- 3 though, is more in the line of: How does dust
- 4 deposition affect benthic fish habitat? So spawning
- 5 habitat, nursery habitat.
- 6 The Company has said -- or the DAR at
- 7 least has said that there should not be any effect to
- 8 water quality from dust deposition, part -- partially
- 9 because it won't dissipate too far away from the
- 10 source, but will, as I understand it, settle really --
- 11 relatively rapidly, which is probably a good thing for
- 12 water quality, but it alarms me for what's underneath
- 13 when it settles rapidly.
- 14 So I quess I would like to see some
- 15 discussion about how dust deposition may affect eggs
- 16 and alevins within the interstitial spaces of spawning
- 17 habitat, because I don't think I've seen that
- 18 discussion vet in the DAR. And you folks could correct
- 19 me if I'm wrong, but I have not seen anything
- 20 addressing fish habitat in relation to settling of
- 21 particles into interstitial spaces. Thank you.

22

23 (BRIEF PAUSE)

2.4

MR. CAM STEVENS: Cam Stevens. We --

MVEIRB re JAY PROJECT 04-23-2015 127 we did assess this as part of a response to IEMA IR-14. And the conclusions haven't changed from those that are presented in the DAR, either in Section 8 or in Section 3 9. 4 5 (BRIEF PAUSE) 6 MR. TIM BYERS: Thank you for that. -- I don't recall in -- in reading your response that 10 there was anything addressing the potential for suffocation of eggs or alevins from any particulates 11 entering the inter -- interstitial spaces. And that's 12 the aspect that I was kind of getting at. 13 14 15 (BRIEF PAUSE) 16 17 MR. CAM STEVENS: Cam Stevens. 18

- didn't directly assess this because we didn't identify
- 19 it as a valid pathway for two (2) reasons. Based on
- the predictions of -- of dust deposition in the lake, 20
- 21 even if a shoal was close to -- as far as we know,
- 22 there isn't any spawning shoals within close proximity
- 23 to the -- to the dike. And even if there was, the --
- 2.4 the effects would be not measurable. We wouldn't be
- 25 able to quantify or -- or demonstrate that dust is

- 1 accum -- accumulating or any sort of sediment is
- 2 accumulating at that location. And so there's no
- 3 effects -- no -- so in conclusion, there's no effects
- 4 to -- to shoal habitats for spawning fish.
- 5 MR. TIM BYERS: Tim Byers, with the
- 6 Agency. I just recall your mapping of a dust
- 7 deposition zone, and it seems to encompass one-third
- 8 (1/3) approximately of the entire Lac du Savage
- 9 surface.
- 10 So I guess I'm trying to establish some
- 11 kind of potential link between that information and anv
- 12 information you have as to what could constitute a
- 13 direct impact of that deposition onto potential fish
- 14 habitat.
- 15 MR. CAM STEVENS: Cam Stevens. So in
- 16 IEMA IR-14 we -- we actually provide some statistics
- 17 here on -- on how much annual sediment accumulation is
- 18 predicted. And in that response we say accumulation is
- 19 negligible. This is -- this is one (1) micrometre or -
- 20 over the course of the vear. That's a -- that's a
- 21 fraction of a fraction of a hair, which, for fish,
- 22 certainly wouldn't be an issue.
- 23 A lot of these species, like lake
- 24 whitefish and lake trout, do spawn in areas where there
- 25 is silt and sediment. Preferred locations are

- 1 certainly in areas free of that sediment. And those
- 2 preferred locations are in areas where there is water
- 3 circulation and currents that keep those areas clean.
- 4 And those processes will be maintained around any
- 5 potential shoal around the Lac du Sauvage/Jay pit diked
- 6 area.
- 7 MR. TIM BYERS: Thank you for that. No
- 8 further questioning on this topic.
- 9 THE FACILITATOR: Thank you. It's Bill
- 10 Klassen. Are there other questions? I know that Neil
- 11 has one (1). Not seeing others immediately, then,
- 12 Neil, would you ask the guestion you have?
- DR. NEIL HUTCHINSON: Neil Hutchinson,
- 14 for the Board. This is a follow-up from IEMA's earlier
- 15 guestion this morning about the potential for dust
- 16 deposition in the diversion channel adjacent to the
- 17 road. And Dominion Diamond's responded that they'd
- 18 have to wait until their air quality expert got here to
- 19 assess that.
- 20 We run the risk of the fish person being
- 21 here today but not the air guy, and tomorrow the air
- 22 guv being here and not the fish guv. So I'd like to
- 23 come back to Dominion Diamond and ask maybe if vou
- 24 could just -- I'm -- I'm sure this is something that
- 25 you've probably looked at as some part of the

- 1 assessment.
- 2 Could -- could vou provide a bit of an
- 3 answer to IEMA for that?
- 4 MR. RICHARD BARGERY: Richard Bargery,
- 5 Dominion Diamond. I -- I quess Cam can provide a bit
- 6 of an answer today, but tomorrow, both the air quality
- 7 folks and -- and Cam is -- will be here. And Kristine
- 8 will be here, as well, so we'll have everyone tomorrow.
- 9 But we -- I will let Cam give at least an answer from -
- 10 from his perspective.
- 11 MR. CAM STEVENS: Cam Stevens. It's my
- 12 understanding there might be localized changes in --
- 13 minor changes in -- in water quality because of dust
- 14 adjacent to the road. But that doesn't mean there's
- 15 going to be -- there's any implications for fish
- 16 habitat -- for fish moving through that channel.
- 17 They're not going to be deterred by -- by any dust that
- 18 might be coming off the road.
- 19 So, you know, in -- this was addressed
- 20 as other -- I believe it was addressed as a secondary
- 21 pathway in the DAR. And there's no reason to believe
- 22 that fish habitat will be adversely affected by any way
- 23 by -- by dust coming off the adiac -- the road that's
- 24 adjacent to the diversion channel.
- 25 MS. JAIDA OHOKANNOAK: I quess -- Jaida

- 1 Ohokannoak, with the Agency. One (1) other thing is
- 2 there's the ore trans -- proposed ore transfer area in
- 3 that area. So we're also going to have kimberlite
- 4 dust, not just regular road dust, that'll be falling
- 5 into that diversion channel, as well.
- 6 MR. RICHARD BARGERY: Richard Bargery,
- 7 Dominion Diamond. I -- I appreciate the comment,
- 8 Jaida. I think that we are now sort of getting into
- 9 where Cam is, the Cam -- line between Cam and -- and
- 10 Dennis Chang, our -- our air quality person. So we're
- 11 happy to bring -- to -- to address this again tomorrow
- 12 when we -- when we have both here, and -- and questions
- 13 that may, you know, go on either side of that line. I
- 14 don't know -- thank vou.
- 15 THE FACILITATOR: It's Bill Klassen.
- 16 Was there a question from -- was it DFO? I can't
- 17 remember?
- 18 MR. ARTHUR BECK: Hi. Mav name's
- 19 Arthur Beck. I'm with Fort Resolution Metis Council,
- 20 president. I'm a traditional knowledge holder. I'm a
- 21 hunter, trapper, fisherman, and I have a lot of
- 22 experience in this field. I sat on GSLAC for twenty-
- 23 seven (27) years. And I grew up on the land. And the
- 24 fish and plants and little boneless bugs and whatnot
- 25 were my tovs. I didn't have little cars and trucks.

- 1 So anyways I'll give you a little
- 2 history lesson on what has happened in the past. In
- 3 1963 Pine Point came into play. They needed power. So
- 4 they made a dam on Taltson River and they dammed the
- 5 natural lake. When they dammed the natural lake within
- 6 '63 the dam -- the dam was put in place. They dammed
- 7 all the little creeks and they flooded the natural
- 8 lake, so all the islands and the trees and plants were
- 9 underwater and the minerals off the rocks were all
- 10 leached into Taltson River.
- And by 1964, the conevs moved away from
- 12 Taltson River because they were a very sensitive fish.
- 13 They got affected by it. It's forty-five (45) years
- 14 since then. Only then the conevs came back. Also the
- 15 snare. The snare was put in place '63, '64. And the
- 16 Yellowknife River here, the real name of Yellowknife
- 17 River in our language is Behgul desche. Behgul desche
- 18 means Conev River. Okav. Ciscos were the first to
- 19 come back. But the conevs moved away from the
- 20 Yellowknife River at the same time. They were a very
- 21 sensitive fish. And also at the same the Bennett Dam
- 22 was put in place. So there was a lot of dams put in
- 23 place at the sa -- within a -- in a couple of years in
- 24 the '60s.
- 25 And now I was just listening here the

- 1 last couple of davs and the one (1) that really
- 2 attracted my attention is that rock pile, that waste
- 3 rock. I didn't sav anvthing vesterday because I wanted
- 4 to tie it in together with the fish today.
- 5 But listening to all this stuff they're
- 6 talking about, that nice, big, fancy rock pile which
- 7 sits on a hill right next to the lake. You've got a
- 8 nice chart back there that shows that. There's no
- 9 liner underneath that rock pile. Nothing whatsoever.
- 10 I never heard anybody put -- say there's any liner --
- 11 liner going to go underneath that rock pile. So
- 12 there's going to be automatic drain off from that,
- 13 especially after the snow in the winter. There's going
- 14 to be runoff in the spring. And that water
- 15 automatically runs downhill. And if you look at it,
- 16 it's on the hill. It's right next to the Jay pipe.
- 17 You could see it in that chart.
- 18 So -- and the spawning. And you
- 19 interfere with spawning, you interfere with the
- 20 spawning areas, the fish are going to move. I don't
- 21 care what you say and with your scientific stuff, but
- 22 traditional knowledge shows different than what has
- 23 been said. Just the past tells the story of what's --
- 24 has happened to our fish in Great Slave Lake. And even
- 25 this Coney River here, the Yellowknife River they call

- 1 it, it took about forty (40) years at least before the
- 2 conevs came back into this lake. I wouldn't eat them,
- 3 either, even though because of all the arsenic you have
- 4 over here. So the fish had nobody to speak for them.
- 5 You know, it's sad to sav that the
- 6 mighty dollar kind of comes before the animals, the
- 7 plants, the fish, and the environment. It's really
- 8 sad. It's hard for Aboriginal people to live in this
- 9 country and watch -- especially looking around the room
- 10 here. All the decisions are made by people that really
- 11 don't know that area well as our Aboriginal people know
- 12 this country. You know, so it's -- it's really hard.
- 13 And another thing that's really, really
- 14 bothering me is this new fracking that's going to --
- 15 that's coming up. And they already -- they already let
- 16 some of that happen in the Northwest Territories. If
- 17 you just check the news, look what's happening in Red
- 18 Deer, Alberta, right now with all that fracking going
- 19 on. There's -- you know, they have earthquakes and
- 20 that. All we need is one (1) little earthquake. A can
- 21 full of arsenic like this can pollute this whole Great
- 22 Slave Lake and it'll go down to Mackenzie. It'll
- 23 affect every single thing.
- 24 So, you know, it's really -- it's hard
- 25 to sit here and listen, putting all my faith in you

- 1 people's hands.
- I hope you will do a good job and think
- 3 for the future generations because once you guys leave
- 4 here in thirty (30) years when the mine's all done, we
- 5 still have to live here. And our children and our
- 6 grandchildren are going to have to live through all
- 7 this.
- You know, I don't have to be a Metis
- 9 president, but the reason I started running, sit on
- 10 committees, it started to affect my life. And nobody's
- 11 out there to speak for the plants and animals, so
- 12 that's what I do. Thank you very much for listening to
- 13 me.
- 14 THE FACILITATOR: Thank you. Thank you
- 15 for that background. I think that the response that
- 16 you were preparing over the lunch hour, we can hear
- 17 that now. Todd is -- is here to hear your response.
- 18 So could you pre -- please proceed with that?
- 19 MR. CAM STEVENS: Cam Stevens. I was
- 20 wondering if we could ask Todd to repeat his request or
- 21 question.
- 22
- 23 (BRIEF PAUSE)
- 2.4
- MR. TODD SLACK: It's Todd, with the

- 1 Yellowknives. Yeah, sure. No problem. So the
- 2 response was -- or the question was in response to IR-
- 3 1, question 2, where the Project response:
- 4 "The diked area will support a
- 5 similar aquatic community that is
- 6 present in the main basin of Lac du
- 7 Sauvage through natural col --
- 8 through natural colonization."
- 9 And the question is: Can you provide
- 10 additional information so that there's precision and
- 11 clarity in terms of what exactly you mean by 'similar
- 12 aquatic community'?
- MR. CAM STEVENS: So the first part of
- 14 the answer is that the reclamation of the Jav project
- 15 will be designed to fit within the objectives of the
- 16 interim closure and reclamation plan for -- for the
- 17 Ekati mine.
- 18 And -- and -- but to -- the second part
- 19 of that -- the answer is that, when we mean 'similar',
- 20 we're -- we're talking about similar densities of fish,
- 21 similar species composition of fish to other areas in
- 22 the lake.
- 23 So if we have an understanding of what -
- 24 how a species's composition and densities vary, we
- 25 would expect that, within that -- the back-flooded

- 1 area, that -- that the -- the aquatic community would
- 2 be within the range of that variability observed around
- 3 the lake.
- 4 MR. TODD SLACK: Okav. Thanks.
- 5 THE FACILITATOR: It is now 1 -- 1:25.
- 6 If at all possible, I would like to move to the
- 7 socioeconomic discussion by 1:45. So if there are --
- 8 are more questions or comments related to fish, we'll
- 9 have those over the next twenty (20) minutes.
- Noeline Villebrun is at the microphone.

11

12 (INTERPRETED FROM CHIPEWYAN INTO ENGLISH)

- 14 MS. NOELINE VILLEBRUN: My name is
- 15 Noeline Villebrun. I was born in -- I come from Rush
- 16 River, but I grew up -- I was born in Fort Resolution.
- 17 For the last three (3) days, I've been here listening
- 18 to various discussions. For me personally, it's very
- 19 hard to hear what is being discussed.
- 20 These topics that you are talking about
- 21 is very important for the lives of the Dene, livelihood
- 22 of the Dene. Your discussions involving fish and fish
- 23 habitat and the -- the wav vou are discussing it, the
- 24 tone bothers me and I feel very uncomfortable regarding
- 25 the process. It appears like fish is not important to

- 1 the non-Dene enjoying these discussions, but for the
- 2 Dene people, fish is a very important part of our life.
- I have three (3) children, two (2) girls
- 4 and one (1) bov, and my son does work with fish. He --
- 5 now he is now working and he's fishing on the Great
- 6 Slave Lake. The fish discussions you are holding
- 7 today, when I look at the future the way the process is
- 8 going, I do believe all the fish will be ruined,
- 9 spoiled.
- 10 My cousin Arthur just told you about the
- 11 fish and the history of the river and those are all
- 12 true. Here in Yellowknife, my grandmother used to fish
- 13 around here. My grandmother, her brothers and sisters
- 14 and family all used to live here.
- 15 Because of -- because of all the
- 16 development regarding mines and dams in our area, today
- 17 we have a lot of Aboriginal people who have a very hard
- 18 lifestyle. I'd like to ask you a question on how are
- 19 you going to prevent the fish from being spoiled?
- 20 I have to speak to you in my words in --
- 21 in Dene. I speak for the Elders who cannot speak for
- 22 themselves. I want to say -- put some words on --
- 23 towards other matters, but that will come when the --
- 24 the topic of those matters comes up. I'd like to thank
- 25 you very much for giving me time to talk to you.

139 (INTERPRETATION CONCLUDED) 1 3 THE FACILITATOR: Thank you. It's Bill Klassen. Are there other questions related to the fish 5 topic, generally? Is there a guestion a -- or I thought I saw a hand. Yes. 7 (BRIEF PAUSE) 9 10 MS. TANNIS BOLT: It's Tannis Bolt, with the Kitikmeot Inuit Association. I just have one 11 12 (1) quick question. 13 And I was wondering if we would be able 14 to get the qualifiers that were used for determining 15 the spawning habitat quality for unsuitable, poor, fair, and good? 16 17 MR. RICHARD BARGERY: Richard Bargery, Dominion Diamond. We -- we can provide that to you, 18 19 Tannis, probably relatively quickly. I -- I don't know the time. Yeah, given that is -- is definitely in our 20 21 undertaking, so I'll -- we'll get it and -- get it to 22 vou. And if I can get it guicker, I'll -- I'll email 23 it to vou, as well. 2.4 MS. SACHI DE SOUZA: Can we just 25 clarify the wording of that request? I understand it's

- 1 a homework question. It's Sachi, with the Board.
- 2 MR. CAM STEVENS: Cam Stevens. Tannis,
- 3 correct me if I'm wrong here, but she -- she's looking
- 4 for the qualifiers for the -- the various shoals that
- 5 were described during the shoal surveys in 1996.
- 6 So we -- we -- they were categorized as
- 7 unsuitable, poor, fair, and good quality shoals. She
- 8 just -- it sounds like Tannis wants to know exactly
- 9 what -- what that means.
- 10 THE FACILITATOR: Okav, thank vou.
- 11 It's Bill Klassen. Kate has a question here.
- 12 MS. KATE MANSFIELD: Kate Mansfield,
- 13 for the Board. We just made a note. Ms. Villebrun, in
- 14 your comments you asked a specific question of: How
- 15 will you prevent the fish from being spoiled? DDC has
- 16 not yet had a chance to answer that question, so we
- 17 could direct it towards them now if they have time to
- 18 answer it now or...
- 19 THE FACILITATOR: Thank you.
- 20 MR. RICHARD BARGERY: Richard Bargery,
- 21 Dominion Diamond. I think -- I'm not sure, Noeline, if
- 22 you were referring to just a general -- or how were we
- 23 going to deal with it when we were fishing out the area
- 24 within the dike to -- within the diked area. So I'll -
- 25 I'll deal with that, which -- that issue.

- 1 MS. NOELINE VILLEBRUN: Noeline
- 2 Villebrun, Tthestonotine Dene. I'm going to sav --
- 3 just speak in English. When I was referring to
- 4 ensuring that the fish would not be -- I guess I
- 5 wouldn't use so much the word 'spoiled' because that
- 6 means to leave it after it's dead. No, that's not the
- 7 point.
- 8 My point is, we've had a history, like
- 9 Arthur said, of -- of our fish and waters and -- and
- 10 even our lands being interfered with. And just to
- 11 bring to your attention, I did learn a bit -- a little
- 12 bit about international law and the protection of
- 13 spawning and nesting of birds.
- 14 So I'm -- I'm surprised that this
- 15 territorial or federal government would allow
- 16 interference with the spawning of fish due to the fact
- 17 that the Dene tribal people have used fish and used the
- 18 foods -- our traditional foods, which include moose,
- 19 caribou, ducks, geese. All of those have been impacted
- 20 because of development.
- Now, one (1) of the solutions the -- the
- 22 government had was to relocate us into communities, but
- 23 it still didn't fix the problem that the mine -- this
- 24 mine created, this Giant Mine, Con Mine, with -- with
- 25 the coney, and in Fort Resolution area, the trout.

