



February 23, 2012

VIA EMAIL

Ms. Shannon Hayden
Environmental Assessment Officer
Mackenzie Valley Environmental Impact Review Board
200 Scotia Centre
BOX 938, 5102-50TH AVE
YELLOWKNIFE NT X1A 2N7

Dear Ms. Hayden:

RE: NICO Project, Fortune Minerals Limited, Technical Session, GNWT Undertaking #10

I am pleased to provide a response to the Fortune Minerals Technical Session Undertaking #10, directed at the Government of the Northwest Territories.

Please feel free to contact me at Loretta_ransom@gov.nt.ca or (867) 873-7905 with any questions you may have with respect to the attached response.

Sincerely,

A handwritten signature in blue ink that reads "Loretta Ransom".

Loretta Ransom
Environmental Assessment Analyst
Environmental Assessment and Monitoring
Environment and Natural Resource, GNWT
Phone: 867 873 7905

Attachment

- c. Mr. Rick Schryer, Fortune Minerals Limited
- Mr. Pat Maloney, Fortune Minerals Limited
- Ms. Kerri Garner, Tłı̄chô Government
- Ms. Laura Duncan, Tłı̄chô Government

Undertaking: The GNWT is to provide a summary of available survey and statistical information presented during the technical sessions regarding Northern Aboriginal engagement in the NWT mining workforce, including a regional breakdown of the information where possible.

Response: The GNWT, through the data collected under its Socio-economic Agreements with the diamond mines (Ekati, Diavik and Snap Lake) is able to provide information for the public registry with respect to the northern Aboriginal workforce achieved since 1996 (see Table 1).

Table 1

| CUMULATIVE WORKFORCE - PERSON YEARS (since 1996-2010) | | | | | |
|--|-------------------------------------|------------|--------------------------------|------------|------------------|
| | Northern Aboriginal Achieved | | Total Northern Achieved | | Total All |
| Total | 8,711 | 25% | 17,400 | 51% | 34,371 |
| Construction | 1,445 | 14% | 3,264 | 31% | 10,520 |
| Operations | 7,266 | 30% | 14,136 | 59% | 23,851 |

This information is extracted from the annual socio-economic reports produced by the mines and made publically available. Also included is a representation of the most current available annual workforce data (see Table 2).

Table 2

| 2010 WORKFORCE - PERSON YEARS | | | | | |
|--------------------------------------|-------------------------------------|------------|--------------------------------|------------|------------------|
| | Northern Aboriginal Achieved | | Total Northern Achieved | | Total All |
| Total | 749 | 27% | 1,460 | 53% | 2,771 |

Table 3 shows Aboriginal employment from the diamond mines as reported from the mines directly. Given that reporting processes for employment in small communities differs for each mine, it is important to note that the data in the table is likely understated. Furthermore, the data includes Tłı̨ch̨ people residing in the Tłı̨ch̨ communities and does not necessarily include Tłı̨ch̨ citizens living in other locations.

Table 3

| Community | # of Aboriginal People Employed (2010) |
|---------------------------|---|
| North Slave Region | 146+ |
| Behchokò | 103 |
| Gamètì | 16 |
| Whatì | 15 |
| Wekweètì | 3+ |

Note: Only Tłı̨ch̨ communities represented in table

Table 4 on the following page shows employment for Tłıchǫ beneficiaries by industry and is provided by the NWT Bureau of Statistics. It is important to note that the 216 Tłıchǫ beneficiaries employed in the mining industry would not include contract workers. For example, the people who drive the trucks on the ice road would be listed under the transportation industry. Other contract workers could be listed under the construction or accommodation and food services.

Table 4
Employment by Industry, Northwest Territories and Tłıchǫ Beneficiaries, 2009

| | Northwest Territories | | Tłıchǫ Beneficiaries | |
|--|-----------------------|--------------|----------------------|--------------|
| | (#) | (%) | (#) | (%) |
| Total | 22,699 | 100.0 | 886 | 100.0 |
| Mining and oil and gas extraction | 1,739 | 7.7 | 284 | 32.1 |
| Oil and gas extraction | 94 | 0.4 | - | - |
| Mining (except oil and gas) | 1,286 | 5.7 | 216 | 24.4 |
| Support activities for mining and oil and gas extraction | 359 | 1.6 | 68 | 7.7 |
| Agriculture, forestry, fishing and hunting | 34 | 0.1 | - | - |
| Utilities | 200 | 0.9 | x | x |
| Construction | 1,302 | 5.7 | 48 | 5.4 |
| Manufacturing | 255 | 1.1 | - | - |
| Wholesale trade | 351 | 1.5 | - | - |
| Retail trade | 2,340 | 10.3 | 36 | 4.1 |
| Transportation and warehousing | 1,680 | 7.4 | x | x |
| Information and cultural industries | 481 | 2.1 | 16 | 1.8 |
| Finance and insurance | 290 | 1.3 | - | - |
| Real estate and rental and leasing | 613 | 2.7 | 14 | 1.6 |
| Professional, scientific and technical services | 731 | 3.2 | x | x |
| Management of companies and enterprises | 68 | 0.3 | x | x |
| Administrative and support, waste management and remediation services | 381 | 1.7 | 23 | 2.6 |
| Arts, entertainment and recreation | 202 | 0.9 | - | - |
| Accommodation and food services | 1,224 | 5.4 | 23 | 2.6 |
| Other services (except public administration) | 536 | 2.4 | x | x |
| Educational services | 1,635 | 7.2 | 27 | 3.0 |
| Health care and social assistance | 2,168 | 9.5 | 115 | 13.0 |
| Public administration | 5,993 | 26.4 | 251 | 28.3 |
| Not Stated | 476 | 2.1 | 26 | 2.9 |

Notes:

1. Source: 2009 NWT Community Survey, 2. Prepared by: NWT Bureau of Statistics,
3. 'x' means data has been suppressed for data quality
4. '-' means zero, 5. Data may not sum to the totals due to rounding