



ECE Socio-Economic Presentation



Technical Session Gahcho Kué Diamond Project, De Beers Canada

May 2012



Presentation Overview

- ❑ **Project Overview**
- ❑ **NWT Labour Market**
- ❑ **GNWT Interests**
- ❑ **Education**
- ❑ **Training**
- ❑ **Employment**



Project Overview

□ Project Schedule

- Construction (2013-2015)
- Operations (2015-2025)
- Closure & reclamation (2025-2027)

□ Total Workforce, Construction (over 2 years)

- 1008 person years
- Estimated NWT Resident Proportion of Construction Workforce
 - 267 person years (27%)

□ Total Annual Workforce, Operations

- 372 person years
- Estimated NWT Resident Proportion of Operations Workforce
 - 137 person years (36.8%)

Source: EIS 12.II-28, Table 12.11.8.5 & Page12 -102, December 2010



NWT Labour Market

□ Labour Force Activity (2009)

- Population 15 & Over (33,730)
- Employed (22, 702)
- Unemployed (2,616)
- Not in the Labour Force (8,412)

□ Potential Available Labour Supply (2009)

- Number of Unemployed & Those Not in the Labour Force but Want a Job (4,847)
- Willing to do Rotational (57.1%)
- Male (59.1%)
- Aboriginal (77.2%)
- Less than High School Diploma (55.9%)

□ **About 55% of labour supply resides in small communities, of which 96.5% are Aboriginal.**

□ **Majority of labour supply has less than high school and little recent job experience**

Source: 2009 NWT Community Survey



GNWT Interests

- **Maximize Project Benefits for NWT Residents**
 - Increase education levels
 - Develop a skilled, productive, and diversified workforce
 - Provide long-term employment benefits



Education

- ❑ ECE is interested in ensuring that youth stay in school and receive information about project opportunities, so that they can make informed career decisions.
- ❑ For adult on-site education, further information is requested on the supports that will be made available.
- ❑ Update on revised scholarship program.



Training

- ❑ ECE has interest in ensuring NWT residents are prepared in time to qualify for Project related opportunities. It is important that training partnerships deliver timely, relevant and community-based programs
- ❑ The Government of the Northwest Territories works in partnership with industry, including DeBeers, to help maximize training and employment benefits for Northern and Aboriginal residents. Employers are key partners in education and training
- ❑ An important aspect to these partnerships is the promotion and communication of Project career opportunities and skill requirements in an open, transparent and timely fashion, and in cooperation with Aboriginal and other community organizations and institutions
- ❑ Further information on the number of estimated apprenticeship positions in place for the life of the mine.
- ❑ Further detail on the types of occupations and numbers of positions for each occupation



Employment

- ❑ ECE promotes policies and plans aimed at achieving sustainable employment, not just entry level or short- term employment. This will ensure skill capacities increase over the life of the project and are transferable to other industries. The Department wants to ensure all NWT Residents are provided the opportunity to compete for project related employment.
- ❑ Will the Proponent commit to identifying what percentage of the Gahcho Kue project workforce will be Aboriginal for each phase of the project?
- ❑ Further clarification is requested regarding the transportation practices for southern hires.