- 1 So it tells me that we are going to have
- 2 the same type of issues with, you know, the moving of
- 3 the fish and -- and the relocation of the streams. In
- 4 mv mind, because I -- to tell vou the truth, I've never
- 5 seen BHP to this day. I have seen pictures, but I've
- 6 never seen the extent of it.
- 7 But when I look at these pictures, and
- 8 you're going to be moving water, you're going to be
- 9 moving fish. As a Dene, todav -- and I -- and I can
- 10 understand why my grandparents found it difficult to
- 11 accept all of this that was happening.
- 12 So this is what I'm trying to get at, is
- 13 there are international laws in place to protect. And
- 14 there are supposed to be what they call strategic
- 15 protected area -- areas in the NWT. So I'm just
- 16 wondering if this area that we're discussing is part of
- 17 any type of protected area?
- 18 Because I -- if I recall, I remember
- 19 reading documents from around the 1950s or so when it -
- 20 this area was part of the protected strategy. And
- 21 for some reason it was lifted to create Giant Mine. So
- 22 I'm just wondering if we still have that same status or
- 23 if this are -- per -- per se, this area here was just
- 24 lifted for the mine?
- 25 And so that leads back to that guestion:

- 1 Are we still under the protected area for spawning and
- 2 that?
- 3 MR. RICHARD BARGERY: It's Richard --
- 4 sorry, Richard Bargery, Dominion Diamond. Thanks --
- 5 thanks, Noeline, for the clarification. That was --
- 6 that was helpful.
- 7 I mean, I grew up -- I grew up here as
- 8 well and I think we all recognize some of the -- the
- 9 past failures with -- with mines in the North. I think
- 10 from -- from our perspective, Dominion Diamond which --
- 11 which owns -- own Ekati, not -- not BHP any longer, but
- 12 Dominion Diamond which own Ekati, you know, we think
- 13 we're taking a responsible approach to -- to the
- 14 development of Jav bv, you know, any water that goes
- 15 back into the lake would meet, you know, the
- 16 requirements of -- of the law for safe drinking water,
- 17 safe for fish, those -- those kinds of things.
- 18 During the construction of the dike
- 19 we'll have turbidity curtains hung around the dikes so
- 20 that there's no muddy water that goes out into the main
- 21 body of the lake. When we fish-out the -- the portion
- 22 inside the dike area our plan would be to work with
- 23 communities to -- to do that in a responsible way that
- 24 utilizes the fish that come out of there for
- 25 communities, whether it's edible fish that can go to

- 1 communities as food, or smaller fish that could be used
- 2 for other purposes, whether it was food for dogs.
- 3 Other ideas, like -- that we've had when
- 4 we've done some of the engagement in communities is for
- 5 fer -- ground up for fertilizers for community gardens,
- 6 those kinds of things. We planned on -- on working
- 7 with communities.
- 8 And we'll -- you know, there is going to
- 9 be a loss of some fish habitat in -- in the lake. What
- 10 we've done in the -- in -- in the -- what we've done in
- 11 the case of Lvnx, for example, we've worked with
- 12 communities to identify other progr -- other projects
- 13 that will replace that habitat. We fully intend to do
- 14 that in Jav. We've been out, actually, a number of
- 15 times in communities talking to them about what
- 16 projects, you know, where there may have been a loss of
- 17 fish habitat, where we -- where we could replace or --
- 18 or rehabilitate habitat.
- 19 So we are trying to do this in a
- 20 responsible way with communities. As a matter of fact,
- 21 vou know, I -- I note, for example, with -- with
- 22 Arthur, we're going to be down I think in ten (10) days
- 23 or so, Arthur, and we're going to meet -- I'm sure
- 24 we're going to continue the discussion that we've --
- 25 we've started on this, so those kinds of things.

- The last point, I think, you know, with
- 2 respect to Ekati itself, vou know, we are going to be
- 3 doing some site visits this summer. You haven't been
- 4 there before. Maybe that's something we should -- we
- 5 should talk about at some point. But we'd -- we'd --
- 6 I'd be happy to -- to have that discussion with you,
- 7 you know, later on as well. But those are the kinds of
- 8 things.
- 9 We're -- vou know, from our perspective,
- 10 we're a Northern mining company. Our -- our management
- 11 team lives here. We're trying to -- to do more, and we
- 12 are, in terms of hiring Northerners. So we -- peop --
- 13 we have a stake here. And so we hope, and -- and we
- 14 think, and we believe that we are trying to -- to
- 15 develop Jav in a responsible manner both
- 16 environmentally and economically for the North.
- 17 MS. NOELINE VILLEBRUN: Thank you,
- 18 Rick, for filling me in, but I think at the -- at the
- 19 end of the day I think for a lot of us Dene up and down
- 20 the Mackenzie, vou know, it -- it's like I said in mv
- 21 language, it's easy for you guys to discuss it, but for
- 22 the Dene people we're still trving to overcome the last
- 23 fifty (50) years of development. And -- and there's
- 24 just more being added to our plate without the interest
- 25 of the people being looked after.

- And I tell vou those little IBA
- 2 (phonetic) monies that are being given out doesn't cut
- 3 it at all. Maybe for -- for a few people, but not for
- 4 the -- the tribe as a whole and everybody else
- 5 involved. So thank you, Rick.
- 6 THE FACILITATOR: Thank you, Mrs.
- 7 Villebrun and Dominion Diamonds. I think that last
- 8 discussion leads us into a consideration of the
- 9 socioeconomic -- potential socioeconomic implications
- 10 of this project. So we will have a -- a presentation,
- 11 I believe, from Dominion Diamonds on that topic, and
- 12 then following that presentation we'll then get into a
- 13 discussion of these potential impacts and benefits.
- 14 Thank vou.

15

16 (BRIEF PAUSE)

- 18 THE FACILITATOR: Good afternoon. It's
- 19 -- it's Bill Klassen, again. We will shortly be having
- 20 the presentation from Dominion Diamonds on the
- 21 socioeconomic aspects here.
- 22 But a number of people who weren't here
- 23 this morning have joined us, and so I would like to
- 24 provide the opportunity for those, especially those who
- 25 are around the table here with me, to introduce

- 1 themselves. We won't go around the room and -- and ask
- 2 everyone else to repeat who they are.
- And so we'll perhaps start, Richard,
- 4 with the -- having the Dominion Diamond people
- 5 introduce themselves, and then the Government of the
- 6 Northwest Territories people. And when we get into the
- 7 discussion, our practice is that, before you say what
- 8 vou have to sav, that you introduce vourself so that we
- 9 have that for the record.
- 10 Again, for the benefit of those who've
- 11 just joined us, there is a transcription of these
- 12 proceedings. So, Elliot, do vou want to start with
- 13 your team?

14

15 (BRIEF PAUSE)

- 17 MR. ELLIOT HOLLAND: Elliot Holland,
- 18 Dominion Diamond. We're -- we're going to start with a
- 19 presentation by Jesse O'Brien, from Golder.
- 20 And just to -- to introduce our team
- 21 here, we start from the -- from the right.
- 22 MS. ORA-NAJA WAH-SHEE: Ora Wah-Shee,
- 23 team leader, community development.
- 24 MR. BOB OVERVOLD: I introduced myself
- 25 this morning, Bob Overvold.

- 1 MS. GAELEEN MACPHERSON: Gaeleen
- 2 MacPherson, head of human resources.
- 3 MR. JESSE O'BRIEN: And Jesse O'Brien,
- 4 the lead for socioeconomics for the project.
- 5 MS. KIRSTEN BERG: Kirsten Berg,
- 6 superintendent of procurement for Dominion.
- 7 MR. CHARLES KLENGENBERG: Charles
- 8 Klengenberg, advisor, traditional knowledge, with
- 9 Dominion.
- 10 MR. GRAHAM CLINTON: Graham Clinton,
- 11 with Impact Economics.
- 12 MS. LINDA HAVERS: Linda Havers, Golder
- 13 Associates, senior socioeconomics.
- 14 THE FACILITATOR: Could we have the
- 15 Government of the Northwest Territories individuals,
- 16 representatives introduces themselves as well, please?
- 17 MR. JEREMY ROBERTS: Jeremy Roberts,
- 18 Department of Health and Social Services.
- 19 MR. ZACHARY YOUNG: Zachary Young,
- 20 Department of Health and Social Services.
- MR. DEREK RAINS: Derek Rains,
- 22 Department of Health and Social Services.
- 23 MR. KEVIN TODD: Kevin Todd, Department
- 24 of Industry, Tourism, and Investment.
- 25 MS. DIANA BECK: Diana Beck, ITI.

- 1 MS. DEBORAH ARCHIBALD: Deborah
- 2 Archibald, Department of Industry, Tourism, and
- 3 Investment.
- 4 MR. ANDY BEVAN: Andv Bevan, Department
- 5 of Education, Culture, and Employment.
- 6 MR. DANA HEIDE: Dana Heide, Department
- 7 of Education, Culture, and Employment.
- 8 MS. KELLY MAHONEY: And Kelly Mahonev,
- 9 Cul -- Education, Culture, and Employment.
- 10 THE FACILITATOR: Thank you very much.
- 11 We'll proceed then with the presentation on this topic,
- 12 and then we'll get into the discussion.

- 14 PRESENTATION BY DOMINION DIAMOND SOCIOECONOMICS:
- 15 MR. JESSE O'BRIEN: Okav. So for those
- 16 of you who were with us in December, we gave a
- 17 presentation on the results of the Developer's
- 18 Assessment Report, Section 14, socioeconomics.
- 19 This presentation focusses more on some
- 20 of the kev things that were brought up in the adequacy
- 21 review process, as well as the IRs that were requested
- 22 by different groups. So -- and it's generally been
- 23 structured around the outline that the -- the Board has
- 24 provided.
- So we'll begin with a discussion of some

- 1 of the methodological topics, so the economic modelling
- 2 update that was conducted in response to the
- 3 availability of some of the results from the pre-
- 4 feasibility study, as well as questions around our
- 5 approach to cumulative effects.
- 6 We'll move on to the socioeconomic
- 7 agreements and a discussion of hiring targets as they
- 8 appear now, and some of the kev points that were
- 9 brought up in the IRs.
- 10 Community well-being and social issues
- 11 were -- were brought up as a real focal point this time
- 12 in the IR process. So we'll talk about some of the --
- 13 the key topics in that area before moving on to
- 14 closure.
- 15 So for the economic modelling update,
- 16 there were -- there were three (3) things principally
- 17 that were done with the model, the -- the first being
- 18 the inclusion of some of the results from the pre-
- 19 feasibility study.
- The numbers that were included were not
- 21 substantially different from what we had used in the
- 22 original assumptions for the -- the modelling work and
- 23 the socioeconomic assessment. There were a few changes
- 24 to the assumptions around employment and extremely
- 25 minimal ones around production, but nothing in terms of

- 1 the overall process of the mine or the mine life or any
- 2 of the trends.
- 3 More information became available
- 4 through the release of the model -- or not the model,
- 5 the mine plan for the A21 pit at Diavik. So we
- 6 included that in the modelling update. But, again,
- 7 it's -- it's a change to some of the production and
- 8 employment numbers at Diavik, but it doesn't represent
- 9 a change to the overall mine life. In addition, while
- 10 we were in there, in the model, we decided to include
- 11 an update on some additional publically available
- 12 information, primarily labour force indicator changes.
- 13 So you'll notice it was Section 14A of
- 14 the DAR. It was an appendix, the economic impact
- 15 report. We've updated that and submitted that as a
- 16 supplemental in the IR process. So that report breaks
- 17 out all of the -- the changes that have been made and
- 18 gives you an updated economic modelling report.
- 19 The numbers that were updated in the
- 20 report, again, don't really change any of the trends
- 21 that we see happening, and it doesn't change any of the
- 22 timing of -- of when the mines are going offline.
- 23 So overall, the small changes that were
- 24 made to the economic modelling report don't really have
- 25 a cascading effect on the -- the social effects that

- 1 we've assessed in the DAR. Similarly, the residual
- 2 effects analysis still holds true.
- 3 So for our approach to cumulative
- 4 effects, this is broken out at length in the DAR, but
- 5 it can be a little lengthy in the discussion. So a
- 6 quick overview is, basically, we start with our
- 7 baseline environment 2014 and trends leading up. Then
- 8 we look at a future scenario, something that is without
- 9 the Jav project. So it has Ekati ending as planned
- 10 right now.
- 11 Within this scenario, we have the
- 12 existing development, so the current scenario. And
- 13 this, again, looks primarily at mining, so it's looking
- 14 at the existing Ekati operation, the Diavik Mine, as
- 15 well as the Snap Lake Mine. To this we then create a
- 16 base case. Now, this is what we assess the project
- 17 effects against. So the base case is this current
- 18 scenario plus Gahcho Kue.
- 19 We then move on to the project
- 20 assessment which is inherently cumulative in nature
- 21 because not only are we looking at what is the project
- 22 going to do incrementally, but also what is the
- 23 situation going to be as a totality with these other
- 24 projects included. So it's an inherently cumulative
- 25 approach to conducting the socioeconomic assessment,

- 1 one that paints a picture of both what would the world
- 2 be like without the project and what will it be like
- 3 with the project.
- 4 So the Sable pit has been included
- 5 qualitatively as an addendum. However, it is not
- 6 advanced enough vet to include any kind of quantitative
- 7 analysis in the modelling process. Sable basically
- 8 represents a -- from a socioeconomic perspective, a
- 9 bridge between the ramping down of some of the existing
- 10 Ekati operations and a ramping up of the Jav project
- 11 itself. So it doesn't represent an addition of new
- 12 positions or a great deal of production beyond the
- 13 current values that we see. Rather, it -- it serves to
- 14 fill this kind of gap period.
- 15 So moving on to the socioeconomic
- 16 agreement targets. This was hit on by a number of
- 17 groups. So for a bit of background for those of you
- 18 who don't know these, socioeconomic agreement was
- 19 drafted in 1996, and it's an agreement between the GNWT
- 20 and the Operator. The targets that are outlined for
- 21 hiring and procurement in that socioeconomic agreement
- 22 are -- are based off of the original EIS that was done
- 23 for the Ekati Mine.
- 24 So getting into the -- the meat of the
- 25 targets. During construction there's a 33 percent

- 1 employment target for Northerners, 44 percent of which
- 2 should be Northern Aboriginal, which represents a real
- 3 -- real value target of 14.5 percent Aboriginal
- 4 participation in a construction phase.
- 5 Moving into operations, that number
- 6 increases to 62 percent Northern, 50 percent of which
- 7 should be Northern Aboriginal, according to the SEA.
- Now, some of the questions that were
- 9 asked were focussing on when the mine has met its
- 10 targets historically, and we can -- we can break that
- 11 out based on the SEA reporting.
- Now, the mine doesn't meet the target in
- 13 every historically prior to BHP or -- selling it off.
- 14 Some of the issues associated with that, however, are
- 15 some barriers that are faced by -- by Northerners to
- 16 employment, and -- and this is detailed at length in
- 17 the IRs. But some of the -- the key barriers that
- 18 popped up were conflicting family commitments, so
- 19 caring for children, dependents; a lack of the
- 20 appropriate education or training necessary to
- 21 participate in -- in many of the employment
- 22 opportunities associated with the mine.
- 23 The fact that rotational work is -- is
- 24 not attractive to everyone; while the two (2) and two
- 25 (2) schedule has been found to work quite well in the

- 1 Northwest Territories context, there are some people
- 2 who wouldn't even apply necessarily for a position
- 3 right off the bat based on this type of a set up.
- 4 And finally another issue is drug and
- 5 alcohol dependency. This can pose a problem for people
- 6 who are would-be candidates, but that apply and need to
- 7 go through drug and alcohol screening and are at a
- 8 level of dependency where they are not able to pass
- 9 that screening.
- 10 So in terms of procurement, the
- 11 socioeconomic agreement details 28 percent Northern
- 12 content during construction and 70 percent during
- 13 operations. Many of the categories currently procured
- 14 at the mine are procured 100 percent from -- from
- 15 Northern vendors or Northern sources, but there are
- 16 certain categories of business that are not either
- 17 available or not produced necessarily in the North.
- 18 And the largest example of this is fuel.
- 19 Fuel marks one (1) of the most expensive
- 20 commodities that the mine has to produce -- or procure.
- 21 And it's not currently produced in the Northwest
- 22 Territories. So while at the early years of operation.
- 23 up until 2008, this target of 70 percent during
- 24 operations was met, after the Ekati mine reevaluated
- 25 how they report and categorize the purchase of fuel and

- 1 decided to report it as a Southern purchase, the mine
- 2 has not been able to meet that target. And again, this
- 3 is largely because fuel is -- the single largest fuel
- 4 and lubricants is the single largest procurement
- 5 category for the mine. And by default it begins to
- 6 erode at the ability of the Developer to meet that 70
- 7 percent target.
- 8 When you subtract the -- the cost of
- 9 fuel from overall procurement in the North as a
- 10 commodity that cannot be procured from a Northern
- 11 producer, the Ekati mine has actually -- and this is a
- 12 2013 stat -- exceeded the procurement target fairly
- 13 substantially.
- 14 So moving on to some of the community
- 15 well-being and social issues. A lot of the social
- 16 issues that we see associated with development stem
- 17 from population and migration and associated
- 18 demographic change. So one (1) phenomenon that is not
- 19 new to anvone in the Northwest Territories is the
- 20 migration of people out of smaller rural communities to
- 21 the larger centre of Yellowknife, or to the south.
- Now, this isn't a phenomenon that is
- 23 unique necessarily to the Northwest Territories.
- 24 Urbanization is happening across the country. But it
- 25 is one (1) that's extremely hard felt when you have a

- 1 very small community population size. And here we can
- 2 see some of the historical trends in population
- 3 mobility for the -- the communities within the LSA.
- 4 So we've seen in general in a lot of the
- 5 smaller rural communities some fairly substantial out-
- 6 migration. In Wekweeti, Whati, and Dettah, it's been a
- 7 relatively flat situation. So there hasn't been much
- 8 growth. There hasn't been much decline. Behchoko and
- 9 Kugluktuk are two (2) communities that are noticeably
- 10 different, Behchoko being much closer to Yellowknife
- 11 and a larger centre with more amenities.
- 12 For reference, Yellowknife, which
- 13 doesn't appear on this particular figure, has seen
- 14 about a 5 percent increase in this same period. Now,
- 15 not all of that is associated purely with population
- 16 out-migration from smaller communities. There is also
- 17 the factor of international in-migration to the
- 18 community for employment.
- 19 So the main effect of the project on
- 20 employment as discussed in the DAR is to soften the
- 21 effect of out-migration associated with some of the
- 22 other mines coming to close. So we see a drop here.
- 23 This red line is hard to see, but this is the future
- 24 without the project. We see drops associated with the
- 25 closures of Diavik and Snap Lake. And by maintaining

- 1 current employment levels, the project is able to
- 2 soften this drop. We would see it go down much further
- 3 with Ekati ending as planned currently.
- 4 So some of the other main social issues
- 5 that were brought up. Education was a very important
- 6 topic and it's a primary means through which
- 7 communities can benefit from project employment
- 8 opportunities as mentioned. The DAR notes that the
- 9 project can have the effect of maintaining the demand
- 10 for some services that may otherwise see a drop off in
- 11 demand and a drop off in -- in need for the service as
- 12 the other mines close.
- 13 The project creates demand for a trained
- 14 Northern labour force, albeit a limited demand, there
- 15 are positions that will be associated with attrition
- 16 throughout the life of the mine, as well as people
- 17 advancing to -- to new career opportunities. Their --
- 18 their old position will need to be filled.
- 19 Mining-related training and education is
- 20 applicable to other sectors and transferable in many
- 21 cases. So this goes both for formal training that's
- 22 given through the Mine Training Society, universities,
- 23 but also on-the-job skills that are picked up. And
- 24 we'll -- we'll talk about this a little bit more when
- 25 we get to the closure section.

