

APPENDIX III.8

ENVIRONMENTAL POLICY

De Beers Canada*, active in diamond exploration and mining, is committed to the concept of sustainable development, which requires balancing good stewardship of the natural environment with economic growth.

Accordingly, De Beers Canada will:

- conduct all activities in compliance with applicable legislation, and other requirements, providing for the protection of the environment, employees and the public;
- apply appropriate good management practices in the absence of legislation or where De Beers believes more stringent criteria than those required by law are needed to advance environmental protection and to minimise environmental risks;
- integrate the management of environmental, social, cultural and economic issues into company business and planning;
- protect the environment through the wise use of resources and prevention of adverse environmental impacts;
- implement, maintain and improve appropriate management systems and programmes to achieve environmental objectives, and to continually improve environmental performance through a process of regular review;
- ensure awareness among employees and contractors of this environmental policy, promote shared responsibility and accountability for environmental obligations, and provide the support and training necessary to achieve these objectives; and,
- communicate openly with governments, employees, local communities, and the public to sustain mutual understanding of environmental, social and economic issues.

*De Beers Canada comprises the federally or provincially incorporated entities of De Beers Canada Corporation, De Beers Canada Mining Inc., and De Beers Canada Exploration Inc.