- 1 Another issue that was brought up by
- 2 several groups was the topic of income and equality.
- 3 Now, what we're seeing currently is that income and
- 4 equality is actually decreasing amongst some of the
- 5 rural LSA communities since 1994. The number of middle
- 6 and higher income earners in -- in these communities
- 7 has been increasing, while the number of low-income
- 8 earners is decreasing.
- 9 We also see the number of income
- 10 assistance applications decreasing, particularly in the
- 11 rural LSA communities that are signatory to an IBA.
- 12 Vulnerability is a topic covered off in
- 13 the DAR. It wasn't hit on as much in the IRs, but it's
- 14 interconnected to everything here. So the DAR
- 15 considers vulnerability as the ability to benefit from
- 16 the project. And the primary mechanism for that is
- 17 through wage employment or a propensity to experience
- 18 some sort of negative effect associated with
- 19 development. And -- and one (1) of the ones that's
- 20 most often brought up, particularly in communities in
- 21 the LSA, is the fact that new markets have opened up
- 22 for drugs and alcohol, associated, according to
- 23 communities, with increased incomes.
- 24 So many of the vulnerable members of
- 25 society, those not able to benefit necessarily directly

- 1 from the project, are single-parent families, people
- 2 with low levels of education, elderly and people with
- 3 disabilities, and then again, people with addictions,
- 4 mental health issues. For all of these people there
- 5 are many barriers to successfully obtaining employment
- 6 and thus benefiting from the project. And of course,
- 7 there are -- are the children in families who just
- 8 benefit in this respect.
- 9 So as noted before, the project isn't
- 10 expected to substantially change the existing setting
- 11 that is in place right now. By maintaining existing
- 12 positions and not -- not being a completely new
- 13 project, there's very little demand for -- for new
- 14 employment right away, as opposed to if you were having
- 15 a completely new development, a completely new mine
- 16 that suddenly needed fifteen hundred (1,500) people.
- 17 That's not the case with an extension project such as
- 18 Jav.
- 19 So I -- vou'll notice on the slides
- 20 there are some statements about what Dominion Diamond
- 21 is committed to doing. And I'm going to leave that for
- 22 the question period and for the Developer to respond
- 23 to.
- 24 But moving on, and again, connected to
- 25 vulnerability, the topic of the employment of women

- 1 came up from multiple groups during the IR process.
- 2 Now, rol -- while the employment rate of women, which
- 3 currently it's about 15 percent at Ekati, which is in
- 4 the range of the Canadian mining industry, which it was
- 5 16 percent in 2013. It's actually 17 percent in 2014.
- 6 The employment rate of women at Ekati
- 7 has varied between 14 and 18 percent on average. So it
- 8 is in line with industrv -- industrv values. But that
- 9 being said, there are still barriers to women obtaining
- 10 employment with the mine. One (1) of the main ones
- 11 being that rotational work, the two (2) on two (2), is
- 12 not necessarily feasible for people who are a -- a
- 13 single parent or a caregiver and they -- they can't be
- 14 away for -- for a two (2) week period. This is
- 15 particularly true for -- for mothers caring for small
- 16 children.
- 17 Language is something that's connected
- 18 very much to population and migration and was something
- 19 brought up throughout the IRs. The DAR has noted that
- 20 there's been a decline in Aboriginal language use and
- 21 knowledge of an Aboriginal language overall in the
- 22 Northwest Territories.
- Now, in communities, smaller RSA -- or
- 24 LSA communities, the knowledge of an Aboriginal
- 25 language and the use of an Aboriginal language is

- 1 substantially higher than in Yellowknife. But one (1)
- 2 thing that we see is as people migrate out of these
- 3 smaller communities into a larger urban centre or to
- 4 the south, they're not in an environment where the
- 5 language use is as encouraged necessarily, or where
- 6 it's necessary.
- 7 So we see people who may have once used
- 8 an Aboriginal language moving to a location and thev
- 9 begin to forget it. And over generations, this results
- 10 in not just a loss of use but a loss of knowledge.
- 11 The final issue that was -- was brought
- 12 up in the IRs with relation to community well being and
- 13 social issues, the final main one, is the topic of
- 14 crime. So this is again linked to the problem of
- 15 alcohol abuse but the -- the rates of property crime
- 16 and mischief have been increasing in communities within
- 17 the LSA.
- 18 Members of rural LSA communities, as
- 19 mentioned before, have suggested that this is linked to
- 20 higher disposable incomes. With more disposable
- 21 incomes people have more freedom of choice in terms of
- 22 what they do with that income, be it migration to a new
- 23 centre or, in some circumstances, accessing drugs and
- 24 alcohol. This has also been linked to increased
- 25 incidences of violent property and traffic-related

- 1 crime.
- 2 So I'll move on from some of the main
- 3 social issues brought up in the IR process to the final
- 4 discussion of closure. So the socioeconomic agreement
- 5 does provide a commitment for closure. Again, it's the
- 6 reasonable levels of assistance for the education and
- 7 retraining of northern employees and that closure will
- 8 support employment and transition and relocation
- 9 counselling.
- 10 So for the Jav project, and keeping in
- 11 mind that closure is a time fairly far in the future,
- 12 from an economic and social standpoint, in an
- 13 environment that we can't really accurately predict
- 14 what's going to be going on. But what we can predict
- 15 is what the mine will actually need from closure.
- 16 So whereas in operations we had eleven
- 17 (11) -- roughly eleven hundred (1,100), eleven fifty
- 18 (1,150) FTEs, so full-time equivalents, required
- 19 annually, that number decreases to approximately two
- 20 hundred and eightv-two (282) for closure and
- 21 reclamation activities, and this will be spread out
- 22 over probably a two (2) year peak period.
- Now, that being said, this doesn't
- 24 represent two hundred and eighty-two (282) new
- 25 positions; rather, it's the maintenance of some of

- 1 these operations positions being transferred over to
- 2 closure and reclamation activities for things like
- 3 earth moving, truck driving, and the like. There will
- 4 be less demand, of course, for professional scientific
- 5 managerial positions in this period; however, many of
- 6 the entry level positions have the potential to be
- 7 carried over.
- 8 So -- and again, touching on the post-
- 9 transfer of skills, the skills and training obtained
- 10 with the mine can be transferred to other industries,
- 11 other operators, and other contacts. So corporate
- 12 services, health and safety training, trades, all of
- 13 this is -- is quite widely transferrable and not -- not
- 14 associated with any one (1) mining development.
- 15 Now, as noted, the -- the economic
- 16 context is uncertain at that time, so we can't say with
- 17 any -- any level of certainty that, you know, 'X'
- 18 number of trades positions will transfer to this type
- 19 of an industry. We can, however, qualitatively note
- 20 that this is a transferrable benefit and a long-term
- 21 benefit from the project, something that can continue
- 22 on beyond the life of Jav.
- So with that, I -- I know we're -- we're
- 24 crunched for time, so I've kind of gone through this a
- 25 bit quickly, but I think that we'll move on into the

- 1 O&A period and, again, focussing on some of our IR
- 2 responses, so thank you.

- 4 OUESTION PERIOD:
- 5 THE FACILITATOR: Thank you for that
- 6 presentation. My name is Bill Klassen. I would open
- 7 it up now to a discussion. We'll have the agenda on
- 8 the screen there shortly as to the topics that we'll be
- 9 discussing.
- The purpose, as I've explained a couple
- 11 of times or more this week, is that what we're looking
- 12 in these technical sessions is for any clarification
- 13 that may be necessary of the responses that the
- 14 Developer has provided to the Information Requests that
- 15 were submitted to Dominion Diamond. So we are, as been
- 16 noted, a bit limited for time, so I would ask that you
- 17 keep your questions focused as much as possible on
- 18 these topics, and particularly any clarification that
- 19 you may need of the responses to the Information
- 20 Requests.
- I would also remind you that as was
- 22 mentioned this morning the end of these sessions is not
- 23 the end of the process. There will be another round of
- 24 Information Requests which will allow you the
- 25 opportunity to get further clarification on any topics

- 1 that aren't clear at this point.
- 2 So we'd would open up for questions now
- 3 on these topics that are on the -- the screen behind
- 4 me. And we won't limit them strictly to the order in
- 5 which they appear there. So are there questions?
- 6 Peter...?
- 7 MR. PETER UNGER: Hi. Peter Unger,
- 8 Lutsel K'e Dene First Nation. I have a whole bunch of
- 9 guestions but I'll try to keep them short and you can
- 10 just refer me to some reports because I'm sure there's
- 11 reports that I've missed.
- 12 The first one (1) is: In your
- 13 socioeconomic agreement there are fourteen (14)
- 14 indicators for community health and wellness. I
- 15 understand, and please correct me if I'm wrong, that
- 16 the GNWT is supposed to monitor these, and they're
- 17 supposed to meet with you annually to discuss how you
- 18 can improve upon these indicators in the -- the point-
- 19 of-hire communities. Can you either refer me to a
- 20 report that talks about the actions you've taken to
- 21 improve on these indicators, or just give me -- give me
- 22 some examples about some indicators that were slumping
- 23 and what vou've done to address them? Thank vou.

2.4

25 (BRIEF PAUSE)

1 MR. RICHARD BARGERY: Richard Bargery,

- 2 Dominion Diamond. Thanks -- thanks, Peter. I think
- 3 the most -- the most pertinent report, every year we
- 4 produce a socioeconomic agreement report that -- that's
- 5 published. We -- I think the most current one is -- is
- 6 2013; 2014 hopefully soon. And we also do, as you
- 7 mentioned, meet with the GNWT on an annual basis to
- 8 discuss our performance against the socioeconomic
- 9 agreement.
- 10 MR. PETER UNGER: Thanks for that. I -
- 11 I have the report up here right now and, you know,
- 12 and forgive me for being really blunt, it's -- it's
- 13 very vague. It doesn't really give much in the way in
- 14 terms of any specific indicators, nor does it really
- 15 give any specifics on any of the actions. It just
- 16 mentions some initiatives that are supported.
- 17 Is there anywhere I -- I can get some
- 18 more detailed information on -- on your attempts to
- 19 address any of these indicators? Thank you.

20

21 (BRIEF PAUSE)

- 23 MR. RICHARD BARGERY: Richard Bargery,
- 24 Dominion Diamond. Thanks -- thanks again, Peter. I --
- 25 I can't refer to you -- refer you to a specific report.

- 1 I -- I think, you know, what I can sav is if there's
- 2 specific questions on specific indicators and -- and
- 3 there may be something there that we can do and -- and
- 4 discuss, you know, we're always open to try to find
- 5 ways to improve how we address those -- those
- 6 indicators through -- through what we do on a -- on a
- 7 daily and -- basis, so.
- 8 MR. PETER UNGER: Thank vou verv much.
- 9 Peter Unger, LKDFN. So I don't want to waste
- 10 everyone's time right now, so I'm not going to go
- 11 through indicator by indicator. But, you know, some
- 12 examples of indicators are rates of high school
- 13 completion, number of communicable diseases, social
- 14 assistance cases, and so on. And I don't want to go
- 15 indicator by indicator right now and ask you how this -
- 16 and ask the GNWT how this indicator is going and how
- 17 you've addressed it, and that's why I was hoping there
- 18 was somewhere that I could -- I could find that. Or is
- 19 there somewhere that you can -- do you have minutes
- 20 with your meetings from the GNWT that we could see? Or
- 21 is -- is there somewhere that I can get at it without
- 22 wasting everyone's time right now? Thank you.

23

24 (BRIEF PAUSE)

- 1 MS. GAELEEN MACPHERSON: Gaeleen
- 2 MacPherson, Dominion Diamond. I think, specifically to
- 3 -- to those points, Peter, we do -- we...

4

5 (BRIEF PAUSE)

- 7 MS. GAELEEN MACPHERSON: Sorry about
- 8 that. It's Gaeleen MacPherson, with Dominion Diamond.
- 9 I know one (1) of the questions in terms of -- of
- 10 reporting and -- and the improvement of reporting
- 11 against some of these -- these items that we're looking
- 12 at, in particular the fourteen (14) items that you were
- 13 referring to, in the socioeconomic reports every year
- 14 we -- we may not necessarily highlight the initiatives
- 15 that were undertaken to improve in every single area.
- 16 But there are initiatives that are referred to in the
- 17 socioeconomic reports that speak to specifically in
- 18 that year what we focused on in -- in moving us forward
- 19 in -- in some of those areas.
- 20 As you can imagine, I mean, to -- to
- 21 focus on fourteen (14) kev areas every year and make
- 22 improvement in each of those areas would be difficult.
- 23 So what we try to do is systematically work towards an
- 24 understanding with the -- with the partners, whether
- 25 it's community members, whether it's the GNWT, to

- 1 identify what some of the critical items are for that
- 2 vear and work towards achieving them.
- 3 So you may not see one (1) report that
- 4 highlights improvement in all of the areas every year
- 5 but you will see in the socioeconomic reports, and you
- 6 will see again in -- in the 2014 one that's -- that's
- 7 coming up here soon what we've done in the past year to
- 8 improve upon those areas.
- 9 MR. PETER UNGER: Peter Unger, LKDFN.
- 10 Thank you very much. Could -- could I suggest that in
- 11 the future maybe you do? I mean, I don't -- I don't
- 12 imagine that you're going to be able to improve in all
- 13 fourteen (14) every year and address them all. That's
- 14 not what I'm looking for. But just so we have a better
- 15 idea on how these indicators are doing, that would be
- 16 really, really helpful, and how -- how you're
- 17 addressing them.
- 18 So it's the GNWT who monitors them, but
- 19 for us to see how you've received them and which ones
- 20 you're prioritizing, so, you know, talking about rates
- 21 of high school completion or number of potential vears
- 22 of life lost. And -- and that is what's in the
- 23 socioeconomic agreement, and that is kind of what --
- 24 the information that my community would -- would like
- 25 to see.

- 1 So right now, as the report stands, it's
- 2 hard to -- to discern which of these is being
- 3 addressed. So my suggestion or my request is that in
- 4 the future reports could vou please refer to these
- 5 indicators.
- 6 MR. RICHARD BARGERY: Richard Bargery,
- 7 Dominion Diamond. Thanks. Thanks, Peter. I mean,
- 8 we're prepared to -- to entertain that suggestion on
- 9 how we can better link back to the indicators. We can
- 10 also, you know, have the discussion with -- with the
- 11 Government of the Northwest Territories. And I think
- 12 they're -- at some point, after the release of the
- 13 2014, perhaps there's an opportunity for a discussion
- 14 with -- with LKDNF as well directly on -- on some of
- 15 the things that you'd like to see.
- 16 MR. PETER UNGER: Peter Unger, LKDFN.
- 17 Thank you very much. I just have one (1) more question
- 18 on this topic, and then I'll -- I'll stop taking up
- 19 everyone's time.
- 20 On -- on slide 11, vou -- vou talked
- 21 about vulnerability. And the -- the mitigation
- 22 measure, I guess, is what you -- what you suggested for
- 23 that is that providing employment reduces
- 24 vulnerability. And you did specifically talk about
- 25 vulnerability to addiction. I, quite frankly, question

1 the idea that employment alone would challenge -- would

- 2 reduce vulnerability to addiction.
- 3 And vou did mention that vou have other
- 4 initiatives. Would vou be able to describe those a
- 5 little bit to me, please? Thank you.

6

7 (BRIEF PAUSE)

- 9 MR. JESSE O'BRIEN: Thank vou. Jesse
- 10 O'Brien, from Golder Associates. The slide does
- 11 identify, you're correct, the different categories of
- 12 vulnerability, and one (1) of those is susceptibility
- 13 to drug and alcohol issues. So the -- the points that
- 14 were on the slide, any -- anywhere where you saw a -- a
- 15 mitigation of any kind, that is only -- only one (1)
- 16 very small aspect of -- of what can be done.
- 17 So Dominion Diamond is doing other
- 18 things. And I will turn it over to their head of HR to
- 19 speak to that.
- 20 MS. GAELEEN MACPHERSON: Ms. Gaeleen
- 21 MacPherson, with Dominion Diamond. There are a number
- 22 of programs that we look at in terms of assisting
- 23 employees and -- and potential employees in -- in, you
- 24 know, dealing with -- with any personal or social
- 25 issues that they may be facing. In particular, for all

- 1 of our employees and their families, we do have an
- 2 employee family assistance program.
- 3 So that -- that program obviously is a
- 4 confidential service available to them that will assist
- 5 them in -- in helping to deal with -- with any personal
- 6 issues that they may have, whether it be addictions,
- 7 whether it be financial management situations, family
- 8 issues, or any of -- of those types of things.
- 9 What we've also strived to do, and I
- 10 think we've -- we've really done a good job of, is
- 11 getting out into the communities and -- and speaking to
- 12 high school students in particular, to talk to them
- 13 about the importance of -- of living a -- vou know, an
- 14 alcohol and drug-free lifestyle and -- and the
- 15 importance of -- of that to not only obt -- obtaining
- 16 employment, but building long -- long-term careers in
- 17 the mines and -- and building a better life for them
- 18 and their families.
- 19 So those are -- those were a couple of -
- 20 of things that -- that we focussed on. You know,
- 21 also in -- tied into that, you know, the -- the
- 22 financial component of -- of things is also -- has also
- 23 been touched on. And -- and we've introduced in
- 24 conjunction with the GNWT a Financial Literacy Program
- 25 that we work on offering up at the mine site and in the

- 1 communities.
- 2 So we are working with -- with outside
- 3 organizations as well to look at how best to address
- 4 these issues, not just as it relates to -- to our
- 5 project in particular, but collectively.
- 6 MR. PETER UNGER: Peter Unger, LKDFN.
- 7 Thank you. So in -- for example, in Lutsel K'e, Lutsel
- 8 K'e is committed to a sober, healthy lifestyle. That
- 9 is -- that is an official policy in Lutsel K'e. But
- 10 unfortunately, there are some members in the community
- 11 that still struggle with -- with addiction issues.
- 12 And in the community, generally the
- 13 community has noticed that it's -- it's kind of the
- 14 opposite. It's generally when money comes into the
- 15 community, this becomes more of an issue with some
- 16 members. So my -- and it's not always the employees
- 17 themselves. Money is shared very freely in the
- 18 community. So once someone gets some money, that
- 19 generally means a large number of other people also get
- 20 monev.
- 21 My question is: Are you doing any work
- 22 in the communities above and beyond just talking to
- 23 high school students to help them deal with this?
- 24 Thank vou.

1 (BRIEF PAUSE)

- 3 MR. RICHARD BARGERY: Richard Bargery,
- 4 Dominion Diamond. One (1) of the things, we -- we do
- 5 have a program that helps support community projects
- 6 and many of those projects related to -- or some of
- 7 those project at least are -- are related to trying to
- 8 address some of the issues, social issues, or other
- 9 types of issues in the communities.
- 10 Those usually come from the community as
- 11 proposals and -- and we evaluate them and then -- then
- 12 make -- make decisions on an annual basis to support
- 13 programs. There are many of those types of programs
- 14 that we've supported over the years, Peter, so I think
- 15 that's the gist of the guestion.
- 16 Obviously, you know, on an annual basis
- 17 we look at a number of these proposals and certainly if
- 18 there's something from Lutsel K'e, we've had numerous
- 19 discussions with Lutsel K'e about the types of
- 20 proposals that would -- would come forward in the -- in
- 21 the future, so.
- MR. PETER UNGER: Thank you very much.
- 23 THE FACILITATOR: Thank you. It's Bill
- 24 Klassen. Are there other questions regarding responses
- 25 to Information Requests in this topic area? Ms.

176 Villebrun...? 1 2 3 (BRIEF PAUSE) 4 MS. NOELINE VILLEBRUN: 5 Thank vou. Noeline Villebrun, Tthestonotine Dene. For some of you that don't know the word 'Tthestonotine', that 7 identifies our tribe -- tribal name and our territory at one (1) time, but that's who I am. And just to 10 inform Dominion Diamond that we're Akaitcho people, okay. Akaitcho is a name of a leader. And with the 11 12 assimilation and colonization and with the help of Indian Affairs and government of the Northwest 13 14 Territories, we were broken apart and regions were 15 created. 16 So that's in a nutshell. But my issue, 17 I guess, and guestions that I have have to do with, number 1, I look at the report, and it's -- and it 18 19 talks about their agreement between the government of the Northwest Territories in 1996, and that's almost 20 21 twenty (20) years later, so. 22 So I'm wondering why there hasn't been 23 an updated developers report based on the fact that Dominion Diamond bought out the old BHP and is also 49 2.4 25 percent owner of Diavik Mine.

- 1 Am I correct?
- 2 MR. ELLIOT HOLLAND: Elliot Holland,
- 3 Dominion Diamond. We're a 40 percent owner of the
- 4 Diavik Mine.
- 5 MS. NOELINE VILLEBRUN: Okay, thanks.
- 6 I just -- I just heard about that. For some reason, I
- 7 didn't see that in the newspaper in the past, but
- 8 anyways. So that kind of helps me to see where you
- 9 guvs are all involved in the mines and that, okav.
- 10 And the fact that this is a very old
- 11 report and that it doesn't reflect the current status,
- 12 I believe, being Dene and having lived in -- in the
- 13 North the majority of my life or other than when I left
- 14 the North for education purposes or due to marriage.
- 15 And I moved back in 1995. And from that
- 16 time forward -- from that point, I've been here, in the
- 17 North. And one (1) of the biggest issues that have
- 18 faced many of the Dene people is that the -- the
- 19 process of hiring Dene and the -- how Dene have been
- 20 discriminated, prejudicism (sic) shown to the Dene
- 21 workers, because these are what I had to help some of
- 22 the workers with that worked for your mines.
- I've been a big advocate for the past I
- 24 don't know how many years, the first development of the
- 25 pipeline. I was trained as a Dene woman on that

- 1 pipeline. I was one (1) of the first hundred and
- 2 twenty (120) that was trained to -- to work.
- 3 And, veah, being -- being on -- being a
- 4 woman was very difficult to work in a nontraditional
- 5 job, believe you me. And I worked pipeline for a few
- 6 vears across Alberta on major projects, so, veah, I --
- 7 I do have a good idea of what I'm talking about. And
- 8 plus I had the opportunity to, I guess, from 2003 to
- 9 2006, sit as a Dene national chief of the Northwest
- 10 Territories. And in that capacity, I was able to
- 11 bridge some gaps between industry, the government,
- 12 which includes the Public Service Alliance of Canada,
- 13 where I help implement traditional knowledge language
- 14 into the collective agreement. And this is what we're
- 15 trying to establish with the mines.
- 16 Now, in 2010, I was hired by Mine
- 17 Training Society to run and coordinate the underground
- 18 mine training program, which I did for the year. And
- 19 during my time there I was -- I seen a lot of things
- 20 that did need improving. And one (1) of them was we
- 21 had at that time put through six hundred (600) Dene
- 22 mine -- by then I guess they had their certificates.
- 23 So they were trained miners, underground miners. We
- 24 had a figure of about six hundred (600). And we only
- 25 had about a hundred working in the workforce, you know,

- 1 underground.
- 2 And, vou know, when -- for people like
- 3 myself who've been, you know -- and understands
- 4 development and contracts, and when contractors or
- 5 developers want to come to the North, there is an
- 6 agreement that they would hire Dene first, contractors,
- 7 suppliers. And I do see that happening in your
- 8 agreements. But what I do find happening in the
- 9 communities up and down the Mackenzie is based on these
- 10 contracts and sometimes how it's given, if it's, you
- 11 know, based on nepotism or favouritism, vou know, that
- 12 leaves room for corruption. And we have a history here
- 13 in the Northwest Territories of corrupt processes. And
- 14 this is where I see a lot of vulnerability.
- Now, I'm just wondering what the
- 16 Government of the Northwest Territories and the mines
- 17 are going to do to, number one, come up with a current
- 18 Developer's Assessment Report that reflects the current
- 19 figures today. I think that should be done. I think
- 20 that'll show, vou know, that there -- vou guvs are
- 21 working towards the changes. Because, you know, when I
- 22 see figures like 46 percent of thirty-five hundred
- 23 (3,500) individuals employed by the NWT mines actually
- 24 live in the Northwest Territories, well, there's like
- 25 54 percent that are hired from the South.

- And, you know, there are a lot of Dene
- 2 workers that are at home unemployed, or do have the
- 3 training but do not meet the criteria of the mine. And
- 4 a lot of it, you know, the education system -- like,
- 5 for many years before all of this criteria came, you
- 6 know, a lot of our workers in the past were hired based
- 7 on -- on knowledge and skills. But all that has
- 8 changed. And I understand safety, and I understand the
- 9 health of the workers.
- 10 But in the same token I don't think the
- 11 jobs that may be created in that may not, you know, be
- 12 reflective of the Dene per se. Because when you say,
- 13 "Northerner," that means civilians. And I don't
- 14 consider myself a civilian. I'm sorry to say that.
- 15 I'm not a civilian in my own territory. I'm a tribal,
- 16 sovereign, Dene woman. I didn't immigrate here to this
- 17 land. My ancestors have always been here. And now
- 18 that I have grandchildren I know that my bloodline is
- 19 going to be here forever as long as we do not destrov
- 20 what we have here alreadv.
- 21 You know, it's like I was reminded by an
- 22 Elder in -- in our language. And basically, they said:
- 23 The earth is what we all have in common. We cannot
- 24 damage it without damaging those whom we share it with.
- 25 So whether it's the animals, the fish, the land, the

- 1 water, and especially the people.
- 2 You all have to understand the damage
- 3 that was created by development. And when you sit here
- 4 and you talk about, you know, drugs and alcohol and the
- 5 impacts, well, it's not just because of the mine, it's
- 6 long term. But those impacts are choices. When we
- 7 choose, we choose to drink. It's -- like anything we
- 8 do, we choose at the end. We choose as individuals.
- 9 And I just want to point out to the
- 10 mines and to the government people that there -- there
- 11 are a lot of Dene people who do not drink today, who
- 12 choose not to drink because it does create barriers on
- 13 the family. We know that.
- 14 But it's you government people that
- 15 allow the alcohol to be sold in these communities
- 16 because you all have the freedom of choice, just like
- 17 we do. But it's like putting something in front of
- 18 somebody and saving, here. And that's how I look at
- 19 it.
- 20 THE FACILITATOR: Mrs. Villebrun, I
- 21 wonder if I could ask you to pause just there. You
- 22 asked a question of Dominion Diamonds and government
- 23 regarding when will they develop a socioeconomic
- 24 agreement with current figures. So I wonder if I might
- 25 ask for a response to that question, and then you may

- 1 continue. Is there someone to speak to that from the
- 2 Government of the Northwest Territories, as well as
- 3 Richard on behalf of Dominion Diamonds?
- 4 MR. RICHARD BARGERY: Rich -- Richard -
- 5 Richard Bargery, Dominion Diamond. So thank you,
- 6 Noeline. There were actually quite a few issues raised
- 7 there, so I just want to speak a little bit about --
- 8 about some of the things Dominion has done -- is doing.
- 9 But first, on the socioeconomic
- 10 agreement, when Dominion purchased Ekati in 2013, one
- 11 (1) of the things that we agreed at that time was that
- 12 we would honour the agreements that were in place, the
- 13 socioeconomic agreement, the IBA agreements, the
- 14 environmental agreement under which IEMA is
- 15 established, those kinds of agreements. And -- and I
- 16 think we have on record, particularly with the
- 17 socioeconomic agreement on the public registry, I
- 18 believe some letters confirming that we -- you know,
- 19 the -- the socioeconomic agreement would -- would be in
- 20 place for the life of -- of the Jav project.
- 21 There -- Noeline, vou had raised a lot
- 22 of I think very good issues with respect to, you know,
- 23 a northern Aboriginal workforce working at -- at mines
- 24 and -- and perhaps things that haven't occurred in the
- 25 past. I can tell you on behalf of Dominion Diamond

- 1 that we are committed to hiring northerners, to hiring
- 2 Aboriginal northerners, at meeting our -- our
- 3 obligations under the socioeconomic agreement. And we
- 4 worked hard to do that. I'm very proud to work for a
- 5 company that -- that is committed to -- to creating a
- 6 northern workforce.
- 7 Our numbers have increased and are
- 8 increasing. You know, we now have directly three
- 9 hundred (300) and -- three hundred and thirty-eight
- 10 (338) Aboriginal employees working for Ekati. If you
- 11 add in our contractors, those numbers are well over
- 12 four hundred and fifty (450).
- In terms of northerners, both Aboriginal
- 14 and non-Aboriginal northerners, it's about five hundred
- 15 and fifty (550) direct, and over eight hundred (800) if
- 16 you add in the contractors. So those percentages
- 17 overall are about 62 percent northern for our direct
- 18 workforce, 38 percent for our Aboriginal workforce.
- 19 So, you know, these are things that --
- 20 that we are committed as a northern mining company
- 21 headquartered in Yellowknife with a senior management
- 22 team that lives here. And I think vou will see and --
- 23 and we'll probably talk about some of the initiatives
- 24 that we've taken since we purchased Ekati to -- to make
- 25 that -- make that happen over the course of the

- 1 afternoon.
- 2 So I don't want to go on too long.
- 3 We'll talk a little bit about this later on perhaps IN
- 4 answer some specific questions. Elliot and Gaeleen and
- 5 Bob O. can -- can speak to some of the -- some of the
- 6 specific things that we've done and some of the
- 7 discussions that we've had with communities over the
- 8 past -- the past two (2) vears on this. But I -- I
- 9 think there was -- this was also posed to the GNWT, so
- 10 I'll let them -- let them also respond to the specific
- 11 question on the socioeconomic agreement.
- 12 THE FACILITATOR: Please.
- 13 MS. DEBORAH ARCHIBALD: Deborah
- 14 Archibald, with Government of the Northwest
- 15 Territories. As Mr. Bargery said, the socioeconomic
- 16 agreement is -- is for the life -- life of the mine, so
- 17 the -- we would not be able to update it. How --
- 18 however, having said that, the socioeconomic agreement
- 19 does set up mechanisms by -- by which Dominion Diamond
- 20 Corp. does annual reporting which we've already talked
- 21 about. So they -- they report on their -- on their
- 22 numbers, whether it's employment or -- or pro --
- 23 procurement.
- 24 The Government of the Northwest
- 25 Territories also produces the communities and diamonds

- 1 report, reporting on the number of the indicators. And
- 2 we do -- we do meet with communities to ensure that
- 3 these indicators are reported on and are reflective of
- 4 the community's interest. So if a community is
- 5 interested in a particular indicator and it's not
- 6 captured by communities and diamonds, we could add it
- 7 into the communities and diamonds.
- 8 So -- so although the socioeconomic
- 9 agreement dates back to 1996, it does set up a
- 10 framework on which we can annually report on numbers
- 11 and -- and initiatives. Thank you.
- 12 THE FACILITATOR: Thank you. It's Bill
- 13 Klassen. Mrs. Villebrun, based on vour experience, do
- 14 you have more questions in this topic area?
- 15 MS. NOELINE VILLEBRUN: Noeline
- 16 Villebrun. To the Government of the Northwest
- 17 Territories: Regarding the child welfare issues and
- 18 keeping families together, what has the government done
- 19 to promote keeping the children in the communities
- 20 instead of contracting them out to foster homes and the
- 21 -- and -- and keeping the families together?
- 22 MR. DEREK RAINS: Thanks. Derek Rains.
- 23 Health and Social Services. The Department in the last
- 24 year has just laid out the groundwork for a new way
- 25 forward and how we're going to Child and Family

- 1 Services. The action plan's on our website. It's --
- 2 it lavs out what we're going to be doing.
- 3 Most specifically to your question about
- 4 how we're going to try and keep families together.
- 5 Sorry, I should remember the terminology. There's a
- 6 decision differential model thev'll be using to drive
- 7 it. It's laid out in the action plan, and it'll give
- 8 people in the ground in the communities more tools to
- 9 make better decisions on how -- how and when to make
- 10 those decisions that are really hard decisions.
- 11 And, veah, that -- that's the model that
- 12 we'll be going forward with to try and help make those
- 13 decisions.
- 14 THE FACILITATOR: Mrs. Villebrun, I
- 15 recognize, as was reported in the presentation, that
- 16 employment two (2) weeks in, two (2) weeks out, does
- 17 create stresses on families, but I would ask that we
- 18 keep the questions focused on what the effects of this
- 19 project may be I recognize that there are people here
- 20 from the government who can answer broader questions,
- 21 but in the interest of the purpose for these sessions,
- 22 I would remind everyone to try and keep their questions
- 23 focused on what the effects of this expansion of Ekati
- 24 may be, please.
- 25 MS. NOELINE VILLEBRUN: Thank you. I

- 1 don't have any other questions but just a comment regar
- 2 -- regarding this agreement. I look at honouring a
- 3 contract totally different than you would, per se,
- 4 because, you know, being a grandmother and -- and
- 5 having -- and I am from this territory, there's a lot
- 6 of impacts that -- that we are facing that is not, you
- 7 know, discussed, and it seems like when we do have an
- 8 opportunity there's rules. And I think this is why our
- 9 Elders in the past have such a hard time trving to, vou
- 10 know, deal with our issues.
- 11 And the thing is, I am a descendant from
- 12 the first impact. So are many of you that are Dene
- 13 here. So it's not just a shut, you know, and closed
- 14 case. It's ongoing. Why? Because it's people like
- 15 myself who have been affected and impacted by
- 16 development, by Indian Affairs, by the Government of
- 17 the Northwest Territories, and I don't want that to
- 18 happen in the future. Literally.
- 19 So this is why I keep coming to the
- 20 table, and whether some of vou like it or not I'm going
- 21 to keep coming back. Because I have a responsibility,
- 22 not just to mv family, but to the land, to the water,
- 23 and to the ones that can't speak, and to my ancestors
- 24 that have passed on and that suffered because of
- 25 development and because of vou guvs. Just like this

- 1 scenario, sitting around making decisions for us into
- 2 the future. Well, I'm now into the future. And I do
- 3 have an education and I do have a comprehension level
- 4 that I do have an understanding. And this is why I
- 5 keep coming back to the table. Thank you.
- 6 THE FACILITATOR: Thank you. I think
- 7 there's a general appreciation of the experience and
- 8 knowledge that you bring, Mrs. Villebrun. And so I
- 9 want to say thank you for your questions.
- 10 Are there other questions? Todd...?
- 11 MR. TODD SLACK: Todd Slack, with the
- 12 Yellowknives. There we go. And I have a host of
- 13 questions, so please do interrupt for anyone else and
- 14 it'll help me with the opportunity to focus. I -- I
- 15 guess the first thing is that we'll take advantage of
- 16 Ms. Archibald's comment just a minute ago, and we'll
- 17 ask the question. So, ves, there is a socioeconomic
- 18 agreement and, ves, there is a mechanism for reporting.
- 19 But can the GNWT tell us how many years
- 20 the project has been in compliance, and specifically
- 21 what consequences or measures the government has
- 22 imposed to ensure that future compliance is going to
- 23 happen?
- 24 THE FACILITATOR: Thank you for the
- 25 guestion. Who will respond to that?

189 MS. DEBORAH ARCHIBALD: I will. 1 THE FACILITATOR: Thank you. Could you 3 give us your name? 4 5 (BRIEF PAUSE) 6 7 MS. DEBORAH ARCHIBALD: Deborah Archibald, for the Government of the Northwest Territories. Dominion -- Dominion Diamonds provided 10 the information on compliance and meeting -- meeting their commitments in their -- in their presentation, 11 and we can confirm that -- that this is -- is correct. 12 So that information is currently available. 13 14 To the second question of what are we 15 doing in the cases where they're not making their 16 commitments, we are -- we do meet with Dominion on an annual basis, generally after their annual report has 17 been produced so that we have information and data to -19 - to speak to and -- and to discuss with them. There are a number of areas where DD -- DDEC (sic) has -- has 20 21 taken to address some of the -- some of those areas 22 where they're not -- not meeting tar -- not meeting 23 commitments. 2.4 So, for instance, we've seen positive 25 changes made by DDC since taking on ownership of the

- 1 Ekati project, specifically the decision to cancel the
- 2 Edmonton jet service for southern based employees
- 3 aligns with SEA commitments and is a measure that DDEC
- 4 has taken to bring themselves into compliance. We do
- 5 acknowledge that DDEC has one -- only been the owner of
- 6 the Ekati mine for two (2) years.
- 7 And so we -- vou know, the socioeconomic
- 8 agreement really -- really sets up a -- a framework for
- 9 a collaboration on those -- on achieving those
- 10 commitments. The -- the GNWT has also taken on a
- 11 number of initiatives on -- on its own to assist in --
- 12 in meeting those commitments. Thank you.
- 13 THE FACILITATOR: Thank you. It's Bill
- 14 Klassen. Todd, vou indicated you had more questions?
- 15 MR. TODD SLACK: Just if I might ask a
- 16 follow-up on that. If we can ask what slide the -- she
- 17 was referring to in the presentation and if we could
- 18 get that on the screen, maybe we could just have a
- 19 look.

20

21 (BRIEF PAUSE)

- 23 MR. TODD SLACK: I think there's some
- 24 agreement on which one that was. So while that's
- 25 happening --

191 THE FACILITATOR: Yeah, it's slide 1 number 8. And as soon as we have it on the screen, I'll ask for the lights to be dimmed. 3 4 (BRIEF PAUSE) 5 6 7 MR. TODD SLACK: The -- the response there noted that there was minutes -- or that there was a number of meetings on these past socioeconomic 10 agreements. And I'm wondering if we can have those filed to the registry to see both what the suggestions 11 12 were in terms of improving compliance and what the pick up on that has been over history? 13 14 15 (BRIEF PAUSE) 16 17 MS. DEBORAH ARCHIBALD: Deborah Archibald, with the Government of the Northwest 18 19 Territories. We -- we meet with them annually. We did 20 not indicate that there are meeting minutes. 21 MR. TODD SLACK: It's Todd Slack, with the Yellowknives. Are there meeting minutes? 22 23 2.4 (BRIEF PAUSE) 25

1 MS. DEBORAH ARCHIBALD: I think --

- 2 we'll ask DDEC to address that first.
- MR. RICHARD BARGERY: Richard Bargery,
- 4 Dominion Diamond. As far as I understand, I don't
- 5 think there's anv formal meeting minute -- minutes. We
- 6 may have notes from the meetings, but -- but no formal
- 7 meeting minutes. Is that -- I think that's -- that's
- 8 our understanding anyway. I don't recall ever seeing
- 9 anv personally.
- 10 MS. DEBORAH ARCHIBALD: That -- that's
- 11 correct. There are not -- not formal meeting minutes.
- 12 MR. TODD SLACK: Okay. Todd Slack,
- 13 with the Yellowknives. Okav. So vou -- vou mentioned
- 14 that the GNWT had undertaken a number of initiatives to
- 15 improve the rate of hiring -- or the rate of Northern
- 16 participation.
- 17 Can you give us -- and I'd be happy to
- 18 take this as an initiative -- or as a -- pardon me, a -
- 19 a follow-up, because it's a bit of a broad answer,
- 20 some description of what these initiatives have been
- 21 and what the sort of advocacy of -- of them, whether
- 22 you're seeing real results out of that.

23

24 (BRIEF PAUSE)

- 1 MR. DANA HEIDE: Thank you. Thank you.
- 2 Dana Heide, Education, Culture, and Employment. We'll
- 3 talk a bit about identification of skilled labour being
- 4 able to move into mining jobs or into applying for
- 5 work.
- 6 We have taken the track of two (2) fold.
- 7 The first is from the K-to-12 area we have looked at
- 8 changing our program curriculum. And this is all
- 9 available online on the GNWT website. We have
- 10 implemented a framework and an action plan that will
- 11 address both the attendance issues with attending
- 12 school and encouraging children to attend school K-to-
- 13 12.
- 14 But also, a two (2) track process that
- 15 will that will look at not only an academic stream
- 16 towards graduation, but also one (1) that will give
- 17 exposure to the trades and credit for working within
- 18 the trades for high school.
- 19 Secondly, we are moving forward under a
- 20 skills for success initiative, which is also available
- 21 online, and looking at what are the labour market needs
- 22 by occupation code. So we're looking not only across
- 23 the mining sector, but across all the sectors in the
- 24 industry and looking at where the skill gaps lay. What
- 25 we're learning is there is a -- a gap between the jobs

- 1 that are available and will be coming available and the
- 2 skills in the community. And we're moving forward to
- 3 address that in partnership partly with the Mine
- 4 Training Society, partly with Aurora College, partly
- 5 with Dechinta.
- And we're moving forward on creating an
- 7 educated, skilled workforce that has the ability and
- 8 the -- the skills to be able to attend to jobs that are
- 9 available, both in the mining sector and across
- 10 government.
- 11 THE FACILITATOR: Thank vou. Todd...?
- MR. TODD SLACK: It's Todd Slack, with
- 13 the Yellowknives. And recognizing that those are
- 14 rather broad, do you expect those to -- to pay off in
- 15 the near term and we can start to see that the Northern
- 16 participation rate at this mine and hopefully at other
- 17 mines will be met?
- 18 MR. DANA HEIDE: As you noted, those
- 19 initiatives are broad. And social change within
- 20 schools is slow in -- in happening. We're already
- 21 seeing a slight increase around graduation rates out of
- 22 high schools.
- But when we're starting with low
- 24 attendance, when we're starting with basic needs of
- 25 children not being well met at kindergarten level, it's

- 1 going to take some time to see broad improvement at the
- 2 graduation of grade 12.
- 3 We're seeing now by our own assessments
- 4 that children outside the major centres, 50 percent are
- 5 arriving at kindergarten with deficits in learning, 38
- 6 percent are arriving in major centres like Yellowknife
- 7 with deficits in learning. And that -- compared to the
- 8 Canadian national level, that's a real hard item to
- 9 overcome just by twelve (12) years of school.
- 10 THE FACILITATOR: Thank you. Just for
- 11 the record, I'm Bill Klassen, and the person who just
- 12 finished speaking is Dana Heide.
- 13 MR. DANA HEIDE: My apologies.
- 14 THE FACILITATOR: I think we'll take a
- 15 break. It's three o'clock. Actually, it's 2:58.
- 16 We'll break for ten (10) minutes and then we'll come
- 17 back.
- 18
- 19 --- Upon recessing at 2:58 p.m.
- 20 --- Upon resuming at 3:10 p.m.
- 21
- 22 THE FACILITATOR: We will continue with
- 23 questions from Todd Slack.
- 24 MR. TODD SLACK: Todd Slack, with the
- 25 Yellowknives. We -- we heard about the -- the

- 1 education or the changes in the education. And, vou
- 2 know, we're always optimistic that that's going to
- 3 improve.
- 4 One (1) of the other initiatives that
- 5 was suggested was the -- the change in the flights from
- 6 the south and the -- the jet pick-up points. Was this
- 7 a result of a GNWT initiative?
- 8 MS. DEBORAH ARCHIBALD: No. Deborah
- 9 Archibald, GNWT. No, it was not. It was at the sole
- 10 initiative of DDEC. Thank you.
- 11 MR. TODD SLACK: Okav. Todd Slack,
- 12 with the Yellowknives. So what -- we don't know what's
- 13 happening at these meetings, what initiatives are being
- 14 -- or what mitigations are being suggested. We don't
- 15 know what the responses are. But what we do know is
- 16 that the -- the promises in the socioeconomic agreement
- 17 haven't been fully fulfilled.
- 18 So for the communities here, where
- 19 exactly is the connection between the monitoring or the
- 20 reporting and management actions or corrective measures
- 21 on behalf of the government?

22

23 (BRIEF PAUSE)

2.4

25 MS. DEBORAH ARCHIBALD: Deborah

- 1 Archibald, GNWT. One (1) -- one (1) additional element
- 2 that I -- I mentioned before, in addition to the
- 3 meeting and the annual reporting, we also meet with --
- 4 with communities, ourselves and -- and DDEC, to report
- 5 back -- back to them. Thank you.
- 6 MR. TODD SLACK: I guess that then begs
- 7 the question: Are -- it's Todd Slack, with the
- 8 Yellowknives. Are there meeting notes or meeting
- 9 minutes from those meetings that are available where we
- 10 can see the community responses, the community's
- 11 suggestions, and the government responses, and whether
- 12 anv of those actions have been implemented?
- 13 MS. DEBORAH ARCHIBALD: Deborah
- 14 Archibald, GNWT. As of vet, that has not been
- 15 requested of the community, so we have not done that.
- 16 Thank you.
- 17 MR. TODD SLACK: Okay. Last question,
- 18 I think. It's Todd Slack, with the Yellowknives. So
- 19 we have this monitoring information, but there doesn't
- 20 see -- there -- is there any information that can tell
- 21 us -- any other information, I guess, that can tell us
- 22 what measures the government have enacted?
- 23 Notwithstanding the -- the changes in the education in
- 24 the schools, is there anything else that -- where we
- 25 can look and say, Hey, the government's trying, the

And if so, where can we find this, and

a can the GNWT put it on the record?

MS. DEBORAH ARCHIBALD: Through -
Deborah Archibald, GNWT. Through our -- our meetings

with -- with communities we, as an example, take on

additional indicators that -- that appear in our

government is pushing the companies to do better?

- 8 "Communities and Diamonds" report, and that -- that is
- 9 an example of reporting. Thank you.
- 10 MR. TODD SLACK: It's Todd Slack, with
- 11 the Yellowknives. Can you provide us an example of
- 12 where -- or examples of additional indicators that the
- 13 government has taken on and when that -- when that was
- 14 and in response to what community concerns during what
- 15 vear?

16

17 (BRIEF PAUSE)

- 19 MS. DEBORAH ARCHIBALD: The -- Deborah
- 20 Archibald, GNWT. The indicator which appears in
- 21 "Communities and Diamonds" on hunting and trapping is
- 22 one (1) that we have added at -- at the result -- or as
- 23 a result of discussions with communities. I don't have
- 24 the information right at my fingertips on which
- 25 community and which year. Thank you.

- 1 MR. TODD SLACK: It's Todd Slack. I'm
- 2 just wondering, can vou provide the -- the genesi -- or
- 3 what -- at what meeting and what communities that was
- 4 originated in?
- 5 MS. DEBORAH ARCHIBALD: Deborah
- 6 Archibald, GNWT. It was actually at the request of --
- 7 of more than -- more then one (1) -- one (1) community,
- 8 so I can't point to a specific community. Thank you.
- 9 MR. TODD SLACK: Okav, I'll move on.
- 10 It's Todd Slack, with the Yellowknives. We asked the
- 11 question about compliance to the GNWT as part of --
- 12 it's entitled, "YKDFN-17."
- 13 I'm wondering if the Project has
- 14 reviewed the other IR responses that were provided as
- 15 part of this process?
- 16 MR. RICHARD BARGERY: Ri -- Richard
- 17 Bargery, Dominion Diamond. The -- sorry, the -- the --
- 18 Todd, just to be clear, the -- the responses from other
- 19 parties to your IRs. Is that -- is that what you're
- 20 asking?
- 21 MR. TODD SLACK: So the GNWT responded
- 22 in IR-17. And sorry, I can ask it in a more direct
- 23 manner. Thanks, Richard. And in IR-08 the Company
- 24 provided the same table.
- 25 And I'm wondering if the GNWT has

- 1 reviewed these and has noted that they provide
- 2 different responses?
- 3 MR. RICHARD BARGERY: I -- I think that
- 4 was to the GNWT, but... So we can follow, iust can vou
- 5 -- is there a specific indicator though that -- just so
- 6 we can -- we can follow that?
- 7 MR. TODD SLACK: The -- well, I'm -- I
- 8 -- I was first looking to make sure that the GNWT had
- 9 reviewed both of them, but I'll ask the guestion
- 10 presuming that they have. And in the GNWT response to
- 11 YKDFN thev note that the compliance has been quite a
- 12 bit better in parts than the -- than the project notes.
- 13 And I'm guessing that the guestion is:
- 14 Notwithstanding slide 8, where the Company presents its
- 15 point of view, what does GNWT consider the record of
- 16 compliance for the socioeconomic agreement to be?
- 17 MS. DEBORAH ARCHIBALD: Deborah
- 18 Archibald, GNWT. The -- there are a number -- a number
- 19 of elements within the -- within the agreement if -- if
- 20 Mr. Slack could point to one (1) in -- in particular.
- 21 Thank vou.
- MR. TODD SLACK: Sure. Todd Slack,
- 23 with the Yellowknives. In IR-17 the GNWT -- it only
- 24 refers to Northern partici -- participation rates in
- 25 terms of person years of employment. And I believe

- 1 that the difference is that the Project acknowledges
- 2 that the contractors have a significant influence on
- 3 the -- their ability to meet the promises that they've
- 4 met. However, GNWT does not seem to recognize this.
- 5 So the question is: We've seen what the
- 6 Company has presented in their slide, but what does the
- 7 GNWT consider the historical -- the historical rate
- 8 that the -- that Ekati has met their promises with
- 9 respect to this item? And the two (2) IRs for
- 10 comparison are YKDFN IR-8 in which the Company responds
- 11 to us, and IR-17 in which the GNWT responds to us.
- 12 MS. DEBORAH ARCHIBALD: Deborah
- 13 Archibald, GNWT. We did respond in -- to YKDFN-17 and
- 14 indicated in the green highlight where the Company has,
- 15 in our view, met the -- met the target. Having said
- 16 that, you know, we acknowledge that, as -- as does
- 17 DDEC, that there were some years where the targets
- 18 weren't met. And that in part has to do with the --
- 19 the contractor -- the -- the use of -- the use of
- 20 contractors.
- 21 But having said that, the -- the
- 22 socioeconomic agreement really sets up a framework
- 23 where the parties to the agreement can work together in
- 24 adaptive management on -- on continual improvement in
- 25 all -- all elements of the socioeconomic agreement.

- 1 Thank you.
- 2 MR. TODD SLACK: Thanks for that. And
- 3 as my final question on this, ves, the idea is that
- 4 vou're responding to the monitoring and vou are
- 5 adaptively managing. But I -- I just don't see any
- 6 evidence of that.
- 7 Can you point us to any -- just one (1)
- 8 last chance. Like, is there anything we can look at
- 9 were we're going to see this?
- 10 MS. DEBORAH ARCHIBALD: As -- as I said
- 11 it -- it -- the soc -- Deborah Archibald, GNWT. The --
- 12 the socioeconomic agreement sets up the opportunity for
- 13 the annual meeting -- the annual reporting by DDEC and
- 14 the annual meeting with -- with DDEC. Those -- that --
- 15 that is what the agreement provides for. Thank you.
- 16 MR. RICHARD BARGERY: It's Richard
- 17 Bargery, Dominion Diamond. I -- I wonder if I could
- 18 just jump in here just a little bit in terms of the
- 19 Company and particularly from Dominion's perspective?
- 20 I can't -- obvious -- I can't speak to the pre-2013
- 21 years. I mean, I can speak from our experience over
- 22 the last two (2) vears in which the GNWT has asked us
- 23 to pre -- to improve our performance against the
- 24 socioeconomic agreement at -- at our annual meetings
- 25 and -- and at other discussion that we've had with them

- 1 over -- over time.
- 2 I understand Todd's point about where
- 3 are the measures and where are the -- where can that be
- 4 shown. And -- and perhaps that's a -- that's a good
- 5 point going forward for -- for all of us to take. But
- 6 I just wanted to speak from -- you know, from the
- 7 Company's perspective and the types of things that --
- 8 that we've implemented to be able to -- to meet our
- 9 obligations under the socioeconomic agreement,
- 10 partially out of -- out of what we believe that we
- 11 should be doing and partially, you know, out of -- out
- 12 of some of the things that we've heard from our
- 13 partners including the GNWT at our various meetings.
- 14 So the -- we did talk about the, you
- 15 know, the fact that as of June 1st people will have to
- 16 make themselves to fly point communities in the North
- 17 and be able to fly to -- to the mine. I think that's
- 18 an important -- that's an important initiative taken by
- 19 the Company that meets the obligations under the
- 20 socioeconomic agreement.
- 21 The 2014 numbers will -- will soon come
- 22 out on employment. And I think you'll see an
- 23 improvement in -- in many areas for -- for -- Dominion
- 24 Diamond will meet our commitments for employment, for
- 25 direct employment at least, for Northern and

- 1 Aboriginal. In -- in 2014, we still have issues or --
- 2 or we still are not fully meeting our -- our goals for
- 3 contractors, but we are doing some things to -- to
- 4 address that issue. Of course, when we bought the
- 5 company many of our contracts are -- are multi-vear
- 6 contracts. So they come -- they come due -- they're
- 7 not -- not necessarily annualized contracts, so we're
- 8 working with our contractors, either incumbent
- 9 contractors or new contractors to put in incentives to
- 10 ensure more Northern employment so we can meet our --
- 11 our target.
- 12 So these are the kinds of things that
- 13 we're trying to do based on discussions with our --
- 14 with our sta -- stakeholders, including, as I said, the
- 15 GNWT through the annual socioeconomic agreement.
- 16 At some point I'm sure we'll be talking
- 17 about the Jay project and -- and what we're planning
- 18 there, but, vou know, we've met with -- with many of
- 19 the business arms, for example, of -- of impacted
- 20 communities to talk about what the opportunities are
- 21 that will come from the Jav project, how we get ready
- 22 for that, and how those contracting opportunities will
- 23 go -- will be available for -- for Northern contractor.
- 24 And Elliott, my boss, has been very
- 25 active in -- in having those meetings, explaining the

- 1 opportunities and getting -- starting to get companies
- 2 ready for the opportunity when it comes, hopefully when
- 3 it comes I should say, given the -- these pro -- these
- 4 proceedings.
- 5 So those are the kinds of things as a
- 6 company, you know, we're committed to. I don't,
- 7 Elliot, if you wanted to sort of add to that?
- 8 MR. ELLIOT HOLLAND: Yeah. Thanks,
- 9 Rick. Elliot Holland, Dominion Diamond. You know, as
- 10 -- as Rick says, as we get ready for the -- for the Jay
- 11 project there'll -- there's been quite a bit of
- 12 preparation from our side in terms of -- in terms of
- 13 meeting the kev commitments of the SEA both in terms of
- 14 employment and -- and in terms of contracting.
- 15 You know, on the -- on the contracting
- 16 side, you know, we're going to need -- we're going to
- 17 need a lot of heavy construction services. You know,
- 18 we've met with -- with IBA-affiliated businesses,
- 19 including businesses affiliated with the YK Dene, talk
- 20 about opportunities there. Many of the materials, such
- 21 as cement, bentonite, labour hire services, those are -
- 22 those are things that -- where we've -- we've opened
- 23 up those opportunities.
- 24 And then going back to the -- to the
- 25 hiring side, I mean, we talked a number of times about

- 1 the flights, but we've looked at things like accepting
- 2 paper applications for employment, reinstating our
- 3 adult educator position, emphasizing, you know,
- 4 priority hiring of Aboriginals and Northern Aboriginals
- 5 for entry level roles.
- 6 Now, you know, do we have record of, you
- 7 know, the specific meeting when GNWT told us to -- to,
- 8 you know, do that specific thing? No, but, you know,
- 9 we certainly take direction from -- from them, as well
- 10 as from the communities on the -- the kinds of things
- 11 that they'd like to see. And then we -- we take that
- 12 into account as -- as we design the -- the specific
- 13 measures.
- 14 So I -- I hope that gives some sense of
- 15 the -- the breadth and -- and depth of things that
- 16 we're doing to make sure that the Jay project comes
- 17 online with the best possible benefits to -- to
- 18 affected communities. Thanks.
- 19 MR. TODD SLACK: It's Todd, with the
- 20 Yellowknives. No, thank you very much for that. And I
- 21 would like to turn to the Jav project. And our focus
- 22 here is not about when you are meeting your
- 23 commitments. It's -- it's about what happens when
- 24 projects don't meet their commitments. Because I, vou
- 25 know, you guvs say, Well, I'll -- great. If it is, you

- 1 won't have to hear from me anymore.
- 2 So I guess the first guestion is I --
- 3 I'd like to pick up on what Peter was asking. And I'm
- 4 wondering if the Company would be willing to file
- 5 something that outlines what the commitments are so
- 6 that there's a record as part of the environmental
- 7 assessment process, so that in five (5) years the poor
- 8 folks who have to go through this, they don't have to
- 9 go through thousands of pages of testimony. And this
- 10 could be incorporated as one (1) of the commitments
- 11 that's recognized as part of the EA.
- 12 Would -- are vou guvs okav with that
- 13 idea?

14

15 (BRIEF PAUSE)

- 17 MR. RICHARD BARGERY: Richard Bargery,
- 18 Dominion Diamond. So our -- our commitments are --
- 19 are, you know, in the -- in the socioeconomic agreement
- 20 we have a -- a letter on file. I -- I -- sorry, Todd,
- 21 I -- I don't recall exactly when I sent this, but I
- 22 think it was -- I think last fall, stating that -- that
- 23 the -- that agreement would -- would, you know,
- 24 encompass the -- the full life of the Jav project. So
- 25 I guess that is the -- that is the commitment, the

- 1 socioeconomic agreement.
- MR. TODD SLACK: Sorry. Thanks. And
- 3 just to clarify, 'cause obviously I didn't. This
- 4 wasn't particularly about the socioeconomic agreement,
- 5 that's not in doubt, but rather the community-level
- 6 initiatives that you're talking about. And we'll --
- 7 we'll come to them in a second in terms -- like --
- 8 aimed at whatever programs you're providing to improve
- 9 community strength, community wellness, things along
- 10 those lines that aren't actually part of the SEA but
- 11 you guys have written up, and to get them in a single
- 12 place and filed would be very useful for the future.
- 13 Yeah. And so that's -- that's what the ask is.

14

15 (BRIEF PAUSE)

- 17 MR. RICHARD BARGERY: Sorry. Richard
- 18 Bargery, Dominion Diamond. We do do a lot of things in
- 19 communities, as -- as you point out. We've listed some
- 20 of those in the DAR. Those change over time, you know,
- 21 based on proposals from communities. So it -- it's
- 22 hard to -- to say there's a list and -- and this is the
- 23 list.
- 24 The other point that I'd make is many of
- 25 the -- many of the things that we do originate from --

- 1 from IBAs that are confidential agreements that we have
- 2 with -- with affected -- with impacted communities. So
- 3 obviously, you know, that's -- that's a -- those are
- 4 confidential processes, but those agreements would also
- 5 live -- our view is that those agreements live for the
- 6 life of the -- the project as well.
- 7 So a list that vou're asking for such as
- 8 that, it's hard to put one together that -- that will
- 9 live for the full course of -- of the Jav project
- 10 because we're -- it's -- it's something that we discuss
- 11 with communities on a regular and annual basis. And
- 12 those things change as -- vou know, as -- as community
- 13 priorities change or communities' needs change in -- in
- 14 what we support.
- 15 MR. TODD SLACK: Okav. Well, we'll
- 16 have to pursue that more in the future.
- 17 Okav. So I guess I'll turn to IR-14
- 18 from the Yellowknives, number 4. And it's on page
- 19 1,475:
- 20 "The project suggests the northern
- 21 participation rate for this pro --
- for Jav in 2021 will be 55 percent."
- There is a response provided, but it
- 24 doesn't particularly provide an answer as to why it's
- 25 going to take so long and what -- what the project is

2.4

25

MVEIRB re JAY PROJECT 04-23-2015 210 going to do in the interim when they aren't meeting their commitment. 3 4 (BRIEF PAUSE) 5 MR. RICHARD BARGERY: It's Richard 6 7 Bargery, Dominion Diamond. Sorry, we're just trying to get the reference and -- and veah, just one (1) second. 9 10 (BRIEF PAUSE) 11 12 MR. GRAEME CLINTON: Graeme Clinton, 13 with Impact Economics. As usual, it's a complex question. The -- the -- your question is about -- is -14 15 - the way we approach it is to -- to look at the labour 16 market from a macro perspective, what's going on in the 17 -- in the entire economy at that time, in particular, what -- what's going on in the economy in the period 19 that -- that -- leading up to 2021, when Jay project 20 comes online. 21 So it's important to understand that the period between 2016 and -- and 2020 is a period in 22 23 which there'll be a high demand for labour in -- in the

NWT economy, in particular through the construction of

the Jav project, the construction of A21, ongoing

- 1 development activities at Ekati, and -- and of course
- 2 the Gahcho Kue coming onto -- coming into operation.
- 3 So there's a period in which the amount
- 4 -- the -- the demand for labour will -- will reach
- 5 record highs in -- in the territory and -- and our
- 6 ability -- the NWT's labour market ability to meet
- 7 those demands will be stretched. But what vou'll --
- 8 but what you see is -- is that the percentage of NWT
- 9 labour force participation during that period will go
- 10 down, but the absolute number, so the actual -- the
- 11 number of people being employed by the -- the larger
- 12 mining sector will actually go up. And likely it'll
- 13 peak, I think, in 2018, and it'll exceed the -- the
- 14 previous record which is set in 2005.
- 15 So the period following that, from 2020
- 16 and onwards, and particularly through -- from 2020 to
- 17 2023, there -- there is a period in which the -- the
- 18 overall labour demand starts to diminish. And what --
- 19 what happens is -- is the percentage of labour force
- 20 participation in the mining industry will go up but the
- 21 absolute number will go down in that case, right.
- 22 So it's -- it's -- if you're just
- 23 looking at percentages you get into this sort of game
- 24 of what -- what's the overall size of the -- of the
- 25 overall labour market demand and what's our ability to

- 1 meet that demand. So in the -- once Jav project comes
- 2 online the construction phases of two (2) major
- 3 projects will be over. And the -- on a percentage
- 4 basis, vou'll -- vou'll just see the natural occurrence
- 5 of which the -- the percentage of labour force partic -
- 6 participation will go up but the absolute number will
- 7 actually go down.
- 8 Then moving beyond 2023 with the closure
- 9 of -- of Diavik, you get into -- into a more extreme
- 10 situation where there's the further loss in the
- 11 absolute number of jobs. So the overall labour demand
- 12 will go down but our percentage, as a result, will go
- 13 si -- go up significantly, but it's sort of the ability
- 14 to transfer jobs in -- from one (1) into the other
- 15 that's -- that's key there, and that -- that happens
- 16 over time.
- 17 MR. ELLIOT HOLLAND: Elliot Holland,
- 18 with Dominion Diamond. Just to follow up, I mean,
- 19 that's -- that's the -- the modelling answer, right.
- 20 So that's -- that's what the -- the socioeconomic
- 21 models sav about what's most likely to -- to happen
- 22 sort of all else equal with a pretty, you know, kind of
- 23 qual -- quantitative and -- and uncaring model. I
- 24 think it's also important to add in what we -- what we
- 25 intend to do.

- 1 So, vou know, clearly during the period
- 2 of construction, and -- and this was contemplated in
- 3 the SEA, the difficulty of -- of meeting northern hire
- 4 commitments goes up guite a bit, given the -- the
- 5 short-term nature of the jobs, and the -- the peak and
- 6 demand in the labour market. We'll do evervthing we
- 7 can in -- in that period to -- to meet those
- 8 commitments, but it's -- it's clear from the modelling
- 9 and from past experience that that will be dif --
- 10 difficult.
- 11 You know, obviously, on -- on the
- 12 operational side, we certainly will have much less
- 13 challenge while the construction is ongoing meeting the
- 14 northern participation commitments.
- 15 MR. TODD SLACK: Okay, I think I
- 16 understood Graeme, surprisingly. Sorry, it's Todd,
- 17 with the Yellowknives. But I don't think I understand
- 18 exactly what Elliot meant there.
- 19 Are -- so recognizing, ves, construction
- 20 -- and construction is treated differently under the
- 21 SEA; however, my recollection in the DAR is that it's
- 22 not presented in that wav. And I -- I take vour point
- 23 that, Hev, this needs to be treated in the same wav
- 24 that Gahcho Kue's construction is.
- 25 So that begs the question then, you have

- 1 both the operational side in which you say, yeah, let's
- 2 sav vou do get to 62 percent. And to Mr. Clinton's
- 3 point, veah, I understand the difference between raw
- 4 numbers and the percentage. But I want the best of
- 5 both worlds for Northerners and for the members of the
- 6 Yellowknives. You know, the commitment is for a
- 7 percentage and if you wanted the raw numbers that's the
- 8 wav the agreement should have been nego -- negotiated.
- 9 But it isn't, so here we are.
- 10 Is there an intention to treat these
- 11 separate stre -- to treat these two (2) streams as
- 12 separate and provide for different levels of
- 13 commitment? Like, I -- you know, I don't want to jam
- 14 the Company up here. I want the Company to commit to
- 15 the agreements that they've made and let's -- you know,
- 16 let's work on that.

17

18 (BRIEF PAUSE)

- 20 MS. GAELEEN MACPHERSON: Sorrv.
- 21 Gaeleen MacPherson, with Dominion Diamond. So I think
- 22 the -- the confusion here is that at that point when
- 23 we're starting to construct Jav and ramping up to Jav.
- 24 we are going to be in a situation where we're also
- 25 ramping down our current pipes, which are obviously in

- 1 the operations phase and have a higher commitment
- 2 level.
- 3 So we're essentially, for a few years,
- 4 going to be reporting two (2) different sets of
- 5 numbers, whereas right now we are only reporting
- 6 against our current operations and we don't have
- 7 anything identified as being in -- in construction. So
- 8 the first part where we're talking about the 55 percent
- 9 is likelv going to -- we are going to see during the
- 10 construction phase of Jav that we're going to have
- 11 lower Northern numbers. We know that and that's why
- 12 the socioeconomic agreement is structured as such.
- 13 We know that during that period we have
- 14 an influx of -- of people who are non-Northern. As we
- 15 transition out of -- out of our current operations and
- 16 into -- into construction, we'll then gradually see
- 17 obviously the -- the targets and -- and our -- our
- 18 numbers change as we are then in operations with Jav.
- 19 So it's -- it's really going to be a
- 20 little bit of a transition period where we're going to
- 21 be reporting two (2) sets of numbers, one (1) which
- 22 you'll likely see pretty consistent to what we're --
- 23 we're seeing now, and -- and what we're able to achieve
- 24 over the next little while, and what we're -- we're
- 25 going to see for construction of Jav. Thanks.

- 1 MR. TODD SLACK: Okav. Todd Slack.
- 2 Thanks. That's a important distinction and if it's in
- 3 the DAR I did not come across it, but that's just my --
- 4 perhaps my reading. So the numbers that are reported
- 5 in -- in Section 14 or arti -- or I quess Chapter 14,
- 6 whatever it is.
- 7 And so this Northern participation rate
- 8 in 2021 is -- is this a compilation of both the
- 9 construction and operational? Or is this still
- 10 operational? I see nodding heads, so I'll take the
- 11 question as understood.
- 12 MR. GRAEME CLINTON: It's Graeme
- 13 Clinton, with Impact Economics. In -- one (1) of the --
- 14 one (1) of the challenges with -- with the assessment
- 15 of this project is it's not a new project. So it -- it
- 16 was to differentiate between who is -- who is employed
- 17 by the existing Ekati mine and who is going to be a --
- 18 or who -- and who -- or, sorry, who is working on -- on
- 19 aspects of the existing Ekati mine whether it's
- 20 whatever they might be doing; and who is actually
- 21 working on the Jav project.
- 22 And a lot of people, of course, will be
- 23 doing both. Like, somebody working in the mill is --
- 24 might be processing some -- some ore that's from --
- 25 from one (1) place to the other, or -- or, vou know,

- 1 whatever -- whatever it might be. There's a transition
- 2 period there. So how do you separate from the -- from
- 3 a modelling perspect -- just a -- just a plain
- 4 modelling perspective where you put that labour as --
- 5 as -- you know, there's the const -- there's the
- 6 construction crew working on -- on Jav, but there's
- 7 still operations going on at Ekati. And they're sort
- 8 of somehow have to be dist -- differentiated in order
- 9 to show what the impact to Jav is against the base
- 10 case.
- 11 So -- so the -- the short answer I think
- 12 to vour question is, ves, there -- the -- that's been
- 13 differentiated. So there's a -- there's an Ekati
- 14 workforce and then there's a -- there's a Jav
- 15 workforce. And eventually they become the same once
- 16 Jay is into full operations.
- 17 MR. TODD SLACK: Okay. It's Todd
- 18 Slack, with the Yellowknives. I think I understood you
- 19 again. Still surprised. So this number -- or these
- 20 numbers are -- are Ekati operations.
- So -- and I -- because here's the next
- 22 guestion that comes is: In twenty (20) -- I don't
- 23 know, 2030, 2031, vou're predicting 63 percent northern
- 24 participation. So that's meeting the -- the promise
- 25 that is made within the SEA.

- Now, if vou're not getting to sixty-
- 2 three (63) until the end of mine life production, at
- 3 what point are you getting to that -- to meeting that
- 4 promise?

5

6 (BRIEF PAUSE)

- 8 MR. TODD SLACK: It's Todd, with the
- 9 Yellowknives. I think I can ask a different question
- 10 that might tap some of the other folks at the table
- 11 there, with the Chair and the Company's discretion.
- 12 MR. RICHARD BARGERY: Yeah. Richard
- 13 Bargery, Dominion Diamond. So the -- the fifty-five
- 14 (55) -- we're just trying to -- the 55 percent, whether
- 15 that's an overall northern participation number, or if
- 16 that's a -- that's an Ekati number or a -- a DDC
- 17 number. That's -- that's the confusion for us right
- 18 now. We're trying to figure that out.
- 19 So, Todd, if you have help clarify that,
- 20 or if you have something else that can help clarify the
- 21 -- the issue, then that -- that's helpful.
- 22 MR. TODD SLACK: I can't -- if I could
- 23 clarify it, I wouldn't be asking the guestion. And I
- 24 didn't realize the complexity at the starting -- to
- 25 start with. But I'm -- it's fourteen seventy-five

- 1 (1,475), and I don't know the source of that.
- 2 MR. RICHARD BARGERY: Yeah. Richard
- 3 Bargery, Dominion Diamond. I -- because I think the 55
- 4 percent number is -- is -- comes out of the model. It
- 5 -- it's part of the question from -- from MVEIRB as
- 6 opposed to our response, the 55 percent number in --
- 7 it's in -- isn't it?
- 8 MR. TODD SLACK: It's Todd Slack, with
- 9 the Yellowknives. The reference I have written down
- 10 and I -- geez, I hope it's right, is page 14-75 of the
- 11 DAR.
- 12 MR. RICHARD BARGERY: Sorry. We're
- 13 looking at -- at your -- at your IR number 14. Yeah,
- 14 okav. So you put 14-75. Okav. That's what we need to
- 15 dig out. Sorry. Just one (1) second.

16

17 (BRIEF PAUSE)

- 19 THE FACILITATOR: It's Bill Klassen.
- 20 Richard, I wonder if -- if this is going to take a fair
- 21 amount of time to generate the response, is this
- 22 something that should be taken as a -- a homework
- 23 assignment so that we're not taking up too much time
- 24 here, now? There are more questions.
- 25 MR. RICHARD BARGERY: Richard Bargery,

- 1 Dominion Diamond. We're happy to take it away. What
- 2 we -- what we have to do is, iust so vou know, is we --
- 3 we just have to open up the model to understand the 55
- 4 percent and what it -- what it's applicable to, so --
- 5 and then how it relates back, the number.
- 6 So we're happy to take it away and come
- 7 back with an answer in the morning, if -- if that's --
- 8 if that's okay. You're going back in the -- you'll be
- 9 here in the morning, Todd? I just want to make sure
- 10 you're here when we give the response, that's all, so.
- 11 MR. TODD SLACK: You show up fifteen
- 12 (15) minutes late and it's on the record. It's Todd
- 13 Slack with the Yellowknives. Yes, I'll -- I'll be
- 14 here, and please do take it away. And I -- I'm
- 15 recognizing some of the -- the complexities and realize
- 16 that's why you have a team of experts there.
- 17 And so that's -- the -- the guestion is:
- 18 Is 2021, you've said what the participation rate is.
- 19 Another point -- and I don't have this reference in --
- 20 in front of me. The DAR savs that the participation
- 21 rate will be 63 percent at the end of production. And
- 22 so the second part of this question is at what point
- 23 vou're going to meet the -- the promise that the
- 24 Company has made in the SEA.
- 25 And I'll -- I'll spoil, the final

- 1 question is, what are the -- during the period that
- 2 vou're not going to be meeting it, in addition to
- 3 whatever comes, what mitigations or what is the Company
- 4 providing to -- to offset the -- the fact that they
- 5 aren't meeting that promise. So three (3) guestions
- 6 there.

7

B (BRIEF PAUSE)

- 10 MR. RICHARD BARGERY: Sorry, I -- I
- 11 missed that. Richard Bargery, Dominion Diamond.
- 12 Oh, okay. I was just going to say that,
- 13 you know, with all the -- we'll take this one away and
- 14 we'll have to go through the model, because this is a
- 15 modelling issue. And we'll come back with -- with an
- 16 answer. We'll also -- in terms of the -- the last
- 17 question, in terms of the mitigations, I think what
- 18 we're trying to do as a company, and this is true now
- 19 and -- and -- is -- is to get to the -- the obligations
- 20 in the socioeconomic agreement and to put in place
- 21 measures that allow for us to do that.
- 22 We -- I've talked a little bit todav
- 23 about the kinds of things that we're doing directly and
- 24 some of the things that we're working on in terms of
- 25 breaking down. Some of the other things we're doing is

- 1 -- is breaking down barriers to people trying to enter
- 2 the workforce and -- and acquire jobs with Ekati.
- 3 Elliot talked about some of the things,
- 4 you know, the acceptance of -- of paper resumes as
- 5 opposed to going online, the push for IBA community
- 6 residents to have preferential treatment for entry-
- 7 level jobs; the work that we're doing to create more
- 8 skilled Northern workforce by increasing the number of
- 9 apprentices at the mine; by reinstituting the Adult
- 10 Education Program at the mine that allows for our
- 11 employees to upgrade their education levels to both
- 12 succeed in their current jobs and also to be able to --
- 13 to move within the organization to other jobs; the
- 14 support for some of our Aboriginal employees through
- 15 workplace -- workplace programs and advise -- advisors
- 16 that we -- we have there.
- 17 Some of the things that we're doing with
- 18 -- with communities to put in community liaisons so
- 19 communities have better access to what we're doing in
- 20 employment and to -- to match people to jobs that come
- 21 up at Ekati. Those are the kinds of things that --
- 22 that we're trying to institute as a company, you know,
- 23 on a -- on a regular basis.
- 24 And I know Gaeleen can speak in -- in
- 25 much more detail to this -- to some of this than I can,

- 1 because she deals with it on -- on a regular basis.
- 2 But we are making that -- that effort as -- as a -- as
- 3 a company. And in terms of our direct employees, as I
- 4 said, when the 2014 numbers come out directly, you
- 5 know, we'll meet those targets.
- 6 We're working with our contractors. I
- 7 just want to reiterate this, because there's some key
- 8 things that we are trying to do to incentivize our
- 9 contractors to hire more Northerners so we can -- we
- 10 can increasingly move towards meeting -- meeting those
- 11 targets.
- 12 I know, Todd, vou -- vou had vour hand
- 13 up. You wanted to sav something at this point, so I'll
- 14 -- I'll leave it at that, but I know Gaeleen can -- can
- 15 add much more detail to this, so.
- 16 MR. TODD SLACK: It's Todd, with the
- 17 Yellowknives. Sorry, Richard, and I -- I don't mean to
- 18 interrupt, and I -- I would like to compliment the
- 19 Company on their responses to some of the IRs. But I
- 20 was just going to sav that these are all in the IRs.
- 21 I'm not going to ask guestions about them, because I
- 22 think that there's a lot of -- a lot of good steps in
- 23 there.
- 24 But what I meant to say as that third
- 25 question is: Is the Company considering any other --

- 1 recognizing, you know, model question/answer might
- 2 influence this, recognizing that the participation rate
- 3 may be con -- lower for the foreseeable future, were
- 4 there any other mitigations beyond the employment
- 5 related ones that are described in the IRs? Because
- 6 there -- there's a lot of detail and it's good stuff.
- 7 Were they looking at anything else
- 8 beyond that? That was the question I meant to ask.

9

10 (BRIEF PAUSE)

- 12 THE FACILITATOR: It's Bill Klassen.
- 13 While the Company is considering its response, Todd,
- 14 may I ask you whether -- are you close to the end of
- 15 your questions? Because I have some more questions
- 16 indicated by others.
- 17 MR. TODD SLACK: Please, Bill, take it
- 18 awav.
- 19 THE FACILITATOR: Okav, we'll wait for
- 20 the response from the Company. And then we'll move to
- 21 Peter.
- 22 MR. RICHARD BARGERY: It's Richard
- 23 Bargery, Dominion Diamond. I -- we -- we don't have
- 24 plans other than -- than, you know, trying to meet our
- 25 obligations under the -- the socioeconomic agreement.

- 1 We're open to ideas. But I -- vou know, I want to -- I
- 2 just want to emphasize, and I think this is one (1) of
- 3 the points of the model, and I'm sure we'll -- we'll
- 4 get this in the response tomorrow, is that, you know,
- 5 we -- we do have to deal with a relatively small
- 6 population and the -- you know, the -- the -- what the
- 7 pressures are on the -- on the labour force in that --
- 8 in -- in this small population. So that needs to be a
- 9 factor that's recognized here.
- 10 You know, this is -- this is a small
- 11 population. You can -- you can do certain things, and
- 12 -- but -- but there are certain demands for skilled
- 13 labour. We'll need to meet -- we'll need to meet those
- 14 kinds of demands. So I just -- I just want to, you
- 15 know, put that -- put that on the table, as well, but
- 16 we are certainly open to ideas. But, as -- as a
- 17 company, you know, we're -- we're committed to try to -
- 18 try to meet the -- the commitments in the -- in the
- 19 SEA, and I think as -- as -- Todd, as you pointed out,
- 20 and we are working hard to try -- to try to get there.
- 21 And we're instituting, I think, some --
- 22 some very good things over the two (2) years that we
- 23 have owned Ekati to -- to try to improve our numbers,
- 24 and I think those num -- those numbers are -- are
- 25 improving guite dramatically.

1 THE FACILITATOR: Thank you, Richard.

- 2 Peter Unger has indicated that he has a question.
- 3 MR. PETER UNGER: Hi. Peter Unger,
- 4 Lutsel K'e. This is just following up on a couple
- 5 things. One (1) is that the community of Lutsel K'e
- 6 takes a very keen interest in this subject. And we had
- 7 mentioned earlier -- we had asked if there were any
- 8 minutes taken at the annual meeting between the GNWT
- 9 and the Company. And the answer was no.
- 10 And my question is: Is it a reasonable
- 11 request that you start taking minutes at these
- 12 meetings?

13

14 (BRIEF PAUSE)

- 16 THE FACILITATOR: GNWT is indicating
- 17 that they'll respond.
- 18 MS. DEBORAH ARCHIBALD: That's correct.
- 19 Deborah Archibald, with -- with the GNWT. The meetings
- 20 between DDEC and the GNWT are -- are confidential in
- 21 nature, so -- primarily because there -- there is the
- 22 potential for proprietary information to be -- to be
- 23 discussed. And -- and so to that end, we do not -- we
- 24 don't keep meeting minutes. Thank you.
- MR. PETER UNGER: Thank -- thanks for

- 1 that. My -- okay, could there be some other form of
- 2 documentation, a summary report, a list of action
- 3 items, of course, with all proprietary information
- 4 edited out? I just kind of want to avoid the situation
- 5 we had today, where we couldn't really point to any
- 6 specific instances where actions were taken in response
- 7 to indicators. I just think it would be a lot better
- 8 if there was a more comprehensive record of these
- 9 meetings.
- 10 And I understand completely that there's
- 11 proprietary information, but there's got to be a way
- 12 that this can be recorded without -- without giving
- 13 away company secrets. Thank you.
- 14 MR. RICHARD BARGERY: Richard Bargery,
- 15 Dominion Diamond. I -- I think that's a good
- 16 suggestion, Peter, from -- from our perspective. It's
- 17 -- it's proprietary information. It's also plans that
- 18 we may be -- you know, we may -- we may have that
- 19 aren't public vet that we're -- vou know, we're
- 20 explaining and -- to the GNWT.
- But, vou know, in terms of a summary
- 22 report, I think that -- in general terms, that that's -
- 23 that that -- that could be workable for us as longs
- 24 as it's, you know, done with on the basis that anything
- 25 confidential wouldn't be able to be included, you know,

- 1 in -- in that report, so I -- I don't think that that
- 2 would be -- that would be an issue for us.
- MR. PETER UNGER: Thank you very much.
- 4 Peter Unger, Lutsel K'e. Then moving on to my next
- 5 question, we've been talking a little bit about
- 6 incentives for contractors to increase their -- their
- 7 Northern workforce, and we've been talking about
- 8 incentivizing them to hire more Northerners.
- 9 Could we hear a few specifics about some
- 10 of these incentives? Thank --
- MS. SACHI DE SOUZA: Sorry, Peter, just
- 12 -- Sachi De Souza, with the Board. She's getting the
- 13 wording? Okav.
- 14 THE FACILITATOR: Sorry, Sachi? Okav.
- 15 So we have a guestion. Richard, could you respond to
- 16 Peter's question?

17

18 (BRIEF PAUSE)

- 20 MR. ELLIOT HOLLAND: Elliot Holland,
- 21 Dominion Diamond. Peter, we -- we can't talk about
- 22 individual contracts with individual contractors, given
- 23 that those contracts are -- are confidential between --
- 24 between us and the counterparty. But I -- I can assure
- 25 vou that in -- in a number of our significant

- 1 contracts, there are specific KPIs regarding Northern
- 2 participation that -- that do tie to the compensation
- 3 that our contractors receive. And it's been a focus of
- 4 -- of Dominion as it looks at the contracts it inherits
- 5 from BHP and -- and renegotiates them to add to the
- 6 number of significant contracts that have those types
- 7 of -- of arrangements.
- 8 MR. PETER UNGER: Thank vou. Peter
- 9 Unger, Lutsel K'e. So you can't give me just one (1)
- 10 vague example without naming a contractor and without
- 11 naming the exact numbers?
- 12 MR. ELLIOT HOLLAND: Elliot Holland,
- 13 Dominion Diamond. I mean, the line between vague and
- 14 specific is -- is pretty -- pretty small, here. Either
- 15 we give a number -- a -- an example or -- or we don't,
- 16 especially in the North.
- 17 MR. PETER UNGER: Okav. Thank you.
- 18 All right. I'll move on, then. My -- my next guestion
- 19 is: So for the community of Lutsel K'e employment is
- 20 seen as one (1) of the -- the most important benefits
- 21 from any kind of development project. And I recognize
- 22 that there are huge challenges hiring from Lutsel K'e.
- 23 But from what I understand right now you
- 24 only have two (2) LKDFN band members working for you
- 25 and from what I understand, they don't even live in

1 Lutsel K'e. I've seen some head shaking, so I could be

- 2 wrong on that. Please correct me.
- 3 My question, though, that I'm getting to
- 4 is: Would -- would the Company be open to considering
- 5 some community-specific hiring targets? Thank you.

6

7 (BRIEF PAUSE)

- 9 MS. GAELEEN MACPHERSON: So in the
- 10 stats that are -- sorry, Gaeleen MacPherson, with
- 11 Dominion Diamond. Thank you. In the stats, the two
- 12 (2) particular individuals that are identified as
- 13 residing -- sorry, as Lutsel K'e members are not the
- 14 only Lutsel K'e members that we've got. Those are the
- 15 -- the two (2) that are currently residing within the
- 16 community. We do have more that reside outside of
- 17 Lutsel K'e.
- 18 One (1) of the -- one (1) of the issues
- 19 that has previously come up was our -- our ability to
- 20 identify those specific individuals that are actually
- 21 Lutsel K'e members as opposed to Yellowknives Dene
- 22 members, because there are currently under the
- 23 socioeconomic agreement, counted as Akaitcho. So what
- 24 we're -- we're doing is changing some of our reporting
- 25 mechanisms to better identify information for the

- 1 communities. But I'll -- I'll just hand over to Ora
- 2 from the communities side to speak a little bit further
- 3 on this one.
- 4 MS. ORA-NAJA WAH-SHEE: So as vou mav
- 5 know, we have recently -- sorry, Ora Wah-Shee, with
- 6 Dominion Diamond. As vou mav know, we've recently
- 7 established a liaison position in Lutsel K'e. So this
- 8 person would assist with -- provide pre-employment
- 9 assistance. They are responsible for keeping hiring
- 10 inventory and for providing information on various
- 11 processes like our security screening process and how
- 12 to be successful.
- 13 And they are also responsible for -- for
- 14 assisting us with things like our Jav engagement
- 15 sessions and with getting short-term hires. So we have
- 16 -- we are currently looking for some wildlife monitors
- 17 from Lutsel K'e, as that is an area that Lutsel K'e
- 18 identified as being important to them.
- 19 And just to clarify, while we provide
- 20 the funding for the liaison, the liaison is actually an
- 21 employee of the community.
- 22 THE FACILITATOR: Peter, I wonder if --
- 23 it's Bill Klassen -- if I might interject here. I
- 24 believe Board staff have a question that's also
- 25 directly relevant.

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MS. KATE MANSFIELD: Kate Mansfield,
 1
    for the Review Board. So this guestion, veah, Ora, as
   you just mentioned, is in response to the community la
 3
   -- liaisons, which were brought up through the
   responses to Tlicho IR number 8, YKDFN IR number 8, and
   a few others.
 6
 7
                   So were just wondering that -- if you
    could speak to the success of the pilot project that
   you've had with this position. Sorry, my questions
10
   always have like four (4) parts to them. I can stop at
   any time. So the first part -- the first question is
11
12
   if you could speak to the success so far.
                   The second question is if you could
13
14
   describe some of the metrics that would be used to
15
   evaluate success of this position, if you could
   describe some of the circumstances or criteria that
16
17
   will be used to establish if these positions would be
   maintained through the life of the Jav project, and if
19
   the position will be set up so that it can engage with
   contractors as well as DDC HR department specifically.
20
21
22
                          (BRIEF PAUSE)
23
2.4
                   MS. KATE MANSFIELD: This is Kate
25
   Mansfield, for the Review Board. In the interest of
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- 1 time, I can clarify the wording of this guestion and we
- 2 can have it as a homework assignment if you guvs feel
- 3 vou need a bit more time. It's okav?
- 4 MR. RICHARD BARGERY: Richard Bargery,
- 5 Dominion Diamond. No, I think we can answer it, but
- 6 we're just trying to get -- it's not a -- it's not a
- 7 ves-no answer. Like, there's a number of components to
- 8 this.
- 9 MS. ORA-NAJA WAH-SHEE: So these
- 10 positions -- sorry. Ora Wah-Shee, Dominion Diamond.
- 11 It's a little bit early to discuss the success of these
- 12 liaisons. It's only -- one (1) of them has only been
- 13 in -- been established in November.
- 14 We do have an evaluation process. In
- 15 May we'll be doing an interim progress evaluation. At
- 16 that time, we'll be looking at things like how many
- 17 employees that they have successfully helped gain
- 18 employment with the Ekati diamond mine.
- 19 We'll be looking at how many people they
- 20 have assisted with pre-employment training in their
- 21 community. We'll be looking at things like how many
- 22 people they've helped with mock interviews and along
- 23 those lines. Maintaining beyond the Jay project, that
- 24 would be a discussion that we would have with the
- 25 community, probably at the time of the annual reporting

- 1 process. And so far we have not discussed with the
- 2 community assisting with our contractors. That would
- 3 be something we could discuss later.
- 4 MR. RICHARD BARGERY: Yeah, Richard
- 5 Bargery, Dominion Diamond. Just -- I mean, these -- we
- 6 have a multi-pronged approach. And contractors,
- 7 obviously that's one (1) area. And Gaeleen can speak
- 8 about some of the things we do to -- to encourage
- 9 employment with contractors, I think. But some of the
- 10 things, you know, we've done in the past, job fairs in
- 11 communities where we have contractors come along, those
- 12 kinds of things. Gaeleen, I don't know if vou want to
- 13 sort of add to --
- 14 MS. GAELEEN MACPHERSON: Sure.
- 15 MR. RICHARD BARGERY: -- to that
- 16 particular -- that particular piece?
- 17 MS. GAELEEN MACPHERSON: Gaeleen
- 18 MacPherson, with Dominion Diamond. There are a lot of
- 19 things underway. Obviously from the contractor side of
- 20 things, vou've heard of -- of some of the contracts and
- 21 the changes that we want to make to enhance Northern
- 22 employment, obviously.
- One (1) of the other things that we've
- 24 also done a better job of is getting them on side with
- 25 us when we are going to the communities and having

- 1 career fairs. Oftentimes members of the communities
- 2 are not aware of who our contractors are, what types of
- 3 roles they have, who the contacts are, and whatnot. So
- 4 we felt it -- it important to bring them along.
- 5 So a recent example, we -- we did visit
- 6 Fort Resolution in November and -- and with that we
- 7 brought Kingsland Ford with us, we brought Finning with
- 8 us, and -- and, vou know, keeping in mind that these
- 9 are highly skilled contractors. And then they're
- 10 committed to finding different ways of increasing
- 11 Northern employment. And -- and -- so building those
- 12 relationships with the communities is important.
- 13 So as -- as the impor -- the -- I quess
- 14 the -- the breadth of scope of these liaisons increases
- 15 based on the -- how successful they are. As we go
- 16 along we'll start to ensure that we're building those
- 17 relationships as -- as well. The -- the important part
- 18 right now, as -- as Ora mentioned, was getting the
- 19 positions established and -- and looking at how we can
- 20 start them off successfully and grow from there.
- 21 So we'll for sure be looking at other
- 22 avenues for these liaisons to assist us, including with
- 23 contractors.
- 24 THE FACILITATOR: Okav. Peter, did vou
- 25 have further questions?

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MR. PETER UNGER: Yes, it's Peter
1
   Unger, Lutsel K'e. It's mv -- it's mv last question
   and I'm going to flog the dead horse a little bit, I'm
3
   sorry. It's back to the relationship between the GNWT
   and the Company.
5
 6
                   I'd very much appreciate the Company's
7
   perspective about any measures or suggestions from the
   GNWT to improve performance on the SEA targets and how
   these were accepted and implemented. And if you could
10
   give a few examples, I'd very much appreciate it.
11
   Thank vou.
12
13
                          (BRIEF PAUSE)
14
15
                  MR. RICHARD BARGERY: Richard Bargery,
   Dominion Diamond. Just for clarity here, you're asking
16
17
   Dominion what the GNWT suggested that -- and -- and
   we've implemented, or...?
18
                  MR. PETER UNGER: Yeah, that's exactly
19
   it. I'm asking what -- some suggestions, I don't need
20
21
   exact dates, that came out of your annual meeting and
22
   how you've taken them and -- and implemented them.
23
   Thank you.
2.4
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(BRIEF PAUSE)

- 1 MS. GAELEEN MACPHERSON: Gaeleen
- 2 MacPherson, with Dominion Diamond. Just to --
- 3 obviously last -- the review of the 2013 socioeconomic
- 4 agreement report was the first one where I participated
- 5 in meetings with the GNWT about what we were successful
- 6 in achieving and what some of our -- our growth areas
- 7 would continue to be.
- 8 And -- and in those discussions, from a
- 9 -- from a general perspective, vou know, there are a
- 10 lot of things that we talked about in terms of general
- 11 reporting items, what needs to be enhanced, vou know,
- 12 clarification around certain reporting items where --
- 13 and a perfect example is -- is the differentiation
- 14 between contractors with assets and -- and without
- 15 assets. We kind of sat there and -- and nobody
- 16 understood the rationale for that differentiation in
- 17 previous report.
- 18 So those types of thing, and clarifying
- 19 the report was a -- was a good item for us to discuss,
- 20 because it set the -- it set the path for how we're
- 21 going to report moving forward so that both sides
- 22 understand.
- Some other areas, vou know, we did talk
- 24 about the whole -- the whole idea of how do we increase
- 25 female representation in our work force, vou know, and

- 1 -- and the whole concept of what is a traditional role
- 2 versus a nontraditional role, and what do we base that
- 3 on?
- 4 So again, I mean, a lot of what we
- 5 focussed on during the last report and -- and review
- 6 was to -- to really establish those baseline
- 7 understandings, so that as we move forward, our
- 8 reporting is more meaningful.
- 9 So I think we will see -- with the 2014
- 10 report coming out shortly, we will have a better
- 11 understanding of -- of how the Company is actually
- 12 trending over the last couple of years, and we will be
- 13 able to have a meaningful conversation with the GNWT on
- 14 -- on some of the areas that -- that we previously
- 15 chatted about.
- 16 MR. PETER UNGER: Thank you. Peter
- 17 Unger, Lutsel K'e. Yeah, I mean, I -- I guess that
- 18 kind of answers my question. What I'm trying to get at
- 19 -- so from -- the wav I understand it is the GNWT
- 20 monitors the indicators from the SEA. And then once a
- 21 year, you all get together and you talk about it. And
- 22 then you come up with suggestions on how to get better
- 23 at meeting the targets of the SEA. And I recognize
- 24 that the targets are very challenging to meet, but
- 25 they're -- they're not being fully met just vet.

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So what I was looking for is -- you
1
   know, back from my original question, was what -- what
   kind of things came out of those meetings? What kind
3
   of things did GNWT suggest to vou? Like, hev, this is
   something you could do to improve this indicator that
   you have taken and done.
 6
 7
                   So you -- you've touched on reporting.
    I was looking on, you know, maybe one (1) of the health
   indicators or -- or employment or -- or something like
10
   that. If you had some examples like that, that would
   be very much appreciated. Thank you.
11
12
13
                          (BRIEF PAUSE)
14
15
                   MS. GAELEEN MACPHERSON: Gaeleen
16
   MacPherson, with Dominion. You know, when we -- when
17
   we talk about some of the -- some of the ongoing
18
   discussions and what the GNWT has encouraged us to
19
   participate in or to -- to look at, I mean, obviously,
20
    some of these reporting items are of importance. You
21
   know, the other things that -- that did come up when we
22
   were -- when we were in discussions the last round was
23
   actually the -- the whole concept of the Skills for
2.4
   Success Program that was mentioned before, and -- and
```

the importance of -- of industry also coming to -- to

- 1 the table to make that a successful program.
- 2 So that -- that was raised as -- as
- 3 something that the GNWT felt that we needed to
- 4 participate in. And -- and we obviously are huge
- 5 proponents of that. And -- and we'll continue to
- 6 support that -- that program.
- 7 MR. PETER UNGER: Thank vou verv much.
- 8 I'm -- I'm done. Thanks.
- 9 THE FACILITATOR: Thank vou. It's Bill
- 10 Klassen. Todd, before I give you another opportunity,
- 11 I understand that -- okav. Board representatives did
- 12 have a question, but they're giving it away to
- 13 yourself, so go ahead.
- 14 MR. TODD SLACK: Thanks. And sorry,
- 15 it's a -- it is just related to that. Okav, so it's
- 16 Todd Slack, with the Yellowknives. And I -- I'd put
- 17 this question to the GNWT. So this is -- we've heard
- 18 about the Skills for Success. We've heard about -- and
- 19 that was a suggestion by the government. We've heard
- 20 about the education.
- 21 Is there anything else that you guys
- 22 have put to the Company that has been enacted to help
- 23 mitigate the -- the -- to help meet the commitments of
- 24 the socio-economic agreement?
- 25 MS. DEBORAH ARCHIBALD: Deborah

- 1 Archibald, with the -- with the GNWT. I would sav --
- 2 vou know, echo what -- what Gaeleen has said. But I
- 3 want to also say that the -- these annual discussions
- 4 are -- are as much about where the -- the meeting of --
- 5 of commitments as thev are about sharing of information
- 6 and looking and exploring wavs where we can coordinate
- 7 and collaborate and -- and work together.
- 8 And certainly in the one (1) meeting
- 9 that I've participated in, there were a number of areas
- 10 that we've identified for ongoing coordination and
- 11 collaboration. And I -- you know, I can also tell you
- 12 that employment is -- is front and centre and top --
- 13 top of the list for those discussions. Thank you.
- 14 THE FACILITATOR: I can't see Noeline
- 15 Villebrun, but I think you're wanting to speak.
- 16 MS. NOELINE VILLEBRUN: Noeline
- 17 Villebrun, Tthestonotine Dene. I have a question and
- 18 that's got to do with the -- I think it's on page 12.
- 19 but it's got to do with the incomes related to
- 20 increased access to alcohol and drugs. And I guess
- 21 there's a lot of effects and impacts from that. But
- 22 what comes to mind when you talk about the DAR -- the
- 23 Developer's Assessment Report, the question that I have
- 24 is: In that report, was there, for example, treatment
- 25 centres mentioned in relationship to the mine workers

- 1 getting treatment? And, you know, the -- the issue of
- 2 the treatment centres in the Northwest Territories shut
- 3 down.
- 4 So how could vou -- how could both
- 5 parties, per se, meet a target when we don't have a
- 6 treatment centre in the Northwest Territories? So how
- 7 would the mine, per se, deal with that? And, like,
- 8 they were talking about a coordinated -- a coordinated
- 9 and collaborative efforts on some of these social
- 10 issues. And what does treatment mean to Diamond
- 11 Dominion (sic) and to the Government of the Northwest
- 12 Territories?
- 13 THE FACILITATOR: If I understand you
- 14 correctly, Ms. Villebrun, vou've asked that guestion
- 15 and vou'd like responses from both Dominion Diamond and
- 16 from the Government of the Northwest Territories?
- 17 Okav. Thank you. Richard?

18

19 (BRIEF PAUSE)

- MS. GAELEEN MACPHERSON: Gaeleen
- 22 MacPherson, with Dominion Diamond. We obviously -- you
- 23 know, we did -- we did mention early on the Employee
- 24 Family Assistance Program that is geared towards
- 25 helping our employees in terms of any sorts of issues

- 1 that they may have, including dependency issues. We
- 2 have as a -- as a Company committed to providing
- 3 support to employees in that regard.
- 4 MS. NOELINE VILLEBRUN: Thank vou,
- 5 Gaeleen, but it doesn't tell me how you're helping the
- 6 employee, per se.
- 7 MS. GAELEEN MACPHERSON: Gaeleen
- 8 MacPherson, with Dominion Diamond. We do have a -- a -
- 9 quite a stringent alcohol and drug program. And as
- 10 part of that program, we are committed to providing our
- 11 employees who step forward and -- and self-declare a
- 12 dependency issue support in that regard. That support
- 13 includes a formal assessment by a substance abuse
- 14 professional to identify the need of -- of the
- 15 individual, and they and not the Company are involved
- 16 in identifying treatment and -- and location.
- 17 MS. NOELINE VILLEBRUN: So now I
- 18 understand that. When -- when a worker is identified
- 19 with a -- an abuse issue, then, because today we do not
- 20 have any treatment centres, that worker would have to
- 21 go south for treatment. So that would mean more time
- 22 away from home, from the family, without really, I
- 23 guess, looking at trying to deal with the problem as a
- 24 family unit in the same sense as AA and Al-Anon.
- 25 So -- and for my -- I guess for the

- 1 Government of the Northwest Territories Health and
- 2 Social Services Department, you know, by shutting down
- 3 the treatment centres in the Northwest Territories, how
- 4 does the government measure these types of
- 5 socioeconomic conditions and issues that arrive if vou
- 6 don't have a treatment centre, per se, to deal with the
- 7 addictions of the workers. And if they're shut down...
- 8 THE FACILITATOR: Mrs. Villebrun,
- 9 perhaps we could give the representatives of the GNWT
- 10 an opportunity to respond to your question.
- 11 MR. DEREK RAINS: Sure. Derek Rains,
- 12 Health and Social Services. The -- the one (1) -- one
- 13 (1) key outcome that we found from the annual meetings
- 14 that we've had with the -- with the Developer is it's
- 15 given us an opportunity -- and I can't go into too much
- 16 detail because the EFAP is a pretty confidential
- 17 process.
- 18 But it's given us an opportunity to link
- 19 our services in the community to the EFAP program so
- 20 they can call in to a counsellor, and it allows them to
- 21 get their services closer to home. So they can stay in
- 22 their home community in their two (2) weeks off or they
- 23 can be accessing the program while they're at camp.
- 24 So I guess it's a two (2) pronged answer
- 25 in that it's a good example of how we're working

- 1 together, and it's also an example of how we've taken
- 2 some of the programs together and tried to meet the
- 3 needs of the people at camp and also support them when
- 4 they get back to their home communities.
- 5 MS. NOELINE VILLEBRUN: Okav. Thank
- 6 vou for answering, both Gaeleen and -- and the
- 7 representative from Health and Social Services.
- 8 So the other question that I have is
- 9 related to data and how you're keeping track of how
- 10 many Dene that are hired and how many have been fired,
- 11 and whether or not those statistics are kept the same
- 12 or if they're -- they're compiled differently.

13

14 (BRIEF PAUSE)

- 16 MS. GAELEEN MACPHERSON: Gaeleen
- 17 MacPherson, with Dominion Diamond. All our -- outside
- 18 of our socioeconomic reporting, which gives us
- 19 obviously our annual totals, the other thing that we --
- 20 we do from a reporting mechanism is report to the
- 21 impacted communities that we are dealing with. So
- 22 those numbers are communicated with them, and that's
- 23 it.
- 24 MS. NOELINE VILLEBRUN: Okav. Then
- 25 that's good. So can we get, per se, a figure of how

- 1 many were hired and how many are working there today
- 2 and how many have been let go? Because that's one (1)
- 3 of the issues that I've -- that, you know, people are
- 4 phoning me about.
- 5 You know, I do a lot of advocacy work in
- 6 the -- in the North, and especially when it comes to
- 7 workers' rights and that.
- MS. GAELEEN MACPHERSON: Gaeleen
- 9 MacPherson, with Dominion. In our socioeconomic
- 10 reports, you will -- you'll see that we do have our
- 11 Northern Aboriginal numbers that are comprised of
- 12 obviously our -- our numbers from the North here. So
- 13 that will speak to the -- the hiring numbers in that
- 14 regard.
- 15 We don't, due to the -- the type of
- 16 information that is being reported, report on
- 17 terminations publicly and disclose those details. We -
- 18 we do -- we deal with those on a -- on a case-by-case
- 19 basis.
- 20 MS. NOELINE VILLEBRUN: I quess mv
- 21 whole reason for questioning is -- is, you know, if you
- 22 want to reflect a true figure of, you know, how many
- 23 people vou've hired so far from the North, but how many
- 24 do you actually keep at the end of the day? Like, you
- 25 know, how many have gone through the mine?

1 (BRIEF PAUSE)

- 3 THE FACILITATOR: It's Bill Klassen.
- 4 While Dominion Diamond is conferring, we're at almost
- 5 4:30, and I would like to make sure that, if there are
- 6 questions regarding assessment endpoints and thresholds
- 7 of significance regarding this whole topic area, that -
- 8 that those questions are raised before the end of the
- 9 dav.
- 10 Please go ahead.
- MS. GAELEEN MACPHERSON: Gaeleen
- 12 MacPherson, Dominion Diamond. With the numbers, one
- 13 (1) of the -- the reasons for reporting in -- in full-
- 14 time equivalents is so that we're not overinflating the
- 15 numbers of people that we've got employed at the mine.
- 16 Obviously, ves, if -- if we're employing
- 17 somebody for a short period of time and they come and
- 18 go, they're not going to count as one (1) full-time
- 19 equivalent. So we're -- we wouldn't be overinflating
- 20 the numbers and the FTE would -- will show the true
- 21 impact of -- of employment of the mine.
- MS. NOELINE VILLEBRUN: Okav. Thank
- 23 you for that, Gaeleen. Another question, I quess, is
- 24 both to the -- because of the -- the support for -- vou
- 25 know, by the Government of the Northwest Territories,

- 1 and I've seen this in their ads where they are
- 2 advertising for foreign workers.
- 3 So my question is whether or not with
- 4 this new development, that if foreign workers would be
- 5 supported if -- coming into our territory if there is
- 6 lack of skills?

7

3 (BRIEF PAUSE)

- 10 MS. GAELEEN MACPHERSON: Gaeleen
- 11 MacPherson, Dominion Diamond. Our priority has and --
- 12 and will continue to be the preferential hiding --
- 13 hiring that we've laid out in our socioeconomic
- 14 agreement. So in that regard, our Northern Aboriginals
- 15 and our Northerners would always get priority
- 16 consideration in -- in employment decisions.
- 17 And I think, you know, that the -- the
- 18 fact that we continue to be the -- the biggest employer
- 19 of -- of Northerners and Northern Aboriginal employees
- 20 is -- is a testament to that.
- 21 THE FACILITATOR: Noeline, are -- are
- 22 vou indicating vou'd like a response from GNWT as well?
- MS. NOELINE VILLEBRUN: Yep, please.
- 24 Thank vou.
- 25 MR. DANA HEIDE: Dana Heide, with

- 1 Department of Education, Culture, and Employment. I
- 2 can sav, similar to the Dominion, that our priority
- 3 will be and always will be on Northerners, particularly
- 4 around affirmative action residents of the North, both
- 5 on the education and training supports and referral
- 6 into work.
- 7 However, we do support immigration when
- 8 there are roles to fill and jobs to fill that can't be
- 9 filled by Northerners.
- 10 MS. NOELINE VILLEBRUN: Thank vou,
- 11 Dana. So can you indicate when -- when this would
- 12 happen? When you -- you indicated that you would get
- 13 your support elsewhere when you -- when you can't get
- 14 any skilled workers in the North. So when do you
- 15 guvs indicate -- use an indicator to put out that call
- 16 for foreign workers?
- 17 MR. DANA HEIDE: It's Dana Heide, from
- 18 the Department of Education. The immigration, whether
- 19 it be temporary foreign workers or persons on a work --
- 20 work permits, is supply driven, meaning employer
- 21 driven, meaning the employer needs to demonstrate that
- 22 they have attempted to and cannot hire into that
- 23 position. And then they can come forward through
- 24 either the federal government or through the nominee
- 25 process and bring in non-resident workers.

- 1 MS. NOELINE VILLEBRUN: Okay. Thanks,
- 2 Dana. I'm just going to move on to this last -- I
- 3 guess it's more of an observation, plus it'll be a -- a
- 4 comment. And it's got to do with language. There's --
- 5 someone had mentioned here that, you know, there's a
- 6 decline in the number of people with knowledge or who
- 7 use an Aboriginal language in the Northwest
- 8 Territories.
- 9 I just want to ensure that it's noted
- 10 the reason why this has happened, from a Dene
- 11 perspective, due to the assimilation and the
- 12 colonization into communities and being forced to speak
- 13 English and being taught in the English language, not
- 14 per se so much due to development. It's got to do with
- 15 -- with residential school and the move to get us off
- 16 the land so that development can happen.
- 17 So I want -- I would like to have that
- 18 noted and -- and, you know, because, you know, we're
- 19 supposed to be looking at issues and ensuring that
- 20 these -- the information is credible. The -- the
- 21 problem that some of us Dene have today, the true
- 22 tribal Dene -- when I sav, "true," I mean
- 23 Tthestonotine. And vou've heard me sav this word over
- 24 and over the last few days.
- That word means and identifies me as a

- 1 Copper Indian, the true Copper Indian. We weren't
- 2 incorporated in 1984, nor a name change in 1995, like
- 3 what has happened here in this territory. And that,
- 4 vou know, when vou talk about socioeconomic impacts and
- 5 that, you have to go beyond that, and even into pre-
- 6 treaty, to fully understand what the impacts are.
- 7 And for a grandmother and mother and
- 8 auntie and -- and, vou know, a member of -- of this
- 9 territory, I've seen the changes. And a lot of times,
- 10 as leaders, we come to table and we ask for solutions,
- 11 we bring solutions, but those are not adhered to. And
- 12 so sometimes we have to come to the table and try to
- 13 correct some of these mistakes and misinformation.
- 14 So this is why I -- I wanted to ask some
- 15 of these questions and to point out, you know, why
- 16 there's a decline in our language, and the true reason
- 17 for it, not because we're drunks, not because we're
- 18 unemployed, because of a movement that this government
- 19 did, because I am a residential school survivor. And
- 20 I'll tell vou something. I am sure vou will not send
- 21 your kids to the schools that we went to. And that was
- 22 all in the name of development.
- So -- and I -- vou know, and I do
- 24 understand today that, you know, you have people
- 25 working for you that -- that are Dene, but that doesn't

- 1 mean that they reflect our Dene issues, you know, in
- 2 the proper context that it should be presented.
- 3 And the last question that I have is for
- 4 the Diamond Dominion (sic). You know, when the workers
- 5 get into an accident or they get into -- you know, an
- 6 incident happens, they have to take a blood test or a
- 7 pee test. And I'm wondering, does management have to
- 8 go through that same process? You know, what's good
- 9 for the workers should be good for everybody, and that
- 10 includes the president, the vice president, the liaison
- 11 people, you know. Because when you're sitting there
- 12 and -- and introducing information, I'm hoping that,
- 13 vou know, it's done with -- with good intentions and
- 14 good heart.
- 15 So with that, I'll just say thank you
- 16 and we'll see you tomorrow.
- 17 MS. GAELEEN MACPHERSON: Gaeleen
- 18 MacPherson, Dominion Diamond. Thanks for the
- 19 questions, Noeline. Just on -- on that last point with
- 20 respect to -- to testing. Yes, when there is an
- 21 incident, the individuals that were involved in that,
- 22 whether it's from an actual decision at that point or
- 23 somebody contributed to the action that occurred,
- 24 whether or not they are management would be required to
- 25 -- to participate in the testing. Yes.

	253
1	THE FACILITATOR: Thank vou. It's Bill
2	Klassen. On the subject of assessment endpoints and
3	thresholds I'm aware that Board staff at least have
4	some questions so I'll ask them to pose those now and
5	then open it again for guestions from the the rest
6	of the folks in attendance.
7	MS. KATE MANSFIELD: Thank vou. Kate
8	Mansfield, for the Review Board. We had a question
9	that came out of Dominion's response to the Tlicho's IR
10	number 14. The question is as follows. Many of the
11	trends that were identified for affected communities in
12	the "Community and Diamonds" report which was presented
13	in Table 14.1 would likely be considered as negative.
14	So, for example, increasing rates of sexually
15	transmitted infections, increasing crime rates,
16	decreasing use of Aboriginal languages.
17	DDC states that:
18	"Given that the Jav project is an
19	extension of the existing Ekati mine
20	and does not represent a completely
21	new development to the territory the
22	assessment assumes that if all else
23	is equal then the Jav project itself
24	would not lead to new or different
25	trends in health and well being
I	

- 1 indicators."
- 2 So the question then becomes at what
- 3 point in DDC's perspective would the continuation of
- 4 negative trends, for example, those listed above, but
- 5 also others become significant?

6

7 (BRIEF PAUSE)

- 9 MR. JESSE O'BRIEN: Hi. Thank vou
- 10 for your question. Jesse O'Brien, with Golder
- 11 Associates. The trends noted in the "Communities and
- 12 Diamonds" reports, we do not make an assertion to the
- 13 significance of that trend itself. However, in order
- 14 for us to assign significance we first need to
- 15 establish a relationship between the project in
- 16 question and that trend.
- 17 So we would need to establish some
- 18 causality to the ability of the project to -- to
- 19 influence a trend like this. So when signing
- 20 significance we -- we don't do it on a -- a level of a
- 21 completely systemic social impact. We're not assessing
- 22 the overall social situation in the NWT. What we
- 23 assess first is the influence of the Jav project or the
- 24 potential for the Jav project to influence any one (1)
- 25 indicator such as those listed in Community and

- 1 Diamonds.
- THE FACILITATOR: It's Bill Klassen.
- 3 Do vou have a second question on that topic?
- 4 MS. KATE MANSFIELD: Yes, and I think
- 5 you might have just answered it, but I'd like some
- 6 clarity just in case. This is Kate Mansfield, for the
- 7 Review Board. So a secondary question then is Section
- 8 14.6 of the DAR states that:
- 9 "Given the limited possibility for
- 10 the project to result in change the
- 11 project's effects on health and well
- 12 being are not assessed as
- 13 significant."
- 14 Despite the fact that the DAR through
- 15 its separate effects -- or significance determination
- 16 approach identified that the residual effects of the
- 17 project on health and well being would be considered
- 18 negligible to low in magnitude, manifest themselves
- 19 both at the community and regional levels and likely
- 20 persist into the long-term with some continuing
- 21 indefinitely.
- 22 So despite that determination of
- 23 significance is DDC saving that despite all of that
- 24 project -- or effects would not be considered
- 25 significant simply because there's limited possibility

1 for the project to result in change?

2

3 (BRIEF PAUSE)

- 5 MR. JESSE O'BRIEN: All right. Thank
- 6 you for your guestion. Jesse O'Brien, from Golder
- 7 again. The -- the second part of the guestion is -- is
- 8 sort of related to the first part in terms of mv
- 9 response.
- 10 Again, we -- we don't find a direct
- 11 correlation between any one (1) project and -- and a
- 12 broad overarching social trend like this. So while we
- 13 may note that a trend can continue, this is not
- 14 necessarily just a -- a notation that the project would
- 15 continue a trend.
- 16 The trend may continue, but the ability
- 17 of any one (1) project to significantly influence it
- 18 without a -- an actual correlation between the project
- 19 and that trend, we -- we can't make that statement that
- 20 it would be a significant influence as a result of the
- 21 project, and especially in the context of the -- the
- 22 Jay project, which is an extension which we're not
- 23 seeing a -- a bundle of diff -- vou know, additional
- 24 employment opportunities coming from it. So thank you.
- 25 MS. KATE MANSFIELD: Kate Mansfield,

- 1 for the Review Board. So just to clarify, then, is -2 is DDC stating that if the project contributes to a
- 3 continuation of a negative trend, this does not in and
- 4 of itself constitute an impact?

5

6 (BRIEF PAUSE)

7

- 8 MR. JESSE O'BRIEN: So I -- I think
- 9 what we're trying to say is that, in the absence of a -
- 10 a correlation between the project and a specific
- 11 effect beyond anything that's anecdotal, we cannot make
- 12 that statement.

13

14 (BRIEF PAUSE)

- 16 THE FACILITATOR: Todd, could vou --
- 17 it's Bill Klassen. I -- I think Kate may have a
- 18 follow-up here, so if you'll just bear with us for a
- 19 moment.
- 20 MS. KATE MANSFIELD: Thanks. Kate
- 21 Mansfield, for the Review Board. So just to finally
- 22 follow up, I think, did DDC consider the anecdotal
- 23 evidence provided through community engagements on the
- 24 contribution of the project -- or DDC's existing
- 25 operations to existing negative trends in their

- 1 assessment of -- of those -- the continuation of
- 2 negative trends?

3

4 (BRIEF PAUSE)

- 6 MR. ELLIOT HOLLAND: Elliot Holland,
- 7 for Dominion. We certainly take anecdotal evidence
- 8 into consideration in a general sense in -- in setting
- 9 up our -- our assessment. But we -- we can't base
- 10 specific conclusions on anecdotal evidence. It's the -
- 11 by its nature, anecdotal.
- 12 MS. KATE MANSFIELD: Thank you. I have
- 13 no further follow-up questions on that issue.
- 14 THE FACILITATOR: It's Bill Klassen.
- 15 Todd, do vou have guestions?
- 16 MR. TODD SLACK: It's Todd, with the
- 17 Yellowknives. And unfortunately, this exchange did
- 18 trigger a guestion. And recognizing it's -- the time
- 19 of the day, I would happily take it as a IR -- or an
- 20 undertaking, pardon me.
- 21 So recognizing the Company's position --
- 22 and this is something of a theme in their IR responses,
- 23 is absent the causality, the -- the response -- or the
- 24 responsibility, sorry, to address these negative
- 25 indicators lies with the government. And this is

- 1 something we had asked the Company quite directly, and
- 2 I think they actually respond that we paid quite a bit
- 3 of rovalties here, this isn't our ball game.
- 4 So I guess the guestion is: Can the
- 5 government undertake to provide us a response that
- 6 shows a indexed amount of funding that is provided to
- 7 address the indicators that are found -- the negative
- 8 indicators that are found within the "Diamonds and
- 9 Communities" report to -- so that we can have some kind
- 10 of takeaway in terms of the effort that they are
- 11 applying to address these things, which, while perhaps
- 12 not caused by this project, the project does
- 13 acknowledge that they -- that mining, big-picture
- 14 mining, can have an affect of crime and can have an
- 15 affect on community structure, has had an affect on
- 16 language use.
- 17 So I -- I'm wondering what can the --
- 18 the GNWT -- and I hope the answer is undertake, to
- 19 provide us with metrics and measures of how they've
- 20 responded to this? Yeah.
- 21 MS. DEBORAH ARCHIBALD: Deborah
- 22 Archibald, with the GNWT. You know, we do -- we do not
- 23 have specific budget line items in our main estimates
- 24 that we could tease out the specific amount of -- of
- 25 funding that go -- that would go towards the Jav

- 1 project.
- 2 But having said that, when -- a -- a
- 3 number of the GNWTs actions are -- are addressed
- 4 through the broader project envelope. So, for
- 5 instance, Dana, I'm going to step on your toes here,
- 6 Skills for Success. That's a -- that's a
- 7 project that's targeted at NWT residents, but we could
- 8 work collaboratively with the Company to, maybe, you
- 9 know, work together with them on their -- on their
- 10 specific circumstances. Thank you.
- 11 MR. TODD SLACK: Thanks, Mr. Chair.
- 12 I'll re-ask the -- ask it in a bit of a different way.
- 13 So we -- recognizing that there are negative trends
- 14 observed and that there are -- these do have
- 15 connections to -- to mining, not specific to the Jay
- 16 project, I'd -- I'd be looking more historically here
- 17 to understand, Okay, here's the trend that we've
- 18 observed. Here's our monitoring data. And here's what
- 19 we did in response. And this is the level of effort
- 20 that we put into it.
- 21 And not -- not for nothing on the -- the
- 22 Skills for -- the Skills Program, but that -- vou know,
- 23 we've heard about that. We've heard about the
- 24 education. But the other negative indicators are
- 25 rising STD rates, crime rates that have doubled or

- 1 tripled since the start of this project, suicide rates
- 2 which are very troubling. To understand what the GNWT,
- 3 who is now collecting the -- the -- those rovalties,
- 4 how they're using that to mitigate that and to address
- 5 this level of signi -- significance that we're
- 6 potentially seeing, I think that's a -- a valuable set
- 7 of information and would be an important undertaking
- 8 for all of us as we consider whether this project
- 9 should go ahead.
- 10 THE FACILITATOR: We'll -- it's Bill
- 11 Klassen. We're waiting to see who will respond from
- 12 the GNWT.

13

14 (BRIEF PAUSE)

- 16 MR. DEREK RAINS: Derek, from Health
- 17 and Social Services. Kind of -- I think there's two
- 18 (2) -- two (2) points in there, correct me if I'm
- 19 wrong, but one (1) -- one (1) part was what we're doing
- 20 with the rovalties to -- to do this, and we've only
- 21 been one (1) year into devolution, so we haven't seen
- 22 royalties flow yet, to the best of my knowledge.
- 23 Someone can correct me if I'm wrong on that.
- 24 But more -- more broadly speaking on the
- 25 program level, our -- the man -- mandates, especially

- 1 for -- for our department are to -- are to deliver
- 2 programs at a territory-wide level, and we don't
- 3 particularly focus, while we do address and update. We
- 4 -- we deliver the program across the territory,
- 5 including to areas, like to -- that need them. And one
- 6 (1) good example would be, though I might be stepping
- 7 on -- on toes of people who aren't here, is a STI
- 8 awareness campaign that was run through the Tlicho that
- 9 was very successful. And we're looking at doing an
- 10 evaluation of that right now of how we can take best
- 11 practices learned and spread that across the territory,
- 12 so we're actually using it as a model, so.
- 13 MR. TODD SLACK: Thanks for that
- 14 response. And what I'd be hoping for is not just for
- 15 this one (1) particular indicator in this one (1)
- 16 region, but -- and that's a good example. Say, Hey,
- 17 here was our effort here. Here's what we're -- we're
- 18 doing to mitigate this trend that we've observed, and
- 19 here's what we're going to do through the operation of
- 20 this project, and for -- for all of these negative
- 21 trends.
- Because it's one (1) thing to put this
- 23 on the cou -- put thi -- put socioeconomic issues on
- 24 the Company, and think I've probably done that, in
- 25 terms of what they're going to hire, but mining has

- 1 ripple effects beyond that. There are consequences,
- 2 and those are soci -- more -- or they're broader,
- 3 they're societal. And so while the Company is -- you
- 4 know, they are -- they have efforts to, you know, not -
- 5 reduce the pardon barrier, to reduce the barrier for
- 6 women and children. Thev have adult edu -- we -- we've
- 7 seen those mitigations there, and they're on the
- 8 record.
- 9 But for these concerns, these societal
- 10 level concerns that we're seeing, and especially in
- 11 smaller communities, we don't have evidence on the
- 12 record. And I think that if we're going to try and
- 13 assess the significance of these things going forward,
- 14 it falls to the GNWT to submit something.
- 15 And listen, if you guys don't want to do
- 16 it, hev, that's your choice, but we're -- we're going
- 17 to be advocating for this throughout the process,
- 18 because certainly in N'Dilo and Dettah, we're seeing
- 19 effects, anecdotally or not. And, you know,
- 20 understanding how GNWT is going to respond in the
- 21 future, as well as in the past, is the first step.
- 22 THE FACILITATOR: It's Bill Klassen. I
- 23 believe there's a -- a response in part, or at least
- 24 some guidance from the Board on this.
- 25 MS. KATE MANSFIELD: This is Kate

- 1 Mansfield, with the Review Board. Todd, thank you for
- 2 vour question and point. I'm wondering if vou'd allow
- 3 me to direct a question to the GNWT, then, so we -- we
- 4 understand what Todd is asking for?
- Is this is something that the GNWT is
- 6 willing to commit to providing in perhaps an
- 7 undertaking that the -- the Review Board process allows
- 8 for?
- 9 MS. DEBORAH ARCHIBALD: I'll iust --
- 10 Deborah Archibald, with the GNWT. If I could -- if I
- 11 could respond to the question? The -- the in --
- 12 information is actually in our "Communities and
- 13 Diamonds" report. Our "Communities and Diamonds," we
- 14 report on -- on the indicators. And that report -- and
- 15 -- and also gives some analysis. And then it allows
- 16 us, you know, in areas where we should focus on -- you
- 17 know, we -- we do have our programs and services that
- 18 are -- target the -- the general population.
- 19 But the Communities and Diamonds allows
- 20 us to look at areas where we should focus on, and Derek
- 21 gave a good example with STDs -- or STIs. Thank vou.
- MR. DANA HEIDE: Dana Heide, from EC.
- 23 If I can just add to that? The business we're in is
- 24 around mitigating those indicators, whether they're
- 25 indicators around mine health, or mine success, or

- 1 anything else. So we publish our indicators of success
- 2 and failures ad nauseam, on the web, in public, student
- 3 success, student success in grade 3, 6, and 9, students
- 4 residen -- resi -- readiness to learn in kindergarten.
- 5 We publish all those statistics on a regular and
- 6 continuous basis.
- 7 You can look at trend lines. The
- 8 Statistics Bureau presents how well we're doing across
- 9 the education in the post-secondary field, and all
- 10 those are out there. It's not specific to the Jav
- 11 pipe. It's not specific to mining, but it -- it is the
- 12 business we're in. And -- and we're about transforming
- 13 people's lives, whether it's a socio-economic factor
- 14 within the indicators around the mine, or whether it's
- 15 just changing the world, we are there. So we pre --
- 16 present all those regularly and transparently.
- 17 THE FACILITATOR: Thank you. It's Bill
- 18 Klassen. We're almost at 5:00. Do vou have one (1)
- 19 last --
- 20 MS. KATE MANSFIELD: Yeah. I'd just
- 21 like to thank GNWT for their comments. And, Todd, if
- 22 you have additional questions, perhaps the next IR
- 23 phrase would be an appropriate way to get some of those
- 24 questions answered.
- 25 MR. TODD SLACK: Thanks, but I don't

- 1 think that would be very useful. We'll ask these
- 2 questions at the hearing, and we'll ask them to the
- 3 point to the evidence that's on the registry. And when
- 4 there isn't any, you know, there we are.
- 5 THE FACILITATOR: Okav. Thank you,
- 6 everyone, for your participation today. We have some
- 7 commitments from the Company for provision of
- 8 information for tomorrow. We didn't take the time this
- 9 afternoon to put them on the screen, so as we did
- 10 vesterday we'll ask staff of the Board to meet with
- 11 Dominion Diamond representatives to flesh out that list
- 12 and then that will be made available tomorrow when the
- 13 Company reports.
- 14 Tomorrow there -- the -- the main topic
- 15 is air, but there's also time to address any
- 16 outstanding issues that we've not covered in the last -
- 17 well, since Monday noon. So I'll look forward to
- 18 seeing vou all here again tomorrow morning at -- at
- 19 9:00, and we'll have a look at some of the follow-up
- 20 topics from the -- the last several days and then we'll
- 21 get into the main topic of air and outstanding issues.
- 22 Thank you, all.

23

24 --- Upon adjourning at 5:00 p.m.

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 6 Robert Keelaghan, Mr.
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